

**ANNUAL REPORT
1992
SWAMPSCOTT
MASSACHUSETTS**



Blaney (Fisherman's) Beach

1880-1881

This is one of the oldest photographs of Swampscott taken in 1880-81 of Blaney (Fisherman's) Beach. Of interest are the several Swampscott Dorys and many, many fishing "shacks" lining the beach along Humphrey Street and Orient Street (Puritan Road).

The "shacks" all disappeared by the turn of the century and unfortunately the Dory disappeared by the 1960's.

This photo was taken for an 1881 calendar at the corner of what is now Puritan Road and Manton Way. The empty lot on this site is soon to be the newest park in Town named in honor of Francis Cassidy, former Selectman and Housing Authority member who helped establish the Sailing Program in Town.

From the collection of the Swampscott Historical Commission.

**ONE HUNDRED AND FORTY-FIRST
ANNUAL REPORT
OF THE TOWN OFFICERS**

**SWAMPSCOTT
MASSACHUSETTS**

For the year ending December 31, 1992



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GENERAL INFORMATION

Swampscott was incorporated as a Town on May 21, 1852

Situation: About 15 Miles northeast of Boston

Population: State Census 1991, 13,464 Persons of all ages taken every year in Town Census

Area: 3.05 square miles

Assessed Valuation: \$1,012,064,550

Tax Rate:

\$16.97 Residential and Open Space

\$27.74 Commercial and Industrial

\$27.74 Personal

Form of Government: Representative Town Meeting (Accepted May 17, 1927. First meeting held February 27, 1928.)

Governing Body of Town: Board of Selectmen

Elihu Thomson Administration Building: 22 Monument Avenue

Governor: William F. Weld

Attorney General: L. Scott Harshbarger

Secretary of the Commonwealth: Michael J. Connelly

State Legislative Body: (Representing Swampscott)

Senator Walter J. Boverini of Lynn (1st Essex District)

Representative Douglas W. Petersen (8th Essex District) is the Representative in the General Court

United States Congress: (Massachusetts Representatives)

Senator Edward M. Kennedy

Senator John F. Kerry

Representative in Congress: Nicholas Mavroules (6th Congressional District)

Member of Governor's Council: John F. Markey of North Andover (5th District)

Qualifications of voters: Must be 18 years of age, born in United States or fully naturalized in accordance with the provisions in Chapter 587, Acts of 1972 and Chapter 853, Acts of 1973, there is no duration residential requirement for "who is a resident in the city or town where he claims the right to vote at the time he registers" may be registered.

Registration: Monday through Thursday 8:30 a.m. to 12 Noon, 1 p.m. to 5:00 p.m. Friday 8:30 a.m. to 1:00 p.m. These hours are subject to change. Special sessions held preceding elections.

Where to Vote: Precinct 1 — Machon School on Burpee Road
 2 — Clarke School on Norfolk Avenue side adjoining Abbott Park
 3 — Central Fire Station, Burrill Street
 4 — Hadley School on Redington Street
 5 & 6 — High School on Forest Avenue

Tax bills: Property taxes are assessed on a fiscal year basis which begins July 1 and ends June 30. Payments are due quarterly on August 1, November 1, February 1 and May 1. Interest is assessed after due dates at the rate of 14 percent per annum computed per day.

TOWN OFFICERS 1992 ELECTED

MODERATOR

Martin C. Goldman

BOARD OF SELECTMEN

Richard C. Bane, Chairman (1993)

Daniel R. Santanello, Vice-Chm. (1993)

Thomas H. Driscoll, Jr. (1993)

Chris Drucas (1993)

Robert W. Murphy (1993)

TOWN CLERK AND TAX COLLECTOR

Jack L. Paster (1994)

TOWN TREASURER

Jack L. Paster (1995)

BOARD OF ASSESSORS

Vera C. Harrington, Chair (1993)

Ernest Mazola (1995)

Fletcher A. Johnson, Jr. Apptd. (1993)

BOARD OF PUBLIC WORKS

Richard M. Bessom, Chairman (1994)

David Lo Phillips (1993)

Kevin G. Gookin (1995)

SCHOOL COMMITTEE

Kevin Breen, Chairman (1994)

Richard R. Feinberg (1993)

Robert L. Ingram (1993)

Cyndy Taymore (1995)

TRUSTEES OF PUBLIC LIBRARY

Carole B. Shutzer, Chair (1994)

Paul C. Wermuth (1995)

Thomas J. Cezarz (1993)

BOARD OF HEALTH

Eugene Nigrelli, Chairman (1995)

Ann Greenbaum (1993)

Peter Barker, M.D. (1994)

CONSTABLES

William E. Eldridge (1995)

Paul Minsky (1995)

PLANNING BOARD

Eugene Barden, Chairman (1993)

Peter R. Beatrice, Jr. (1997)

John V. Phelan, III (1995)

Veeder C. Nellis (1996)

Brian T. Watson (1994)

SWAMPSCOTT HOUSING AUTHORITY

John F. O'Hare Chairman (1996)

Barbara F. Eldridge (1995)

Albert DiLisio (1996)

Robert Donnelly (1993)

James L. Hughes (appointed) (199)

COMMISSIONERS OF TRUST FUNDS

Louis A. Gallo (1993)

Edward Krippendorf (1994)

Carl D. Reardon (1995)

EDWARD A. PALLESCHI (1995)

Vice Chairman

APPOINTED BY SELECTMEN

TOWN ACCOUNTANT

Keith A. Callahan
January through November
Joseph M. Cifuni
November through December

ADMINISTRATIVE ASSISTANT

Patricia E. George

ANIMAL CONTROL OFFICER

John A. Telford
through June 30, 1992
Betsy Tufts
October through December

BARGAINING AGENT

Neil Rossman, Esquire (1993)

INSPECTOR OF BUILDINGS AND INSPECTOR OF SMOKE

Louis Gallo (1993)

ALTERNATE INSPECTOR OF BUILDINGS

Kathleen Magee (1993)
Richard T. McIntosh (1993)

CIVIL DEFENSE DIRECTOR

Richard E. Maitland (1993)

CONTABLES FOR SERVING CIVIL PROCESS

Junior Clark (1995)
David H. Janes (1995)
Joseph H. Kukas (1995)
Edward F. Riccio (1995)

TOWN COUNSEL

Neil Rossman, Esquire

SENIOR BUILDING CUSTODIAN

Edward F. Riccio
January through September
Brian Cawley
September through December

FENCE VIEWERS

Richard C. Bane (1993)
Alan F. Taubert (1993)
Charles Popp (1993)

CHIEF OF FIRE DEPARTMENT AND FOREST WARDEN

William R. Hyde

DATA PROCESSING COORDINATOR

Keith A. Callahan

January through November
Joseph M. Cifuni (1993)
November through December

HARBORMASTER

Lawrence P. Bithell (1993)

ASSISTANT HARBORMASTERS

John T. Cawley (1993)
William F. Hennessey (1993)
Donald R. Peterson, Jr. (1993)
Suzan Kiffney (1993)
Roger P. Bruley (1993)

PARKING AGENT

John Bolduc (1993)

CHIEF OF POLICE AND KEEPER OF THE LOCKUP

John E. Toomey

SHELLFISH CONSTABLE

Lawrence P. Bithell (1993)

ASSISTANT SHELLFISH CONSTABLES

Joseph C. Cardillo (1993)
Joseph H. Monahan (1993)
Carl Reardon (1993)

TREE WARDEN

James L. Gardiner
July 1 through December 15
Richard M. Bessom (1993)

DEPUTY TREE WARDEN

James L. Gardiner (1993)
Gene Gardiner (1993)

VETERAN'S SERVICES AGENT GRAVES OFFICER & BURIAL AGENT

Charles Popp (1993)

WEIGHTS AND MEASURES INSPECTOR

John F. O'Hare (1993)

WIRE INSPECTOR

Daniel Cahill (1993)

ASSISTANT WIRE INSPECTOR

Robert B. Farwell (1993)

WORKMEN'S COMPENSATION AGENT

Neil Rossman, Esquire (1993)

COMMITTEES APPOINTED BY SELECTMEN

AFFIRMATIVE ACTION COMMITTEE

Keith A. Callahan (1992)

COUNCIL ON AGING

Martin S. Plum, Chairman (1993)

Lorraine Pelletier (1995)

Ruth Roche (1995)

Alice Jane Winston (1992)

Deborah Shelkin (1994)

Vincent P. O'Brien (1992)

James T. Kapoll (1993)

Renee Plum (1993)

Robert N. Salvucci (1994)

AMBULANCE OVERSIGHT COMMITTEE

Kevin F. Breen, Secretary (1993)

Jeanne Butler (1993)

Martin S. Plum (1993)

Howard E. Rotner, M.D. (1993)

Christine M. Wilson (1993)

Richard Wilson (1993)

ZONING BOARD OF APPEALS

Ann M. Whittemore, Chairman (1997)

Charles H. Hall (1993)

Charles E. Morrison (1994)

William L. O'Brien (1995)

Kenneth B. Shutzer (1996)

ASSOCIATE MEMBERS

Anthony Pasciuto (1993)

Peter Shribman (1992)

Garry Baker (1994)

ARTS COUNCIL

Cindy Madfis Blonder, Chair (1993)

Maggie Gupta (1994)

Anna Irvine (1993)

Agnes Raymond (1994)

Whitney L. White (1994)

Alice Jane Winston (1994)

Catherine M. Walsh (1993)

Elaine A. Slater (1993)

CONSERVATION COMMISSION

Lawrence F. Picariello, Chairman (1995)

Nelson Kessler (1994)

Robert N. Salvucci (1994)

Paul E. Genest (1993)

J. Christopher Callahan (1995)

Matthew Leahy (1995)

BUILDING CODE BOARD OF APPEALS

Richard T. McIntosh (1994)

Kathleen J. Magee (1995)

Richard P. Mayor (1994)

Richard N. Pierro (1993)

CABLE ADVISORY COMMITTEE

Charles R. Borgioli, Chairman (1992)

Louise LaConte (1992)

Bruce Gordon (1992)

Charles Lyons (1993)

Ethel R. Harris (1993)

Paula R. Mariano (1993)

John Reagan (1993)

ENHANCED 9-1-1 COMMITTEE

Daniel R. Santanello (1993)

Bruce Gordon (1993)

John E. Toomey (1993)

William R. Hyde (1993)

John Quinn (1993)

John E. Alex (1993)

Richard Wilson (1993)

Arthur Goldberg (1993)

Daniel C. Cahill (1993)

Edward Seligman (1993)

DESIGN SELECTION COMMITTEE

James N. Polando (1993)

John V. Phelan, III (1993)

Louis Modini (1993)

BOARD OF ELECTION COMMISSIONERS

Francis Mangini, Chairman (1994)

Marguerite A. Cunningham (1993)

Timothy Davern (1996)

Theodore Patrikis (1996)

FOURTH OF JULY COMMITTEE

Dr. Andrew M. Hansen (1993)

HARBOR ADVISORY COMMITTEE

William F. Hennessey, Chairman (1993)

Lawrence P. Bithell (1993)

Peter C. McCarriston (1993)

Joseph Monahan (1993)

Kent F. Murphy, Secretary (1993)

John J. O'Shea (1993)

Louis D. Williams (1993)

Thomas H. Driscoll, Jr. (1993)

HISTORICAL COMMISSION

Louis A. Gallo, Chairman (1993)

Sylvia B. Belkin (1994)

David Callahan (1995)

Douglas Maitland (1993)

Marilyn Margulius (1995)

Donald J. Warnock (1994)

Nancy Croypley-Backstrom (1993)

INSURANCE ADVISORY COMMITTEE

Paul R. Nestor, Jr. Chairman (1993)
 Ronald Waxman (1993)
 Daniel R. Santanello (1993)

MEMORIAL DAY COMMITTEE

Charles Popp, Jr., Chairman (1993)
 George Fitzhenry (1993)

RECREATION COMMISSION

(3) Andrew B. Holmes, Chairman (1993)
 (2) John Romano (1993)
 (1) Richard Dedrick (1993)
 (4) Sherman Freedman (1994)
 (5) Mark Shapiro (1995)
 (6) Sylvia Stamel (1995)
 John Hughes, Jr. (1995)
 Member-At-Large

SAFETY/SECURITY COMMITTEE

William R. Hyde (1993)
 John E. Toomey (1993)
 Alan F. Taubert (1993)
 Jacqueline Blanchard (1993)
 Paul R. Nestor, Jr. (1993)
 Robert N. Salvucci (1993)

WAR MEMORIAL SCHOLARSHIP FUND COMMITTEE

Thomas B. White, Jr. Chairman (1995)
 Ernest Manchin, Chairman Emeritus (1995)

Joseph J. Balsama (1995)
 Phillip A. Brine, Jr. (1995)
 Eileen Ventresa, Secretary (1993)
 David Sherman (1995)
 Angelo Losano (1993)
 Paul E. Garland (1995)
 Keith L. Jordan (1995)
 James H. Lilly (1995)
 Daniel R. Santanello (1995)
 Charles H. Poppo, Jr., Ex-Officio

TRAFFIC SAFETY COMMITTEE

William H. McCarthy, Chairman (1993)
 Louise Laconte (1993)
 Michael A. Palleschi (1993)
 Lt. Richard Wilson (1993)
 Mersine Hennessey (1993)

TOWN ACCOUNTANT SCREENING COMMITTEE

Michael Devlin, Chairman (1993)
 Janet N. Baker (1993)
 Richard C. Bane (1993)
 Steven B. Levine (1993)
 Michael K. Schaefer (1993)
 R. Warren Hopkins (1993)
 Benjamin Benson (1993)
 Keith A. Callahan Ex-Officio

VETERAN'S DAY COMMITTEE

Charles Popp, Jr. (1993)

VETERAN'S LAND COMMITTEE

Thomas H. Driscoll, Jr. (1993)
 Chris Drucas (1993)
 Barbara Lees (1993)
 Richard Bessom (1993)
 David Reynolds (1993)
 Paul Guay (1993)
 Steven Gadman (1993)
 Francis Scheffler (1993)

VIETNAM MEMORIAL COMMITTEE

Daniel R. Santanello (1993)
 Lawrence Mangini, Chairman (1993)
 Hugh J. Schultz (1993)
 John Stinson (1993)
 Steven DeFelice (1993)

HOUSING PARTNERSHIP COMMITTEE

Bruce R. Chesley, Chairman (1993)
 Kevin Saunders, Vice Chair (1993)
 Nancy Benott, Secretary (1993)
 Ross Dolloff (1993)
 John Phelan (1993)

SAILING SUBCOMMITTEE

John L. Romano, Chairman (1993)
 John A. Callahan (1993)
 Tara Cassidy-Driscoll (1993)
 Thomas H. Driscoll, Jr. (1993)
 Nathan Green (1993)
 Madeline Romano (1993)

REGIONALIZATION COMMITTEE

Swampscott
 Chris Drucas
 Thomas H. Driscoll, Jr.
 Joseph Giunta
 David Whelan, Jr.
 Harold Rottenberg
 Barbara Schaefer
 Brian Murphy
 Mary Ann Spartos
 William Shanahan
 Bruce Chesley
 Marblehead

George Alsberg
Diane St. Laurent
Mark O'Brien
John Attridge
Anthony Fletcher

William Purdin
Donald Flynn
Joyce Booth
Harvey Brand

REPRESENTATIVES, LIAISONS, DESIGNEES, COORDINATORS

CLEAN AIR AND OIL SPILL COORDINATOR

Kent F. Murphy

ESSEX COUNTY ADVISORY

Daniel R. Santanello

HAZARDOUS WASTE COORDINATOR

Kent F. Murphy

Mark Thompson

LABOR SERVICE COORDINATOR

Keith Callahan

MASS. BAY TRANSPORTATION

Robert W. Murphy

Carl D. Reardon

MASS WATER RESOURCES AUTHORITY REPRESENTATIVE

Alan F. Taubert

METROPOLITAN AREA PLANNING COUNCIL

Richard Bessom (1994)

NORTH SHORE TASK FORCE

Alan F. Taubert

NATIONAL ORGANIZATION ON DISABILITY LIAISON

Carl Reardon

WINTER PLANNING COORDINATOR

Robert W. Murphy

RIGHT-TO-KNOW LAW COORDINATOR

Kent F. Murphy

MASSACHUSETTS BAY PROGRAM- LOCAL GOVERNANCE COMMITTEE

Kent F. Murphy

MASSACHUSETTS BAYS PROGRAM-2000 REPRESENTATIVES

J. Christopher Callahan

Kevin G. Gookin

APPOINTED BY THE MODERATOR

CAPITAL IMPROVEMENTS STUDY COMMITTEE

Richard H. Salter
 Bette Anne Babcock
 Patrick D. Hughes
 Atty. Steven Levine, At Large
 Gerard D. Perry
 Carl D. Reardon, Ex Officio
 Ralph Souppa
 Nelson Kessler
 Lawrence F. Picariello

FINANCE COMMITTEE

Janet Baker, Chairman	(1994)
Brian C. Murphy	(1993)
Precinct 1	
Walter E. Newhall, Jr.	(1993)
Precinct 2	
Louis Conrad	(1993)
Precinct 3	
Michael Devlin	(1995)
Precinct 5	
Irvin F. Cohen	(1995)
Precinct 6	
Marcus F. Buckley, At Large	(1995)
Arthur Goldberg, At Large	(1995)
Janet Heestand, Secretary,	

TOWN LAND COMMITTEE

J. Christopher Callahan
 Matthew Leahy
 Marianne McGrath
 Rhonda Tarmy
 Sharon Weaver
 Louis Gallo, Ex-Officio
 Peter Shribman, Ex-Officio

COMMITTEE TO STUDY REPAIRS AT THE PHILLIPS BEACH FIRE STATION

louis Frisch
 Fred Ribicandria
 Dr. Alfred Schwartz
 Fred Speranza
 Alan Kline, Ex Officio

SAWTELLE PROPERTY AND PHILLIPS PARK COMPLEX STUDY COMMITTEE

Donald Babcock, Chairman
 Richard G. Baker
 Arthur Goldberg
 Andrew B. Holmes

TOWN GOVERNMENT STUDY COMMITTEE

James C. Callahan, Jr.
 William Connell
 Gerard Perry
 Vida E. Poole
 Ann M. Whittemore

PILOT - PAYMENT IN LIEU OF TAXES COMMITTEE

Marcus F. Buckley
 Keith A. Callahan
 Jack L. Paster
 Ernest Mazola
 Peter J. Cassidy
 Api Rudich
 John F. Burke
 Robert Smith

APPOINTED BY SELECTMEN AND MODERATOR

PERSONNEL BOARD

Richard C. Bane, Chairman (1993)
Ann M. Whittemore, Clerk (1995)
Paul E. Garland (1994)

Peter C. McCarriston (1995)
Keith A. Callahan, Employees (1994)
Representative

APPOINTED BY THE MASS. EMERGENCY RESPONSE COMMISSION EMERGENCY PLANNING COMMITTEE

Richard C. Bane, Chairman,,
Board of Selectmen
John E. Toomey, Chief,
Police Department
William R. Hyde, Chief,
Fire Department

Lawrence F. Picariello, Chairman,,
Conservation Commission
Richard E. Maitland,
Civil Defense Director
Kent F. Murphy, Health Officer
Alan R. Taubert, Superintendent,
Public Works

APPOINTED BY PROBATE COURT ROLAND JACKSON MEDICAL SCHOLARSHIP COMMITTEE

Reverend John A. Barrett
Dr. Robert Bessom
Dr. Richard K. Chrystal

APPOINTED BY BOARD OF HEALTH

HEALTH OFFICER:

Kent F. Murphy

APPOINTED BY INSPECTOR OF BUILDINGS

GAS & PLUMBING INSPECTOR:
Peter McCarriston

ASSISTANT INSPECTOR:
Richard A. McIntire

APPOINTED BY BOARD OF PUBLIC WORKS SUPERINTENDENT OF PUBLIC WORKS AND TOWN ENGINEER:

TOWN ENGINEER:
Alan F. Taubert, P.E., P.L.S.

APPOINTED BY CONTRIBUTORY RETIREMENT BOARD AND ELECTED BY TOWN EMPLOYEES

CONTRIBUTORY RETIREMENT BOARD:
Edward F. Riccio, Chairman, Elected by Employees (retired 10/92)
James Armstrong (appointed 10/92)

Thomas F. Maloney, Appointed by Retirement Board
Keith A. Callahan, Secretary, Ex Officio Member (retired 10/92)
Joseph M. Cifuni, ExOfficio Member

APPOINTED BY TOWN TREASURER WITH APPROVAL OF BOARD OF SELECTMEN

ASSISTANT TREASURER:

Barbara Bickford

APPOINTED BY TOWN CLERK AND COLLECTOR

ASSISTANT TOWN CLERK:
Catherine L. Woods

To receive Notice of Intention of Marriage and to administer The Oath of Office to persons appointed or elected to boards, committees or commissions within the Town of Swampscott.

DEMOCRATIC TOWN COMMITTEE

Name		Address
Alexander, Lawrence	(A)	State House, Room 504, Boston
Babcock, Elizabeth		33 Manton Road
Baker, Edythe C.		75 Stanley Road
Baker, Robert Allan		75 Stanley Road
Blonder, Jeffrey		15 Shackel Way
Borten, Katherine	(A)	9 Clark Road
Callahan, J. Christopher		44 Glen Road
Cunningham, Marguerite		68 Foster Road
Dembowski, Henry S.		42 Beach Bluff Avenue
DiGiulio, Margaret, Clerk		67 Walker Road
DiMento, William R.		64 Bay View Drive
DiPesa, Ralph	(A)	67 Aspen Road
Doyle, James T.		10 Arbutus Road
Driscoll, Thomas H., Jr.		82 Farragut Road
Emspak, Frank		33 Outlook Road
Greenbaum, Lawrence		21 Beach Avenue
Katz, Erica		33 Gale Road
Kearney, Sheila		14 Shackel Way
Kenney, Judith		9 Banks Circle
Kyriakakis, Carole		90 Mountwood Road
LaPeer, Susan		24 Lincoln Circle
Murphy, Kent, ViceChairman		40 Glen Road
Murphy, Brian		92 Melvin Avenue
Nelson, Teresa		36 Paradise Road
Patrikis, Theodore A.		1000 Paradise Road, Bldg. 2J
Reichlin, Abbott		8 Sumner Road
Rosenthal, Burt	(A)	69 Ocean View Road
Segal, Maddy	(A)	8 Summer Road
Shanahan, William E.		48 King Street
Sherr, Mary Lou		39 Blaney Street
Small, Elliot		32 Bay View Avenue
Small, Margaret		
Somer, Chairman		32 Bay View Avenue
Smith, James		38 Outlook Road
Smullin, Alix, Treasurer		22 Woodbine Avenue
Valleriani, Catherine	(A)	515 Humphrey Street
Vatcher, Howard	(A)	65 Pleasant Street
Vatcher, Teresa J.	(A)	65 Pleasant Street
Watson, Brian		50 Greenwood Avenue
Weiss, Gerdy		101 Bay View Avenue
Wood, Richard L.		31 Cedar Hill Terrace

A - Associate Members

ELECTED REPUBLICAN TOWN COMMITTEE

Bullwinkle, Gary
Butters, Joy
Clain, Mary
Cross, David
Davern, Timothy J.
Dudley, Ruby
Fried, Fred
Greenwald, Ronald
Jacobs, Leonard
Mancini, Francis
McGrath, Kevin
McGrath, Marianne
Nigrelli, Eugene
O'Brien, Vincent P.
Palleschi, Arthur J.
Palleschi, Brenda
Palleschi, Edward
Parker, Alvah
Perry, Frank H.
Perry, Frank H. Jr.
Perry, Marilyn A.
Perry, Robert E., Chairman
Stanton, Harriet
Warnock, Donald
Wittemore, Ann
York, Francis

9 Claremont Terrace
53 Pleasant Street
62 Thomas Road
24 Ingalls Terrace
38 Manton Road
30 Blaney Street
27 Eureka Avenue
8 Captain Way
400 Paradise Road
159 Aspen Road
849 Humphrey Street
258 Essex Street
21 MacArthur Circle
139 Kenningston Lane
3 Bradlee Avenue
3 Bradlee Avenue
3 Bradlee Avenue
3 Deer Cove Road
319 Paradise Road
71 Roy Sireel
6 MacArthur Circle
6 MacArthur Circle
86 Paradise Road
32 Berkshire Street
36 Puritan Park
24 Laurel Road

**ELECTED SWAMPSCOTT
TOWN MEETING REPRESENTATIVES-1992**

PRECINCT	NAME	ADDRESS	EXP
1	Alpert, Julius	Paradise Rd. C2G	1993
	Bates, Wallace T.	73 Foster Rd.	1994
	Bickford, Barbara	18 Foster Rd.	1994
	Blonder, Cindy M.	15 Shackle Way (H.C.)	1993
	Blonder, Jeffrey S.	15 Shackle Way (H.C.)	1995
	Callahan, Richard M.	2 Pierro Ter.	1993
	Chaves, Jonas H.	27 Gooseneck Ln. (H.C.)	1993
	Corso, Brenda	51 Windsor Ave.	1995
	Cropley, John H. Jr.	14 Tidd St.	1993
	Daley, John R.	65 Carson Ter.	1993
	DeJoy, Rosemary	40 Carson Ter.	1995
	DelliSanti, Anthony	5 Capstan Way (H.C.)	1994
	DiLisio, David	1 Alvin Rd.	1994
	DiLisio, Vincent R.	1 Alvin Rd.	1994
	Dorson, Sylvia L.	33 Bar Link Way (H.C.)	1993
	Doyle, William	38 Jessie St.	1993
	Fenelon, James S.	9 Boulder Way	1994
	Genest, Paul	47 Elwin St.	1995
	Green, Joyce	72 Crescent St.	1993
	Green, Lawrence	72 Crescent St.	1993
	Guarnieri, Carla	16A Tidd St.	1995
	Harrington, Nancy	37 Jessie St.	1995
	Harrington, Vera C.	37 Jessie St.	1994
	Harris, Ethel	5 Dead Eye Run (H.C.)	1993
	Harris, Stephen	35 Dead Eye Run	1995
	Hyde, William R.	10 Overhill Pd.	1994
	Irvine, Anna	10 Vaughn Pl.	1993
	Johnson, Maryalice	49 Windsor Ave.	1995
	Kaloust, Gerald	262 Essex St.	1995
	Kaloust, Roberta	262 Essex St.	1993
	Kearney, Sheila P.	14 Shackle Way (H.C.)	1995
	Legere, J. Arthur	44 Foster Rd.	1994
	Leonardo Timothy M.	141 Eastman Ave.	1995
	Losano, Paul	33 Carson Ter.	1995
	Mackey, William E.	69 Burpee Rd.	1994
	McGrath, Marianne M.	258 Essex St.	1993
	Mitchell, Bernice	41 Dead Eye Run (H.C.)	1995
	Murphy, Brian	92 Melvin Ave.	1993
	Nigrelli, Eugene	21 MacArthur Cir.	1995
	Noonan, Jane	413 Essex St.	1993
	Palleschi, Arthur J.	23 Gooseseneck Ln. (H.C.)	1995
	Palleschi, Michael A.	2 Fairview Ave.	1994
	Perry, Robert E.	6 MacArthur Cir.	1994
	Picariello, Lawrence	40 Eastman Ave.	1994
	Pierro, Richard N.	20 Tidd St.	1995
	Plum, Martin	19 Gooseneck Ln. HC	1994
	Riccio, Edward	25 Vaughn Pl.	1994

	Riccio, Emilia	25 Vaughn Pl.	1994
	Simeone, Mary B.	33 Fairview Ave.	1995
	Speropoulos, Cynthia	137 Eastman Ave.	1994
	Waldfogel, Peter D.	9 Dead Eye Run (H.C.)	1994
	Washburn, Kenneth E.	104 Foster Rd.	1995
	Whittier, Douglas	1 Bickford Way	1995
	Yanofsky, Phillip S.	400 Paradise Rd. CPHK	1993
2	Barden, Eugene	316 Paradise Rd.	1995
	Beatrice, Colleen	58 Stetson Ave.	1994
	Bessom, Richard M.	161 Paradise Poad	1994
	Bowen, David	109 Norfolk Ave.	1993
	Boyce, Thomas J. Jr.	145 Walker Pd.	1993
	Buonopane, William	4 Plymouth Ave.	1993
	Cameron, Janell A.	97 Farragut Rd.	1995
	Cassidy, Peter, J.	8 Banks Rd.	1994
	Casso, Mark	39 Banks Rd.	1995
	Dembkoski, Janet	119 Eastman Ave.	1993
	DiLisio, Dana	67 Prospect St.	1995
	Doherty, John J.	5 Ellis Rd.	1994
	Drucas, Chris	68 Plymouth Ave.	1994
	Gambale, Mary Jane	4 Longwood Dr.	1994
	Gambale, Michael	4 Longwood Dr.	1994
	Gookin, Kevin	130 Walker Rd.	1995
	Greeley, Herbert	10 Berkshire St.	1995
	Haley, Douglas H.	190 Salem St.	1995
	Hallion, William	96 Walker Rd.	1993
	Hart, Charles P.	11 Bristol Ave.	1995
	Kelly, Barbara	28 Stetson Ave.	1995
	Kelly, Gordon Jr.	28 Stetson Ave.	1993
	Kyriakakis, Carole	90 Mountwood Rd.	1995
	LaConte, Karen	10 Brewster Ter.	1995
	LaConte, Louise M.	10 Brewster Ter.	1994
	LaConte, Vincent	10 Brewster Ter.	1994
	Leahy, Matthew	76 Farragut Pd.	1994
	Leahy, Sheila T.	76 Farragut Pd.	1994
	Lesnever, Mariorie	36 Hampden St.	1993
	Lesnever, Michell Lee	36 Hampden St.	1993
	Lyons, Wendy A.	125 Norfolk Ave.	1994
	Maguire, Arline	43 Hampden St.	1993
	Marcou, Martha	80 Franklin Ave.	1993
	Mariano, Paula	8 Brewster Ter.	1995
	Newhall, Linda A.	14 Nantucket Ave.	1994
	Newhall, Walter E.	14 Nantucket Ave.	1994
	Paster, Jack L.	20 Hampden St.	1994
	Pitman, Michael M.	143 Stetson Ave.	1993
	Reagan, John	43 Norfolk Ave.	1994
	Romano, John	2 Paton Ter.	1993
	Ryan, Kathleen E.	33 Parsons Dr.	1995
	Ryan, William	33 Parsons Dr.	1995
	Shanahan, Joseph	4 Paton Ter.	1994
	Sneierson, Helaine	3 Banks Ct.	1993
	Squires, Deborah	5 Suffolk Ave.	1995
	Squires, John Jr.	5 Suffolk eve.	1995
	Sweeney, Timothy	30 Berkshire St.	1994

	Travascio, William	80 Stetson Ave.	1993
	Weiss, Bette	20 Parsons Dr.	1993
	Woodfork, Joshua	59 Suffolk Ave.	1995
	Zeiff, David	82 Walker Rd.	1995
3	Baker, Jo Ann	27 Essex Ave.	1995
	Balliro, Anita	140 Elmwood Rd.	1995
	Breen, Kevin	47 Paradise Rd.	1993
	Callahan, Claire	24 Maple Ave.	1993
	Callahan, Joseph J.	24 Maple Ave.	1994
	Chesley, Bruce R.	6 New Ocean St.	1995
	Clain, Christopher	62 Thomas Rd.	1995
	Conrad, Louis E.	37 Thomas Rd.	1993
	Cullen, C. Paige Jr.	5 Elliott St.	1993
	Davis, Murray	30 King's Beach Ter.	1993
	Dugan, Ellen	47 Thomas Rd.	1993
	Eldridge, Barbara	15 Maple Ave.	1994
	Farwell, Donna L.	17 Phillips St.	1993
	Garvey, Ellen	85 Monument Ave.	1995
	Garvey, Michael	85 Monument Ave.	1995
	Greenbaum, Ann	21 Beach Ave.	1993
	Greenbaum, Lawrence	21 Beach Ave.	1994
	Hendrickson, Ruth E.	72 Burpee Rd.	1994
	Holmes, Betty	86 Cherry St.	1993
	Howard, Alice C.	199 Burrill St.	1995
	Huber, Richard	157 Essex St.	1994
	Hunt, Richard W.	148 Burrill St.	1993
	Hyde, William Jr.	39 Maple Ave.	1995
	Kelly, Daniel P.	90 Burrill St.	1994
	Koscielecki, Martha J	40 Andrew Rd.	1994
	Krumhansl, Peter	28 Hillcrest Cir.	1994
	Lammy, Ronald	70 Beach Ave.	1993
	Legere, David J.	36 Burpee Rd.	1994
	Longley, Roberta	25 Beach Ave.	1995
	Mazola, Ernest J.	44 Humphrey St.	1994
	Mindel, David S.	19 Thomas Rd.	1995
	Moltz, Sandra	9 New Ocean St.	1993
	Nestor, Paul R. Jr.	33 Ellis Rd.	1994
	Newman, Debora	60 Beach Ave.	1995
	O'Connor, Evelyn	48 Thomas Rd.	1994
	O'Connor, Leighton M.	48 Thomas Rd.	1993
	Olson, Nancy	23 Mountain Ave.	1994
	Owens, Charles Jr.	32 Hillcrest Cir.	1994
	Perry, Gerard	64 Burpee Rd.	1994
	Polsky, Melvin	33 Kings Beach Ter.	1995
	Shaffer, Paula	8 Essex St.	1994
	Siegel, Lisa	17 Andrew Rd.	1993
	Souppa, Ralph A. Jr.	36 Andrew Rd.	1993
	Spinale, Dominic	41 Spinale Rd.	1993
	Terrell, John	34 Hardy Rd.	1995
	Theo, Christopher P.	31 Rock Ave.	1995
	Thompson, Mark J.	48 Norfolk Ave.	1993
	Trapasso, Joyce M.	46 Andrew Rd.	1994
	Walsh, Catherine	9 Hillcrest Cir.	1994
	Wasserman, Steven	9 New Ocean St.	1995

	Wittlinger, Ellen	47 Beach Ave.	1993
4	Baker, Janet	29 Rockland St.	1993
	Baker, Richard	19 Reid Ter.	1994
	Balsama, Joseph	23 Sherwood Rd.	1995
	Beatrice Peter P. III	31 Brooks Ter.	1994
	Beatrice, Carol A.	31 Brooks Ter.	1994
	Buckley, Marcus	56 Walker Rd.	1994
	Buckley, Susan	56 Walker Rd.	1993
	Burke, Susan E.	92 Fuller Ave.	1995
	Bush, Ann M.	34 King St.	1994
	Cassidy, Patricia E.	22 Brooks Ter.	1995
	Cassidy, Peter J. II	22 Brooks Ter.	1995
	Cesarz, Martha	52 King St.	1994
	Cook, Sheila	57 Millett Rd.	1993
	DiGiulio, Margaret	67 Walker Rd.	1994
	DiMento, Carol A. G.	64 Bay View Dr.	1994
	DiMento, William R.	64 Bay View Dr.	1993
	Donelan, Robert E.	295 Forest Ave	1994
	Dragani, Anthony	66 Millett Rd.	1995
	Driscoll, Tara L. Cassidy	201 Humphrey St.	1995
	Driscoll, Thomas H. Jr.	201 Humphrey St.	1995
	Drummond, Brian	153 Redington St.	1993
	Freedman, Arthur B.	82 Millett Rd.	1993
	Giunta, Joseph	11 Rockland Ave.	1993
	Gold, John A.	60 Magnolia Rd.	1993
	Heestand, Janet	14 Bay View Dr.	1994
	Hughes, John J. Jr.	8 Brooks Ter.	1994
	Hughes, Nancy T.	8 Brooks Ter.	1994
	Hughes, Patrick	3 Sheridan Rd.	1993
	Kelleher, Martha Gene	11 Outlook Rd.	1995
	Kiely, Leslie S.	14 Arbutus Rd.	1993
	Kline, Alan D.	95 Banks Rd.	1993
	Krippendorf, Edward W. Jr.	11 Mapledale Pl.	1994
	Krippendorf, Edward W. Sr.	11 Mapledale Pl.	1995
	Legasse', Maria	154 Aspen Rd.	1993
	Levine, Steven B.	70 Fuller Ave.	1993
	Luck, Claudia	83 Banks Rd.	1993
	Murphy, Robert W.	93 Redington St.	1995
	Nelson, Corrine	4 Mapledale Pl.	1994
	O'Brien, Laurie	11 Fuller Ave.	1995
	Phelan, John V. III	75 Banks Rd.	1995
	Portnoy, Linda	11 Brooks Ter.	1994
	Rozen, Nancy	99 Bay View Dr.	1993
	Santanello, Daniel	15 Arbutus Rd.	1995
	Shanahan, Patricia	48 King St.	1994
	Shanahan, William	48 King St.	1994
	Sherr, Mary Lou B.	39 Blaney St.	1993
	Small, Margaret	2 Bay View Ave.	1995
	Smith, James E.	8 Outlook Rd.	1993
	Watson, Brian T.	50 Greenwood Ave.	1993
	Weaver, Sharon	146 Aspen Rd.	1993
	Webster, Floyd W.	80 King St.	1995
	Whitkin, Nancee L.	38 Sherwood Rd.	1995
	Wilson, Christine	60 Greenwood Ave.	1995

	Wood, Richard L. Jr.	31 Cedar Hill Ter.	1994
5	Bane, Richard C.	21 Phillips Beach ave.	1993
	Belhumeur, Cynthia H.	423 Puritan Rd.	1995
	Belhumeur, R. Thomas	423 Puritan Rd.	1995
	Bloch, Israel	408 Puritan Rd.	1994
	Burke, John F.	28 Little's Pt. Rd.	1994
	Callahan, J. Christopher	44 Glen Rd.	1994
	Cassidy, Catherine	16 Shelton Rd.	1995
	Cerra, Anthony	15 Sargent Rd.	1993
	Cropley-Backstrom, Nancy	517 Humphrey St.	1994
	Devlin, Michael	23 Puritan Ln.	1993
	Epstein, Michael	48 Bates Rd.	1993
	Gallo, Louis	4 Priscilla Rd.	1994
	Garfield, Suzanne J.	54 Sculpin Way	1994
	Goldberg, Deborah E.	69 Ocean View Rd.	1993
	Goldstein, Francine	38 Winshaw Rd.	1993
	Goldstein, Stanley	8 Winshaw Rd.	1993
	Greenberg, Harvey R.	10 Charlotte Rd.	1995
	Greenberg, Linda	10 Charlotte Rd.	1995
	Guy Clinton J. Jr.	41 Magnolia Rd.	1993
	Hansen, Andrew	1 Arbutus Rd.	1993
	Hennessey, Mersine	23 Puritan Rd.	1993
	Hennessey, William	23 Puritan Rd.	1993
	Herwitz, Carla B.	44 Phillips Beach eve.	1995
	Herwitz, David R.	44 Phillips Beach eve.	1995
	Ingram, Robert	33 Magnolia Rd.	1993
	Katz, Kenneth	33 Gale Rd.	1995
	Machnes, Amy R.	400 Puritan Rd.	1994
	Maitland, Richard E.	39 Ross Rd.	1994
	Monahan, Cathleen	71 Walnut Rd.	1993
	Murphy, Kent F.	40 Glen Rd.	1994
	Nellis, Veeder C.	16 Beverly Rd.	1994
	O'Brien, Vincent P.	139 Kensington Ln.	1994
	O'Brien, William L.	167 Puritan Rd.	1994
	Palleschi, Edward A.	25 Sculpin Way	1995
	Perlman, Harriet	500 Puritan Rd.	1993
	Reardon, Carl D.	25 Glen Rd.	1994
	Rogers, Roberta	31 Beverly Rd.	1993
	Rotner, Howard E.	21 Gale Pd.	1994
	Rotner, Sandra T.	21 Gale Rd.	1994
	Rudolph, James L.	53 Phillips Beach ave.	1993
	Salter, Richard H.	115 Puritan Ln.	1995
	Shapiro, Mary S.	63 Magnolia Rd.	1995
	Shore, Geraldine	50 Ocean View Rd.	1995
	Shore, Warren J.	50 Ocean View Rd.	1995
	Sklar, Albert J.	63 Walnut Rd.	1993
	Smullin, Alix	22 Woodbine ave.	1994
	Smullin, Joseph	22 Woodbine ave.	1995
	Tarmy, Rhonda	8 Puritan Ln.	1995
	Trufant, Judith	37 Winshaw Rd.	1993
	Valleriani, Martha	515 Humphrey St.	1995
	Wayne, Noreen S.	25 Tupelo Rd.	1994
	Whittemore, Ann M.	15 Winshaw Rd.	1995
	Winston, Alice J.	36 Walnut Rd.	1995

6	Babcock, Donald H.	33 Manton Rd.	1993
	Babcock, Elizabeth A.	33 Manton Rd.	1994
	Bayard, Susan	4 Hawthorne Rd.	1993
	Callahan, James C.	10 Palmer Rd.	1995
	Cleveland, Pamela	30 Forest Ave.	1995
	Cohen, Irwin	1 Hawthorne Rd.	1993
	Dembowski, Claire	42 Beach Bluff eve.	1994
	Dussault, Barbara R.	9 Sumner St.	1995
	Erlich, Norman A.	63 Linden Ave.	1993
	Feinberg, Richard R.	12 Bradlee Ave.	1994
	Feldman, Saul J.	18 Shepard Ave.	1994
	Glosband, Merrily	34 Atlantic Ave.	1994
	Goldberg, Arthur	180 Bradlee Ave.	1994
	Goldman, Martin C.	3 Ingraham Ter.	1995
	Greenberg, Lynne H.	81 Dennison Ave.	1995
	Gupta, Mary M. K.	48 Atlantic Ave.	1995
	Kessler, Nelson	864 Humphrey St.	1995
	Klayman, Nancy	7 Morton Rd.	1995
	Koidin, Jill	5 Palmer Ave.	1993
	Kraft, Lori	6 Cedar Rd.	1995
	Kravetz, Myer	20 Longley Aver	1993
	Kravetz, Phyllis	20 Longley Ave.	1994
	Lack, Janet C.	88 Phillips Ave.	1993
	LaPeer, Susan Nault	24 Lincoln Cir.	1993
	Levenson, Paul	63 Shepard Ave.	1995
	Levenson, Sheryl	63 Shepard Ave.	1995
	Light, Jonathan	34 Stanley Rd.	1995
	Locke, Judith E.	15 Dennison Ave.	1993
	Maloney, Betty Ann	933 Humphrey St.	1995
	McCarriston, Mary	84 Blodgett Ave.	1995
	Mulroy, Michael	95 Bellevue Rd.	1993
	Navon, Ann	26 Virginia Cir.	1993
	New, James	264 Atlantic Ave.	1994
	Oppenheim, Reevea	28 Puritan Pk.	1993
	Polisson, Sharon	30 Stanwood Rd.	1993
	Reichert, Leslie	945 Humphrey St.	1993
	Samiljan, Brenda	39 Allen Rd.	1995
	Saunders, Kevin	18 Orchard Cir.	1993
	Schwartz, Arthur	59 Stanley Rd.	1995
	Schwartz, Janet S.,	36 Linden Ave.	1994
	Segal, Maddy	8 Sumner St.	1995
	Sheckman, Sandra	10 Puritan Pk.	1994
	Shoer, Faith R.	29 Manton Rd.	1994
	Shribman, Peter	41 Estabrook Rd.	1995
	Shutzer, Carol	32 Allen Rd.	1994
	Shutzer, Kenneth B.	32 Allen Rd.	1994
	Silvius, Charles	3 Stanley Rd.	1993
	Spartos, Mary Anne	25 Palmer Ave.	1993
	Steinberg, Stuart A.,	62 Linden Ave.	1994
	Stoll, Gayle	16 Hawthorne Rd.	1993
	Taymore, Cyndy	4 Francis Rd.	1993
	Weaver, Walter	25 Dale St.	1993
	Wistran, Julia A.	189 Bradlee Ave.	1994
	Zabar, Hope	14 Lincoln Cir.	1994

BOARD OF SELECTMEN

Richard C. Bane, Chairman
Thomas H. Driscoll, Jr.
Robert W. Murphy

Daniel R. Santanello, Vice Chairman
Chris Drucas

In 1992, two (2) new members of the Board of Selectmen, Richard C. Bane and Robert W. Murphy, were elected to serve with re-elected Selectmen Driscoll, Drucas and Santanello. Richard C. Bane was elected Chairman and Daniel R. Santanello was elected Vice Chairman by their fellow Board members.

For the first time in its history, the Board voted to elect a Vice Chairman. The Board's vote was based upon its realization of the advantages to having a Vice Chairman to assist the Chairman in his duties and to act as Chairman when the need arises.

The Board reached two (2) year contract agreements with the Police, Library, Public Works and Town Hall union employees.

The Board ratified new health insurance agreements with the major Town unions, in which the percentage contribution is equalized across unions.

The Regionalization Committee continues to seek areas in which regionalization may be appropriate. The Committee meets on a regular basis with representatives from the Town of Marblehead exploring ways to share equipment, manpower and expertise to better serve both communities.

The Board initiated a proposal to move the ambulance service from the Police Department to the Fire Department.

Upon Edward F. Riccio's retirement in September, the Board appointed a new Town Hall Head Custodian. Brian Cawley was appointed by the Board in October. Brian maintains the building with the aid of Junior Assistant Custodian Thomas Marcou.

The Board appointed a Town Accountant Screening Committee to assist them in the selection of a new Town Accountant to replace Keith A. Callahan. Mr. Callahan retired after twenty-three (23) years of outstanding service as Town Accountant. The Board appointed Joseph M. Cifuni to this position in October. Mr. Cifuni comes to us from Medford and brings to Swampscott new and innovative methods for accomplishing the tasks associated with the position. Mr. Cifuni also serves as Chief Procurement Officer.

The Board would like to express its appreciation to the Town Accountant Screening Committee for its invaluable assistance with the selection of the new Town Accountant. The Committee worked diligently to present to the Board the best qualified candidates for appointment to this important position. The Board wishes to commend the Committee for a job well done.

The Board appointed a new part-time Animal Control Officer. Betsy Tufts of Nahant was selected to replace John A. Telford following his resignation from the position. Betsy serves the Town of Nahant in the same capacity.

The Board continues its involvement in the budget process. Members of the Board were assigned to serve as liaisons to departments to assist in budget preparation.

The Board began to focus its budget discussions around goalsetting and service delivery.

The Board continued to work with the Massachusetts Bay Transportation Authority to restore the Train Station.

The voters of Swampscott determined in the November 3rd election that the

Board of Selectmen's one (1) year term of office would change to a three (3) year staggered term. Commencing with the April, 1993 election, the two (2) candidates receiving the highest number of votes shall be elected to a three (3) year term as a member of the Board of Selectmen. Each of the two (2) candidates receiving the third and fourth highest number of votes shall be elected to a two (2) year term and the candidate receiving the fifth highest number of votes shall be elected to a one (1) year term. A member of the Board elected in the April, 1994 election shall be elected to a three (3) year term of office.

The Board led and coordinated emergency effort to save three (3) Blodgett Avenue homes during the December storm.

The Board of Selectmen is extremely grateful to all those serving on Town boards, committees, commissions and all elected officials working diligently and tirelessly to make our community the best it can be.

To the residents of Swampscott, the Board wishes to express its appreciation for giving them the opportunity to serve as a member of the Board of Selectmen. The Board vows to do its best to be cognizant, caring and dedicated with the Town's best interest at the heart of each decision made by them.

CLERK OF SWAMPSCOTT

Jack L. Paster, Town Clerk

Listen to the radio talk shows...read the letters to the editor.. review the newspaper commentaries. There is one theme that bubbles to the surface on a consistent basis; taxpayers want the most services possible for the least tax dollars paid.

Swampscott, like all municipalities, finds itself at the bottom of the revenue chain. Waste runs rampant at the federal levels (remember the \$600 hammers?) and the exploits of the Massachusetts legislature and state agencies are infamous (remember Massport, the Hynes, the MWRA, the MBTA?). The Essex County bureaucracy is another story unto itself. Frustration abounds. We have no direct say in the way our federal, state or county tax dollars are used (or misused). But here at the local level you can see the fruits of your hard-earned tax payments each and every day.

Town officials and employees provide direct services to you, the taxpayers. Each and every department works hard to maximize every dollar spent. Every expenditure is subjected to direct, hands-on scrutiny by your elected Town Meeting representatives and while you may not agree with every decision or interpretation made, no one can question the dedication or care with which each department is administered.

Taxpayers who feel they want a bigger bang for their tax buck claim their local services are eroding and many seek increased efficiency in their local government. They are unsympathetic to the fact that the federal and state funds which once made their way into the Swampscott treasury have all but trickled to a halt leaving the local budget to pick up the slack. And from my perspective, the town, as a whole, has met these challenges head-on with positive results.

As elected officials, we must never stop looking for creative ways to better serve our townspeople. We must work hard to dispel the "public be damned" attitude which is pervasive in many communities. A giant step in this direction was recently taken by the Board of Selectmen and plaudits are in order.

For the past 14 years I have asked the Selectmen, who bargain with the town employee unions, to arrange for evening hours at Town Hall to accommodate the growing number of residents who are unable to transact their municipal business during the normal working hours.

I asked the Selectmen to recognize that both parents in many households now work outside the home, of economic necessity. Calls from residents are received on a daily basis asking if they can pay a tax bill, question their property valuation, apply for a marriage license, obtain a birth certificate, discuss a water billing problem, get a recycling bin, apply for a tax exemption, obtain a beach parking sticker, register to vote or seek assistance with a building permit either on a weeknight or on a Saturday.

I've long felt that residents of Swampscott should receive the same courtesy and level of convenience afforded to those living in neighboring communities. And while I seemingly have every right to keep the Clerk and Collector's Office open after hours, it is the Selectmen who dictate the hours that the Town Hall will be open to the public including the provision of the contract between the town and its clerical worker's union calling for a custodian to be present whenever building is open to the public.

For the record I would point out that when first elected I attempted to keep my offices open one night each week for the public convenience. The experi-

ment was destined for failure because the other offices which have direct public contact (Assessors, Public Works, Health, Recreation, Inspection Services, Elections) were closed. Residents were not able to conduct all of their business during the evening hours and were thus forced to take time off from their jobs or school to visit Town Hall during the work day.

This Board of Selectmen listened and acted. They instructed Bargaining Agent Neil Rossman to negotiate a contract with the Town Hall clerical union which included evening hours twice each month from 5:30 to 8:00. Be assured that only after hard and serious, give and take bargaining was the agreement for night hours reached even though the union employees will be paid at overtime rates. The Selectmen refused to back down. The contract was signed. Town Hall offices will soon be open to the public after business hours twice a month.

Some department heads are not solidly behind the night hours effort. These same individuals hope the proposal falls flat on its face. But judging from the calls my office has received over the years, once people get accustomed to the afterhours Town Hall availability the program will be widely accepted and utilized.

After all, aren't we here to serve the public?

RESIGNATIONS

Six notices of resignation were filed and processed by this office as required by Massachusetts General Laws Chapter 41, Section 109. Once a resignation is received and recorded by the Town Clerk, the appointing authority is notified and the mechanism to fill the position is put into play.

Resignations received, recorded and processed during 1992 included: Anthony F. Benevento, Board of Assessors; Charles R. Borgioli, Cable TV Advisory Committee; Marie J. Clarke, Recreation Commission; Anna Irvine, Swampscott Arts Council; Louise LaConte, Cable TV Advisory Committee; and Nancy M. Scire, Traffic Supervisor.

OFFICIAL TOWN STATISTICS 1992

Marriage Intentions filed/Marriage Licenses Issued	103
Marriages Recorded	102
Births Recorded (53, Female; 82, Male)	135
Deaths Recorded (69, Female; 73, Male)	142
Applications for Variances and Special Permits	60
Massachusetts Wetlands Protection Act:	
Con Comm Notices of Intent Processed	3
Resignations of Town Officials Accepted/processed	6
Applications for Planning Board Action Processed	5
Site Plan Review Applications Processed	8
Public Meeting Notices Recorded and Posted	491
Uniform Commercial Code (UCC) Filings Processed	725
Certificates of Business (DBA) Issued and Processed	101
Gas Storages(Flammables) Renewal Permits Issued	15

Certificates of Municipal Lien Prepared and Issued	1,046
Dog Licenses Issued	848
Dog Fines Collected	\$250.00
Hunting/Fishing/Sporting/Trapping Licenses Issued	159
Waterfowl Stamps Issued	31
Archery/Primitive Firearms Deer Season Stamps Issued	17

NOTE: Since Swampscott births occur in out-of-town hospitals, the reports of said births, as contained in the above statistical report, must first be processed by the City Clerk in the communities where the birth actually took place before it is filed here in the parents' home community. There is often a lag of one, two, or even three months before the official report arrives at Town Hall. In preparing our year-end report we use a cutoff date of January 20. Births occurring after that date are not included in the above statistics. In an attempt to minimize any possible confusion and to allow this report to serve as a historically correct document, we will publish updated totals in each year's report for the preceding year for births and deaths.

1992 Final Statistics: Births 161; Deaths 160

TOWN WARRANT

ARTICLE 1. Essex, ss.

To either of the Constables of the Town of Swampscott in said County:

GREETING: In the name of the Commonwealth of Massachusetts you are directed to notify the inhabitants of the Town of Swampscott qualified to vote in elections and in Town affairs to assemble in their respective precincts in said Swampscott, to wit

Precinct One	Polling Place	Machon School on Burpee Road
Precinct Two	Polling Place	Clarke School on Norfolk Avenue
Precinct Three	Polling Place	Central Fire Station on Burrill Street
Precinct Four	Polling Place	Hadley School on Redington Street
Precinct Five	Polling Place	High School on Forest Avenue
Precinct Six	Polling Place	High School on Forest Avenue

on Tuesday, the twenty-eighth of April 1992, at 7:00 in the forenoon, then and there to act on the following articles, viz:

To choose a Moderator for one (1) year
To choose five (5) members of the Board of Selectmen for one (1) year
To choose one (1) Treasurer for three (3) years
To choose one (1) member of the Board of Assessors for three (3) years
To choose one (1) member of the Trustees of the Public Library for three (3) years
To choose one (1) member of the Board of Health for three (3) years
To choose three (3) Constables for three (3) years
To choose one (1) member of the Housing Authority for five (5) years
To choose one (1) member of the Planning Board for five (5) years
To choose one (1) member of the Board of Public Works for three (3) years
To choose two (2) members of the School Committee for three (3) years
To choose one (1) member of Commissioner of Trust Funds for three (3) years
To choose eighteen (18) Town Meeting Members in each of the six precincts for three (3) years
To choose two (2) Town Meeting Members in Precinct Two for one (1) year
To choose one (1) Town Meeting Member in Precinct Three for one (1) year
To choose one (1) Town Meeting Member in Precinct Four for one (1) year
To choose one (1) Town Meeting Member in Precinct Six for two (2) years and one (1) for one (1) year

At the close of the election the meeting will adjourn to Monday, May 4, 1992, at 7:45 p.m. at the Middle School Auditorium. See the report of the Election Commissioners for the results of the 1992 Municipal Elections held on April 28, 1992.

1992 ANNUAL TOWN MEETING

Return of Service:

Pursuant to the within Warrant to me directed, I have notified the inhabitants of the Town of Swampscott qualified to vote in elections and in town affairs by posting an attested copy thereof at the Town Administration Building, at the Post Office, and in at least two public and conspicuous places in each precinct in the Town, and at or in the immediate vicinity of the Swampscott Railroad Station. Said posting was done Thursday, April 16, 1992, and not less than seven (7) days before the day appointed for said meeting.

William E. Eldridge
Constable of Swampscott

Mailing of Warrants and Annual Reports:

The Warrants for the Annual Town Meeting were mailed to Town Meeting members and to those residents who were running for a Town Meeting seat (listed on the ballot) on 4/17/92. Copies of the Annual Report were mailed on 4/17/92 in the same package. Copies of the Annual Report and the Warrant were also available free of charge for any interested person in the Town Clerk and Selectmen's Offices at the Town Administration Building.

Notice Of Annual Town Meeting:

The Annual Town Meeting of 1992 will convene on Tuesday, April 28, 1992, with Article I (the Town Election) at 7:00 a.m. in the Town's regular polling places. At 8:00 p.m. the Town Meeting will be adjourned until Monday, May 4, 1992, 7:45 p.m., at the Swampscott Middle School.

Notice of Adjourned Annual Town Meeting:

Monday, May 4, 1992, 7:45 P.M.

To the Town Meeting members:

Notice is hereby given in accordance with Article II, Section 2 of the By-Laws of the Town of Swampscott, that the Adjourned Annual Town Meeting will be held on Monday, May 4, 1992, beginning at 7:45 p.m., in the auditorium of the Swampscott Middle School on Greenwood Avenue.

Meeting Certifications:

I hereby certify that in accordance with the adjournment of the Annual Town Meeting of April 28, 1992, the Adjourned Town Meeting of May 4, 1992 was held at the Swampscott Middle School auditorium and was called to order at

7:57 p.m. with the necessary quorum being present (229). At 10:34 p.m., it was voted to adjourn to May 5, 1992.

I hereby certify that in accordance with the adjournment of May 4, 1992 the Adjourned Town Meeting of May 5, 1992 was held at the Swampscott Middle School auditorium and was called to order at 7:54 p.m. with the necessary quorum being present (254). It was voted at 10:33 p.m. to adjourn to May 6, 1992.

I hereby certify that in accordance with the adjournment of May 5, 1992 the Adjourned Town Meeting of May 6, 1992 was held at the Swampscott Middle School auditorium and was called to order at 7:57 p.m. with the necessary quorum being present (185). At 10:03 p.m., it was voted to Dissolve the 1992 Annual Town Meeting.

Legal Advertisement Published:

In accordance with the By-laws of the Town of Swampscott the following legal advertisement was published as indicated concerning the adjourned sessions of Town Meeting:

**LEGAL NOTICE
TOWN OF SWAMPSCOTT
Commonwealth of Massachusetts
Office of the Town Clerk**

Notice is hereby given in accordance with Article 11, Section 2 of the By-laws of the Town of Swampscott that the Adjourned Annual Town meeting of 1992 will be held on Monday, May 4, 1992 beginning at 7:45 p.m. in the auditorium of the Swampscott Middle School on Greenwood Avenue.

Martin C. Goldman, Esq., Moderator of Swampscott will preside.

Jack L. Paster
Clerk of Swampscott
Reporter 4/30/92.

Attendance:

For the 1992 Town Meeting attendance, by precinct, see the list at the end of this report. Said list was posted in the Town Administration Building for a 30-day period following adjournment to allow corrections, if any, to be made.

TOWN MEETING ACTION

The Return of Service was read by Town Clerk Jack L. Paster who then administered the Oath of Office to the Town Meeting members.

Reverend Dr. Anita Farber Robinson, minister of the Unitarian-Universalist Church in Swampscott offered the invocation.

Moderator Martin C. Goldman presented Outstanding Service Awards to former Selectman Robert E. Donelan and to retiring School Committee member Sandra Rotner in recognition of their tireless efforts in behalf of the town and its residents.

Moderator Goldman recognized State Representative Douglas Petersen who attended Town Meeting sessions.

On May 6, 1992, Town Meeting members adopted the following resolution by a unanimous vote:

RESOLVED that the 1992 Annual Town Meeting of the Town of Swampscott expresses its sincere appreciation and gratitude to the General Electric Company for its gift of computer equipment to the Police Department of Swampscott.

Action Under the Articles

ARTICLE 2. To hear and act on the report of Town Officials, Boards, and Committees.

Sponsored by the Board of Selectmen

VOTED ARTICLE 2:

1. That the report of the Capital Improvements Committee report be accepted.

That the Capital Improvements Committee continue in existence until such time as a By-law is implemented (See Article 4 of 1992) and at such time the current Capital Improvements Committee will cease to exist.

2. That the report of the Town Government Study Committee be accepted.

3. That the report of progress on the sewage treatment tie-in project to Lynn be accepted.

4. That the report of progress on the North Shore Regional Vocational School District's new campus facility be accepted.

5. That the report of the Phillips Beach Fire Station Committee be accepted and that the committee be disbanded.

6. That the report on the progress of recycling be accepted.

7. That the report on the town's 4th of July planned celebrations be accepted.

8. That the report on the Town Meeting Members' Association be accepted.

9. That the report by the Historical Commission concerning the receipt of a state grant for a comprehensive survey of the town's historic assets be accepted.

10. That the report of the PILOT (Payment in Lieu of Taxes) Committee be accepted and that the committee be extended for another year.

11. That the report of the Ambulance Oversight Committee be accepted.

Majority Vote 5/4/92

ARTICLE 3. Shall the Town of Swampscott petition the General Court of the Commonwealth of Massachusetts to enact a Special Act of the Legislature to change the terms of the Swampscott Board of Selectmen to staggered three (3) year terms, or take any action relative thereto.

Sponsored by the Town Government Study Committee

VOTED ARTICLE 3. That the Town petition the legislature of the Commonwealth of Massachusetts to pass a Special Act providing for a change in the terms of the Town of Swampscott Board of Selectmen.

The term of office to be for three (3) years each so arranged that the terms of an equal number of members as is possible shall expire each year.

The Board of Selectmen will consist of five (5) members. There shall be an election held in April 1993 for the purpose of filling the five (5) positions of the Board of Selectmen. This election will be conducted in the same manner as for regular town elections.

Each of the two (2) candidates receiving the highest number of votes shall be elected for a term of office of three (3) years.

Each of the two (2) candidates receiving the third and fourth highest number of votes shall be elected for a term of two (2) years.

The candidate receiving the fifth highest number of votes shall be elected for a term of office of one (1) year.

Any members elected to the Board of Selectmen at the annual town election commencing in 1994 and thereafter shall be elected for a term of office of three (3) years.

This act shall take effect upon its acceptance by the voters of the Town of Swampscott by a majority vote in the affirmative.

Further, that the Board of Selectmen request of the legislature that this act be filed with the Secretary of State of the Commonwealth of Massachusetts for placement in the form of a question on the November 1992 general election ballot of the Town of Swampscott.

Counted Vote: 230 — YES; 4 — NO. 5/5/92

ARTICLE 4 To see if the Town will vote to amend the General By-laws of the Town of Swampscott by adding thereto a new section to Article IV to be known as Section 23 as follows:

Section 1. The Town Moderator shall establish and appoint a committee to be known as the Capital Improvement Committee, composed of five (5) voters who are residents of the Town for a term of three (3) years each, the terms of no more than two (2) of which shall expire in any one year. The Town Moderator may also appoint the Town Manager, or a person holding a similar position, and/or one other ex-officio non-voting member to the Committee.

On or before the First day of June in each year the Moderator shall appoint to the Committee one (1) or two (2) members (as the case may be) to serve until the final adjournment of the Annual Town Meeting in the third year thereafter, and until his/her successor is appointed, who shall serve for the unexpired term of his/her predecessor. If any member of the Committee ceases to be a resident and/or voter of the Town, he/she shall forthwith cease to be a member of the Committee. The Committee shall choose its own officers.

Section 2. The Committee shall study articles for proposed capital projects and improvements involving major non-recurring tangible assets and projects which 1) are purchased or undertaken at intervals of not less than three (3) years; 2) have a useful life of at least three (3) years and 3) cost over \$20,000. All officers, boards, departments, and committees, including the Selectmen and the School Committee, shall, by December 31 of each year, give to the Committee, on forms prepared by it, information concerning all anticipated projects requiring Town Meeting action during the ensuing six (6) years, including all capital improvement article requests for the Annual Town Meeting. The Com-

mittee shall consider the relative need, impact, timing and cost of these expenditures and the effect each will have on the financial position of the Town. No appropriation shall be voted for a capital improvement requested by a department, board or commission unless the proposed capital improvement has been submitted to the Committee for consideration. The Committee shall report its findings to the Finance Committee as part of the Finance Committee's budget deliberations.

Section 3. The Committee shall prepare an annual report recommending a Capital Improvement Budget for the next fiscal year, and a Capital Improvement Program including recommended capital improvements for the following five fiscal years. The report shall be submitted to the Town Meeting for its consideration and approval. The Board shall submit its approved Capital Budget to the Annual Town Meeting for adoption by the Town, or take any action relative thereto.

Sponsored by the Capital Improvement Committee

VOTED ARTICLE 4: That the Town amend the General By-laws of the Town of Swampscott as stated in the Article.

Unanimous Vote. 5/4/92

ARTICLE 5 To see what action the Town will take in relation to salaries of elected Town Officials for the ensuing year.

Sponsored by the Board of Selectmen

Voted Article 5: That the Town fix the salary and compensation of elected officers of the Town as provided by Section 108 of Chapter 41, General Laws as amended, for the twelve month period beginning July 1, 1992 as follows:

Town Clerk and Collector of Taxes.	\$36,000.00
Treasurer.	7,000.00
Constable (one of three)	100.00

In accordance with action taken at the April 1990 Town Meeting, a line item titled expenses will continue to replace salaries in the budget of all other elected officials.

Majority Vote. 5/4/92

ARTICLE 6 To see what action the Town will take concerning the budget for the fiscal year commencing July 17, 1992, and ending on June 30, 1993 and appropriate the necessary money or take any action relative thereto.

Sponsored by the Board of Selectmen

VOTED ARTICLE 6: That the Town approve this article and that the following amounts of money be appropriated for the several purposes hereinafter itemized. Each numbered line item is to be considered a separate appropriation. The budgeted amount may be spent only for the stated purpose.

**1992 SWAMPSCOTT TOWN MEETING
BUDGET APPROPRIATIONS / ARTICLES REPORT
FOR FY 1993 – May 12, 1992**

LI/ART	Identification	Voted Appropriation	From Tax Rate	From Avail Funds	From Bonding
1A	Moderator Expenses	50	50		
2	Fin Com Secretary	3,030	3,030		
3	Fin Com Expenses	100	100		
3A	Memberships	160	160		
4	Selectmen-Salaries	28,388	28,388		
4A	Board Expenses	3,900	3,900		
6	Office Expenses	2,500	2,500		
7	Mass. Municipal Assn.	2,423	2,423		
8	Union Related Expenses	1,200	1,200		
9	Contingent	750	750		
10 Law	Dept. – Town Counsel	32,000	32,000		
11	Special Counsel	3,000	3,000		
12	Expenses	5,000	5,000		
13	Parking Ticket Clerk	1	1		
14	Supplies	1,000	1,000		
15	Bargaining Agent – Salary	10,000	10,000		
16	Worker's Comp Expenses	7,500	7,500		
17	Assistance-Fire/Police Medical	100,700	100,700		
17A	Personnel Board Clerk	200	200		
18	Town Accountant-Salaries	65,442	65,442		
19	Office Expenses	5,300	5,300		
20	Travel In State	450	450		
21	Programming	1,000	1,000		
22	Data Processing Coordinator	4,319	4,319		
23	Treasurer – Salaries	31,687	31,687		
24	Office Expenses (a)	4,700	4,700		
25	Travel In State/Seminars	300	300		
27	Town Clerk – Collector Salaries	67,819	67,819		
28	Office Expenses (b)	22,200	22,200		
29	Travel In State/Seminars	600	600		
31	Town Postage Account (c)	25,000	25,000		
32	Town Meeting	1,500	1,500		
33	Election Commission – Salaries	33,007	33,007		
33A	Board Expenses	1,250	1,250		
34	Office Expenses	1,000	1,000		
35	Election Expenses	6,250	6,250		
36	Assessors Salaries	49,675	49,675		
36A	Board Expenses	1,900	1,900		
37	Appellate Tax Board	3,000	3,000		
38	Office Expenses	2,900	2,900		
39	Travel In State	400	400		
40	Data Processing	200	200		
41	Computer Maintenance	200	200		
42	File Maintenance	53,000	53,000		
44	Seminars	600	600		
45	Administration Bldg. – Salaries	33,048	33,048		
45A	Sick Leave Buy-Back	4,000	4,000		
46	Building Expenses	15,000	15,000		
47	Shop Expense (VFW Bldg.)	100	100		
48	Board of Appeals — Clerical/Secretary	2,000	2,000		

LI/ART	Identification	Voted Appropriation	From Tax Rate	From Avail Funds	From Bonding
49	Office Expenses	1,500	1,500		
51	Planning Board – Secretary	1,200	1,200		
52	Expenses	500	500		
54	Contributory Retirement —				
	Expense Fund	10,000	10,000		
55	Pension Accumulation Fund	1,320,983	1,320,983		
56	Non-Contributory Pensions —				
	Net Budget	266,565	266,565		
57	Police – Salaries	1,552,950	1,552,950		
57A	(Sch. Traffic Super. \$45,062 not subject to diminution)				
58	Expenses	115,092	115,092		
59	Police Vehicles	15,671	15,671		
60	Fire – Salaries	1,619,657	1,619,657		
61	Expenses	69,555	69,555		
62	Harbormaster Salary (d)	2,544		2,544	
63	Office Expenses (d)	916		916	
64	Gas/Oil/Equip./Maint./etc.(d)	1,215		1,215	
65	Civil Defense – Director	1,050	1,050		
66	Operating Expense	918	918		
67	Weights/Measures–Inspector Salry	4,547	4,547		
68	Office Expenses	75	75		
69	Travel In State	420	420		
70	Constable	100	100		
71	Building Inspector – Salaries	49,304	49,304		
72	Office Expenses	1,100	1,100		
73	Travel In State	450	450		
74	Wire Inspector – Salaries	11,227	11,227		
75	Office Expenses	150	150		
76	Travel In State	360	360		
77	Animal Control – Officer's Salary	5,356	5,356		
78	Office Expenses	500	500		
79	Travel In State	750	750		
80	Boarding Animals/Pound/Supplies	1,200	1,200		
81	Conservation Commission —				
	Office Expense	230	230		
82	General Expenses	632	632		
83	Insurance	1,771,000	1,771,000		
84	Health Department Salaries	88,629	88,629		
84A	Board Expenses	275	275		
85	Office Expenses	1,900	1,900		
86	Travel In State	2,648	2,648		
87	Inspection and Tests	4,755	4,755		
88	Rubbish Collections (e)	659,235	544,235	115,000	
88A	Recycling Bins	1,900	1,900		
89	Public Wks. – Non-Water Wages	416,649	416,649		
90	Cemetery Wages (f)	110,914	80,914	30,000	
91	Water/Sewer Wages (g)	329,710		329,710	
	— General Expenses:				
92	Board Expenses	712	712		
93	Operating Expenses and Supplies	94,500	94,500		
94	Equipment Maintenance	36,500	36,500		
95	Snow & Ice (Incl. Outside Cont.)	50,000	50,000		
97	Highway Maintenance (h)	55,000	55,000		
98	Travel In State	1,750	1,750		
99	Clothing Allowance	7,920	7,920		

LI/ART	Identification	Voted Appropriation	From Tax Rate	From Avail Funds	From Bonding
— Cemetery Expenses:					
100A	Board Expenses	238	238		
101	Operating Expenses and Supplies	5,000	5,000		
102	Equipment Repair	5,000	5,000		
103	Clothing Allowance	2,320	2,320		
— Water/Sewer Expenses:					
104A	Board Expenses (g)	950		950	
105	Operating Expenses and Supplies (g)	53,000		53,000	
106	Equipment Maintenance (g)	4,000		4,000	
107	Travel In State (g)	480		480	
108	MWRA Water (g)	503,512		503,512	
109	Communications (g)	500		500	
110	Water Bills (g)	6,000		6,000	
111	Water Meters (g)	16,000		16,000	
112	Clothing Allowance (g)	5,760		5,760	
113	Wasterwater Operation (g)	650,000		650,000	
— Special Accounts:					
114	Moth Control	8,000	8,000		
115	Dutch Elm	5,000	5,000		
116	Shade Trees	3,500	3,500		
117	Recreation — Coordinator	4,500	4,500		
118	Secretary	3,300	3,300		
119	Other Salaries	35,020	35,020		
120	Office Expenses	1,270	1,270		
121	Travel In State	250	250		
122	Furn. & Office Equip./Service	100	100		
123	Program Expense	7,250	7,250		
124	Council on Aging-Director	16,380	16,380		
124A	Outreach Worker	3,000	3,000		
125	Other Expenses	19,128	19,128		
126	Veterans Services - Director's Salary	7,000	7,000		
127	Office Expenses	450	450		
128	Travel In State	300	300		
129	Assistance	10,000	10,000		
130	Memorial Day	600	600		
131	Veterans Day	400	400		
132	General Debt — Principal (i)	735,988	561,897	174,091	
133	General Debt — Interest (i)	144,972	120,547	24,425	
134	Temporary Loans — Interest (j)	300,000		300,000	
135	Certification of Notes/Bonds (j)	52,500	7,500	45,000	
136	Library Salaries	220,604	220,604		
137	Office Expenses	1,880	1,880		
138	Building/Automation Expenses	31,240	31,240		
139	Library Materials	34,717	34,717		
Unclassified:					
140	Town Reports	5,744	5,744		
141	Street Lighting	189,316	189,316		
142	Fin Com Reserve Fund (k)	236,712	60,798	175,914	
143	Audit	16,500	16,500		
144	Historical Commission	383	383		
145	Medicare Tax	60,000	60,000		
146	HAWC	750	750		
146A	Stabalization/Capital Improvement Fund	200,000	200,000		

LI/ART	Identification	Voted Appropriation	From Tax Rate	From Avail Funds	From Bonding
147	Schools — Regional Voc-Tech	93,903	93,903		
148	Net School Budget	8,863,909	8,863,909		
BUDGET TOTAL		21,897,789	19,458,772	2,439,017	
A8	Unpaid bills (l)	45,663		45,663	
A9	Transfer to reduce tax levy (m)	120,172		120,172	
A10	Budget transfers (n)	50,211		50,211	
A11	Budget transfers (o)	45,000		45,000	
A15	Personnel Board salary increases	8,161	8,161		
A17	Wire/Plumbing Inspect. salary increase	3,208	3,208		
A19	Senior Serv. Director salary increase	1,560	1,560		
A25	Printer for Assessor's office	2,000	2,000		
A29	Voting machines	54,000			54,000
A31	Fire Dept breathing apparatus	8,700	8,700		
A32	Fire Dept. portable radios	3,600	3,600		
A35	Handicapped accessibility study	20,000			20,000
A37	North Shore Recycling Consortium Fee	1,440	1,440		
A48	Water/Sewer system improvement	100,000	100,000		
A50	DPW Mechanic's lift	4,200	4,200		
A51	Sidewalk repairs	40,000			40,000
A52	Curbside leaf/yard waste pickup	10,000	10,000		
A54	Harbor dredging (p)	65,000		65,000	
A55	DPW road work (q)	128,998		128,998	
A56	Sailing Program boat motor	2,000	2,000		
A57	Soccer field reconstruction	5,000	5,000		
A58	Abbott/Phillips Park repairs	23,500			23,500
A59	School oil tank inspections	20,000			20,000
A60	School energy windows	28,000			28,000
A62	Middle Sch. intercom/ security system (r)	21,000	3,000	18,000	
A63	School repairs	35,000			35,000
Articles Total		846,413	52,869	473,044	320,500
TOTAL BUDGET AND ARTICLES		22,744,202	19,511,641	2,912,061	320,500

FOOTNOTES TO APPROPRIATION REPORT

- a. Includes bank service charges
- b. Includes bank service charges and By-Law printing
- c. To service all departments
- d. From Mooring Fees and Boat Excise Taxes
- e. \$37,000 from FY 92 LI 142 (Reserve Fund so-called Brookline money);
\$78,000 from FY 92 LI 88 (Rubbish Collections).
- f. \$30,000 from Cemetery Receipts
- g. To be funded through a water fee

- h. Includes money for Ch. 497 work and repairs to private roads
- i. From water/sewer fee
- j. From Sewer Debt Override of 4/24/90
- k. \$70,000 from Overlay Reserve; \$105,914 from FY 92 LI 142
- l. \$35,605.76 from 1990 Article 9 (Drainage); \$10,057.53 from 1988 Article 61 (Repairs to Pumping Station)
- m. From Surplus Revenue to be applied against the appropriations contained in Article 6 (Budget)
- n. \$10,210.53 from 1990 Article 9 (routine transfer article) to pay judgments; \$5,000 from FY 92 LI 111 (water meters) and \$15,000 from FY 92 LI 105 (Water Operating Expenses) to FY 92 LI 91 (DPW Wages); \$20,000 from FY 92 LI 88 (Rubbish Collections) to FY 92 LI 142 (Reserve Fund) for unpaid bills
- o. From Police Detail Account to fund 1992 portions of negotiated contracts
- p. From Stabalization Fund contingent upon 75 percent state funding
- q. From State Transportation Bond Issue
- r. From 1991 Article 68 (Energy Conservation Windows)

Ancillary motion under Article 6: That the funds originally under LI 18A (Town Accountant Retirement Expenses) \$23,114 be transferred into the Reserve fund, LI 142, to be used up to \$23,114 for the retirement of the Town Accountant upon the affirmative vote of the Board of Selectmen, the Personnel Board and the Finance Committee.

Majority Vote. 5/6/92

ARTICLE 7. To see what action the Town will take on the matter of transferring the unexpended balances as shown on the books of the Town Accountant as of June 30, 1991 to the Surplus Revenue Account, or take any action relative thereto.

Sponsored by the Board of Selectmen

VOTED ARTICLE 7. That action on this article be postponed indefinitely.

Unanimous Vote. 5/5/92

ARTICLE 8. To see if the Town will vote to appropriate a sum of money to the account of unpaid bills for the purpose of settling all bills contracted prior to July 1, 1991 and remaining unpaid at the time of the closing of the Town's books for the year ending June 30, 1991 according to the records of the Town Accountant, or take any action relative thereto

Sponsored by the Board of Selectmen

Voted Article 8: Thet the Town vote to pay the following unpaid bills that were incurred in prior years:

DPW Envirotech Operating Services Inc. \$45,080.69

Dog Officer Hawthorne Animal Hospital 24.48

Police Donald Connor 558.12

Further, that the monies to pay these bills be taken from:

\$35,605.76 From 1990 Article 9 (Drainage)

\$10,057.53 From 1988 Article 61 Repairs to Pumping Station)
Unanimous Vote. 5/5/92

ARTICLE 9. To see if the Town will vote to transfer from the Surplus Revenue Account of the Town to the account of Current Revenue a sum of money to be used and applied by the Board of Assessors in the reduction of the tax levy, or take any action relative thereto

Sponsored by the Board of Selectmen

VOTED ARTICLE 9. That the Town transfer the sum of \$120,172 from the Surplus Revenue account to current revenue to be applied to reduce the tax levy.

Unanimous Vote. 5/5/92

ARTICLE 10. To see if the Town will vote to authorize the transfer of various funds from various town accounts which have monies remaining therein to such other town accounts which reflect a deficit, or take any action relative thereto or in connection therewith.

Sponsored by the Board of Selectmen

Voted Article 10. That the Town transfer the following sums of money as indicated:

\$10,210.53 from 1990 Article 9 (Drainage) to Judgements

\$5,000.00 from FY 92 LI 111 (Water Meters) and \$15,000.00 from FY 92 LI 105 (Water Operating Expenses) to DPW Wages Account, FY 92 LI 91

\$20,000.00 from FY 92 LI 88 (Rubbish Collections) to FY 92 LI 142 (Reserve Fund) for unpaid bills.

Total.....\$50,210.53

Unanimous Vote. 5/5/92

ARTICLE 11. To see if the Town will vote to provide funds necessary to implement the collective bargaining agreements between the Board of Selectmen and the various unions under the Board of Selectmen.

Sponsored by the Board of Selectmen

Voted Article 11. That the sum of \$45,000.00 be transferred from the Police Detail Account to fund the 1992 portion of negotiated contracts as follows:

\$10,000.00 to set up a Police Detail Account

\$10,800.00 for licenses required for DPW Employees

\$24,200.00 for training and uniforms for Police employees.

Unanimous Vote. 5/4/92

ARTICLE 12 To see if the Town will vote to provide funds necessary to implement the collective bargaining agreements between the School Department personnel and the Town, which includes, but is not limited to teachers, school administrators, custodians, cafeteria workers, clerical and non-union employees.

Sponsored by the School Committee.

VOTED ARTICLE 12. That action on this article be postponed indefinitely.

Unanimous Vote. 5/4/92

ARTICLE 13 To see if the Town will vote to amend the Personnel Board By-laws so as to exempt the position of Town Counsel from its provisions, or take any action relative thereto.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 13. That action on this article be postponed indefinitely.

Unanimous Vote. 5/5/92

ARTICLE 14 To see if the Town will vote to file legislation with the General Court to remove the position of (Head) Custodian in the Administration Building from Civil Service, or take any action relative thereto.

Sponsored by the Board of Selectmen

VOTED ARTICLE 14. That the Town petition the legislature of the Commonwealth of Massachusetts to pass a special act exempting the position of custodian of the Town Administration Building in Swampscott from the provisions of Civil Service.

Further that this act shall not impair the Civil Service status of any person holding the position of custodian at the Town Administration Building on the effective date of the act.

Majority Vote. 5/5/92

ARTICLE 15. To see if the Town will amend Classification and Salary Plan of the Personnel Board By-laws as it applies to those positions not covered by collective bargaining agreements and appropriate the necessary funds, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 15. That all salary and wages other than those of elected officers, school personnel, seasonal workers and those wages determined by collective bargaining be increased as follows:

2.0% on July 1, 1992

2.25% on January 1, 1993

and that the sum of \$8,161.00 is appropriated for this purpose.

Unanimous Vote. 5/5/92;

ARTICLE 16. To see if the Town will vote to amend the Town's Personnel Board By-Laws, other than the wage and salary classification as recommended by the Personnel Board, or take any action relative thereto.

Sponsored by the Personnel Board.

VOTED ARTICLE 16. That action on this article be postponed indefinitely.

Majority Vote. 5/5/92

ARTICLE 17. To see if the Town will vote to amend the Personnel Board By-laws so as to reclassify certain existing positions, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 17: That the Town change the existing pay scale of the Town Counsel as follows:

To eliminate the five current steps beginning at \$18,593.00 and ending at \$23,035.00 and replacing the five steps with one step at \$32,000.00.

That the Town change the pay scale of the Wire Inspector from \$8,984.00 annually to three steps, with step one \$10,500.00, step two \$12,000.00, and step three \$13,500.00, and to appropriate the sum of \$1,604.00.

That the Town change the pay scale of the Plumbing Inspector from \$8,984.00 annually to three steps, with step one \$10,500.00, step two \$12,000.00, and step three \$13,500.00, and to appropriate the sum of \$1,604.00.

Majority Vote. 5/5/92

ARTICLE 18. To see if the Town will vote to amend the Personnel Board By-laws so as to establish the position of Field Coordinator-Department of Public Works or take any action relative thereto.

Sponsored by the Personnel Board

VOTED ARTICLE 18: That the Town establish the position of Field Coordinator-DPW and that this position remain under the control of the Personnel Board By-laws and that the salary of this position be set as follows:

- Step 1 - 34,500
- Step 2 - 35,000
- Step 3 - 35,500
- Step 4 - 36,000
- Step 5 - 36,500

Further, that the Town petition the Massachusetts General Court to enact special legislation exempting the position from Civil Service, to become effective upon passage.

Majority Vote. 5/5/92

ARTICLE 19. To see if the Town will vote to amend the Personnel By-laws so as to establish the position of Director of Senior Services or take any action relative thereto.

Sponsored by the Personnel Board

VOTED ARTICLE 19: Thae the Town establish the position of Director of Senior Services and that the salary of this position be established as follows:

- Step 1 - \$16,380.00
- Step 2 - \$17,940.00
- Step 3 - \$19,500.00
- Step 4 - \$21,060.00
- Step 5 - \$22,620.00

and that the sum of \$1,560.00 be appropriated.

Majority Vote. 5/5/92

ARTICLE 20. To see if the Town will vote to amend the Personnel By-laws as amended by Article 53, 1981 Annual Town Meeting relative to salaries of the Police Chief and the Fire Chief.

Sponsored by the Personnel Board

VOTED ARTICLE 20: That the present method of computing the salary of the police chief and fire chief as established under Article 53 of the 1981 Town Meeting be replaced with the following:

- *Step 1 - 1.8 times the base pay of the highest patrolman/ fire fighter*
- *Step 2 - 1.9 times the base pay of the highest patrolman/ fire fighter*
- *Step 3 - 2.0 times the base pay of the highest patrolman/ fire fighter*

Majority Vote. 5/5/92

ARTICLE 21. To see if the Town will vote to accept Chapter 697, Acts of 1987, to accept certain funding and benefit options, or take any action relative thereto.

Sponsored by the Retirement Board

Voted Article 21: That action on this article be postponed indefinitely.

Further that the Moderator appoint a committee made up of the Retirement Board and at least one member from both the Board of Selectmen and the Finance Committee to review the impact of accepting Chapter 697, Acts of 1987 on the town and its employees and that the committee report its findings to next year's annual Town Meeting.

Majority Vote. 5/5/92

ARTICLE 22. To see if the Town will vote to accept Section 90G 3/4 of Chapter 32, or take any action relative thereto.

Sponsored by the Retirement Board

VOTED ARTICLE 22: That the Town accept the provisions of Massachusetts General Laws Chapter 32, Section 90G 3/4.

Unanimous Vote. 5/5/92

ARTICLE 23. To see if the Town will vote to accept the early retirement option as voted by the General Court, or take any action relative thereto.

Sponsored by the Retirement Board

VOTED ARTICLE 23: That action on this article be postponed indefinitely.

Unanimous Vote. 5/5/92

ARTICLE 24. To see if the Town will vote to accept the provisions under Chapter 6, Section 138, Section 126 of the Acts of 1991 (amending G.L. 59, CLS. 18), or take any action relative thereto.

Sponsored by the Board of Assessors

VOTED ARTICLE 24: That action on this article be postponed indefinitely.

Unanimous Vote. 5/5/92

ARTICLE 25. To see if the town will vote to appropriate the sum of \$2,000 to replace an outdated printer in the Assessor's Office.

Sponsored by the Board of Assessors

VOTED ARTICLE 25: That the Town appropriate the sum of \$2,000.00 for the purpose specified in this Article.

Unanimous Vote. 5/5/92

ARTICLE 26. To see if the Town will vote to rescind \$4,600 of the \$12,000 borrowing authorization passed under Article 23 of the 1991 Town Meeting Warrant, or take any action relative thereto.

Sponsored by Clerk-Collector-Treasurer Jack L. Paster

VOTED ARTICLE 26: That the Town rescind \$4,600.00 of the \$12,000.00 borrowing authorization passed under Article 23 of the 1991 Town Meeting Warrant.

Unanimous Vote. 5/5/92

ARTICLE 27. To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 40 Section 22F, or take any action relative thereto.

Sponsored by Clerk-Collector-Treasurer Jack L. Paster, et al

VOTED ARTICLE 27: That the Town accept the provisions of Massachusetts General Laws Chapter 40 Section 22F.

Unanimous Vote. 5/5/92

ARTICLE 28. To see if the Town will vote to appropriate the necessary funds to purchase or fix the "Entering Swampscott" sign located on Essex Street at the Swampscott Mall entrance, or take any action relative thereto.

Sponsored by Lee DiFilippo, et al

VOTED ARTICLE 28: That action on this article be postponed indefinitely.

Unanimous Vote. 5/5/92

ARTICLE 29. To see if the Town will vote to appropriate a sum of money for the purchase of seven (7) voting machines, by borrowing or otherwise, or take any action relative thereto.

Sponsored by the Board of Election Commissioners

VOTED ARTICLE 29: That the Town appropriate \$54,000.00 for the purpose specified in the Article; further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 9 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote. 5/6/92

ARTICLE 30. To amend the Town's By-laws by adding new language as follows: The Town Meeting shall not be empowered to fund any contract not executed and filed at the Town Clerk's office at least twenty-one (21) days prior to convening of a regular or special Town Meeting.

Sponsored by the Finance Committee

VOTED ARTICLE 30: That the Town amend the General By-laws of the Town of Swampscott as specified in the Article. The new section is Article III, Section 10.

Majority Vote. 5/5/92

ARTICLE 31. To see if the Town will vote to appropriate the necessary funds to purchase three (3) complete self-contained breathing apparatus and three (3) spare 4.5 air tanks to be used in conjunction therewith, or take any action relative thereto.

Sponsored by Fire Chief William R. Hyde

VOTED ARTICLE 31: That the Town appropriate the sum of \$8,700.00 for the purpose specified in the Article.

Unanimous Vote. 5/5/92

ARTICLE 32 To see if the Town will vote to appropriate the necessary funds to purchase four (4) portable radios for use on the fire apparatus, or take any action relative thereto.

Sponsored by Fire Chief William R. Hyde

VOTED ARTICLE 32: That the Town appropriate the sum of \$3,600.00 for the purpose specified in the Article.

Unanimous Vote. 5/5/92

ARTICLE 33. To see if the Town will vote to appropriate the necessary funds to purchase a Cascade Air System for the purpose of filling the breathing tanks, or take any action relative thereto.

Sponsored by Fire Chief William R. Hyde

VOTED ARTICLE 33: That action on this article be postponed indefinitely.

Majority Vote. 5/5/92

ARTICLE 34. To see if the Town will vote to appropriate the necessary funds to purchase a carbide tip chain saw, which is used for the ventilation of roofs during a fire, or take any action relative thereto.

Sponsored by Fire Chief William R. Hyde

VOTED ARTICLE 34: That action on this article be postponed indefinitely.

Majority Vote. 5/5/92

ARTICLE 35. To see if the Town will vote to appropriate the necessary funds to conduct an engineering study as mandated by federal and state law on handicap accessibility, or take any action relative thereto.

Sponsored by 504 Handicap Coordinator Carl D. Reardon

VOTED ARTICLE 35: That the Town appropriate the sum of \$20,000.00 for the cost of engineering services in connection with bringing the Town into compliance with federal and state laws on handicapped accessibility;

further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Subsection 22 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote. 5/5/92

ARTICLE 36. To see if the Town will vote to stipulate that one-half of Boat Excise Taxes collected each year be designated for waterways improvement programs in Swampscott, or take any action relative thereto.

Sponsored by Harbormaster Lawrence P. Bithell, Board of Selectmen

VOTED ARTICLE 36: That action on this article be postponed indefinitely.

Unanimous Vote. 5/5/92

ARTICLE 37. To see if the Town will vote to authorize the Board of Health to join the North Shore Regional Recycling Consortium and appropriate the sum of .10 per capita or one thousand four hundred and forty dollars (\$1440.00), or take any action relative thereto.

Sponsored by the Board of Health

VOTED ARTICLE 37: That the Town appropriate the sum of \$1,440.00 for the purpose specified in the Article.

Unanimous Vote. 5/5/92

ARTICLE 38. To see if the Town will vote to authorize the Board of Health to have a bulk items collection rubbish collection and appropriate the sum of ten thousand dollars (\$10,000.00), or take any action relative thereto.

Sponsored by the Board of Health

VOTED ARTICLE 38: That action on this article be postponed indefinitely.

Majority Vote. 5/5/92

ARTICLE 39. To see if the Town will vote to authorize the Board of Health to conduct a hazardous waste day and appropriate the sum of fifteen thousand dollars (\$15,000.00), or take any action relative thereto.

Sponsored by the Board of Health.

VOTED ARTICLE 39: That action on this article be postponed indefinitely.

Majority Vote. 5/5/92

ARTICLE 40. To see if the Town will vote to accept Chapter 355 of the acts of 1991 relating to borrowing of money to fund certain payments to the Resco incinerator and related facilities, or take any action relative thereto.

Sponsored by the Board of Health.

VOTED ARTICLE 40: That the Town accept the provisions of Chapter 355 of the Acts of 1991 Massachusetts General Laws.

Majority Vote. 5/5/92

ARTICLE 41. To see if the Town will vote to appropriate a sum of one hundred thirty-five thousand dollars (\$135,000.00) for "pass through" and other certain payments to Resco incinerator and related facilities as billed to the Board of Health and to allow the Board of Health to pay said billing. Further that the Treasurer, with approval of the Board of Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of the applicable provisions of the Massachusetts General Laws and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by Town Meeting, or take any action relative thereto.

Sponsored by the Board of Health

VOTED ARTICLE 41: That action on this article be postponed indefinitely.

Unanimous Vote. 5/5/92

ARTICLE 42. To see if the Town will vote to appropriate a sum of money to

purchase a new microfilm reader/printer for the Library, or take any action relative thereto.

Sponsored by the Trustees of the Public Library

VOTED ARTICLE 42: That action on this article be postponed indefinitely.

Majority Vote. 5/5/92

ARTICLE 43. To see if the Town will vote to purchase floor covering for the police station and appropriate a sum of money therefore, or take any action relative thereto.

Sponsored by Police Chief John E. Toomey

VOTED ARTICLE 43: That action on this article be postponed indefinitely.

Majority Vote. 5/5/92

ARTICLE 44. To see if the Town will vote to purchase the Law Enforcement Training Network for the Police Department and appropriate a sum of money therefor, or take any action relative thereto.

Sponsored by Police Chief John E. Toomey

VOTED ARTICLE 44: That action on this article be postponed indefinitely.

Majority Vote. 5/5/92

ARTICLE 45. To see if the Town will vote to purchase arrest and booking hardware and software compatible with the Police Department's existing computer system and appropriate a sum of money therefor, or take any action relative thereto.

Sponsored by Police Chief John E. Toomey

VOTED ARTICLE 45: That action on this article be postponed indefinitely.

Unanimous Vote. 5/5/92

ARTICLE 46. To see if the Town will vote to purchase new service pistols for the Police Department to replace worn out revolvers currently in service and appropriate a sum of money therefor, or take any action relative thereto.

Sponsored by Police Chief John E. Toomey

VOTED ARTICLE 46: That action on this article be postponed indefinitely.

Unanimous Vote. 5/5/92

ARTICLE 47. To see if the Town will vote to establish a revolving fund to be called DPW Mausoleum Fund, or take any action relative thereto.

Sponsored by the Board of Public Works

VOTED ARTICLE 47: That the Town establish a fund to be called DPW Mausoleum fund.

Majority Vote. 5/5/92

ARTICLE 48. To see if the Town will vote to appropriate \$100,000 to fund

improvements to the water and sewer system, including testing, engineering and construction, or take any action relative thereto.

Sponsored by the Board of Public Works

VOTED ARTICLE 48: That the Town appropriate the sum of \$100,000.00 for the cost of engineering services in connection with the laying and relaying of water pipes;

further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 22 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote. 5/5/92

ARTICLE 49. To see if the Town will vote to appropriate the sum of \$25,000 to fund the purchase of two (2) pick-up trucks and one (1) plow, or take any action relative thereto.

Sponsored by the Board of Public Works

VOTED ARTICLE 49: That action on this article be postponed indefinitely.

Unanimous Vote. 5/5/92

ARTICLE 50. To see if the Town will vote to appropriate the sum of \$4,200 for a mechanic's lift. The total cost is \$8,000, or take any action relative thereto.

Sponsored by the Board of Public Works

VOTED ARTICLE 50: That the Town appropriate the sum of \$4,200 for the purpose specified in the Article.

Unanimous Vote. 5/5/92

ARTICLE 51. To see if the Town will vote to appropriate the sum of \$40,000 to fund the repair of sidewalks, or take any action relative thereto.

Sponsored by the Board of Public Works

VOTED ARTICLE 51: That the Town appropriate the sum of \$40,000.00 for the purpose specified in the Article;

further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 6 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote. 5/5/92

ARTICLE 52. To see if the Town will vote to appropriate the sum of \$10,000 to fund the contract pickup of bagged leaves for approximately four (4) weeks, or take any action relative thereto.

Sponsored by the Board of Public Works

VOTED ARTICLE 52: That the Town appropriate the sum of \$10,000.00 for the purpose stated in the Article and further that the program for pick-up of paper-bagged leaves by an outside private contractor be used in conjunction with the existing program for resident curbside leaf vacuum pick-up by the Swampscott Department of Public Works.

Majority Vote. 5/5/92

ARTICLE 53. To see if the Town will vote to appropriate the sum of \$50,000 to fund the purchase of a used packer truck for the pick-up of bagged leaves by DPW Employees, or take any action relative thereto.

Sponsored by the Board of Public Works.

VOTED ARTICLE 53: That action on this article be postponed indefinitely.

Unanimous Vote. 5/6/92

ARTICLE 54. To see if the Town will vote to appropriate the sum of \$65,000 to fund the Town's share of the cost of dredging the harbor. The funding is dependent upon the State funding 75% of the projected cost, or take any action relative thereto.

Sponsored by the Board of Public Works

VOTED ARTICLE 54: That the sum of \$65,000.00 be transferred from the Stabilization fund for the purpose set forth in this Article; further, that said funding be contingent upon the Town obtaining 75% of the cost from the state. Finally, that the Board of Public Works report at the 1993 Town Meeting as to the status of the 75% funding.

Unanimous Vote. 5/6/92

ARTICLE 55. To see if the Town will vote to appropriate the sum of \$128,998.00 said amount being the Town's share of the 1991 Transportation Bond Issue to be expended by the Public Works Department subject to conditions detailed by the Massachusetts Department of Public Works pursuant to Chapter 33 of the Acts of 1991.

Sponsored by the Board of Public Works

VOTED ARTICLE 55: That the Town appropriate the sum of \$129,998.00 for the purpose specified in this Article.

Unanimous Vote. 5/6/92

ARTICLE 56. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase a new motor for the instructional and safety vehicle for the Youth Sailing Program, or take any action relative thereto.

Sponsored by the Recreation Commission

VOTED ARTICLE 56: That the Town appropriate sum of \$2,000.00 for the purpose specified in this Article.

Unanimous Vote. 5/6/92

ARTICLE 57. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to help reconstruct the soccer field behind the High School to make the field safely usable, or take any action relative thereto.

Sponsored by the Recreation Commission

VOTED ARTICLE 57: That the Town appropriate the sum of \$5,000.00 for the purpose specified in the Article.

Unanimous Vote. 5/6/92

ARTICLE 58. To see if the Town will vote to appropriate the necessary funds as a Capital Project request to completely replace and refinish the surface of the basketball court at Abbott Park and to upgrade the playing fields at Phillips Park, or take any action relative thereto.

Sponsored by the Recreation Commission

VOTED ARTICLE 58: That the Town appropriate the sum of \$23,500.00 for the purpose specified in the Article;

further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 25 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote. 5/6/92

ARTICLE 59. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to comply with the Underground Storage Tank regulations at all Swampscott Public Schools, or take any action relative thereto.

Sponsored by the School Committee

VOTED ARTICLE 59: That the Town appropriate the sum of \$20,000.00 for the purpose of the inspection and evaluation of underground oil tanks at various Swampscott schools;

further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General laws Chapter 44, Section 7, Subsection 22 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote. 5/6/92

ARTICLE 60. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for the installation of energy conservation windows at the various Swampscott Public Schools, or take any action relative thereto.

Sponsored by the School Committee

VOTED ARTICLE 60: That the Town appropriate the sum of \$28,000.00 for the installation of energy conserving windows at various schools;

further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3B and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote. 5/6/92

ARTICLE 61. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to replace and repair the roofs at the various schools over the next several years, or take any action relative thereto.

Sponsored by the School Committee

VOTED ARTICLE 61: That action on this article be postponed indefinitely.

Majority Vote. 5/6/92

ARTICLE 62. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to replace the Intercommunications System and install a Security System at the Swampscott Middle School, or take any action relative thereto.

Sponsored by the School Committee

VOTED ARTICLE 62: That the Town appropriate the sum of \$21,000.00 for the purposes specified in the Article; further that \$18,000.00 be transferred from 1991 Article 68 (Energy Conservation Windows) and \$3,000.00 come from the tax levy.

Unanimous Vote. 5/6/92

ARTICLE 63. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase and install suspended ceilings, energy saving light fixtures, and to lower the heat detectors at the Hadley School, and Stanley School or take any action relative thereto.

Sponsored by the School Committee

VOTED ARTICLE 63: That the Town appropriate the sum of \$35,000.00 for the purposes specified in the Article;

further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3A and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote. 5/6/92

ARTICLE 64. To see if the Town will vote to establish a \$10,000 fund for the prompt payment of police details, or take any action relative thereto.

Sponsored by the Board of Selectmen

VOTED ARTICLE 64: That action on this article be postponed indefinitely.

Unanimous Vote. 5/6/92

ARTICLE 65 To see if the Town will vote to remove the Town Counsel position from under the Personnel Board, or take any action relative thereto.

Sponsored by the Board of Selectmen

ARTICLE To see if the Town will vote to increase the sealing fees and the Sealer's salary according to the schedule following:

Scales and Balances	Fee
Over 10,000 lbs.	\$60
5,000 to 10,000 lbs.	45
1,000 to 5,000 lbs.	30
100 to 1,000 lbs.	20
10 to 100 lbs.	10
10 lbs. or less	5
(including Balances)	
 Gasoline and Oil	
Dispensers	\$10
Oil	5
 Weights	
Apothecary & Metric	\$.50
Fabric-Wire-Cloth Machines	5
Yard Sticks	.50

Sealer's Salary

\$6,000 annually
(\$500 per month)
effective JULY 1, 1992

Sponsored by Inspector of Weights and Measures John F. O'Hare

VOTED ARTICLE 65: That action on this article be postponed indefinitely.

Unanimous Vote. 5/6/92

ARTICLE 66. To see if the Town will amend Article V, Section 14 as follows: No person owning, harboring or having custody and control of a dog shall permit such dog to be at large in the Town of Swampscott, elsewhere than on the premises of the owner, except it be on the premises of another person with the knowledge and assent of such other person. Any dog elsewhere shall at all times (24 hours a day) be controlled or restrained by any chain or leash and be under the direct control and supervision of its owner or his designee. Dogs are allowed on public beaches for the purpose of exercise and play only between October 1 and May 20 and the following restrictions apply:

Dogs must be accompanied by the owner/ keeper at all times. Dogs must be leashed to and from the high water mark. From the high water mark to the water's edge dogs may be off the leash, but under direct control and supervision of the owner/keeper. The pooper/scooper By-law will apply to the water's edge. Seeing eye and hearing assist dogs are exempt. The owner/ keeper will be responsible for the behavior and actions of the dog. Public safety and the safety and well being of other dogs will be observed at all times. Harassment of wildlife is forbidden. Any dog deemed a nuisance, safety or health hazard by the Animal Control Officer will be barred from all public beaches. Any owner/keeper who willfully returns a dog to any public beach for any purpose that has been previously barred from such activities by the Animal Control Officer will be fined. Fines established for violation of this By-law are as follows: first offense, \$25.00; second and subsequent offense, \$50.00. or take any action relative thereto.

Sponsored by The Animal Control Officer, Linda Greenberg and Daniel R. Santanello

VOTED ARTICLE 66: That the Town amend the General By-laws as specified in the Article

Counted Vote: 131 Yes; 91 No. 5/6/92

ARTICLE 67. To see if the Town will vote to accept by deed, gift, or otherwise, certain parcels of land in Swampscott identified as lots #588, 590, 591 and 592 on Foster Road and lots #581 and 582 on Carson Terrace to be used for the purpose of "conservation" only and not for building, or take any action relative thereto.

Sponsored by Selectman Robert E. Perry

VOTED ARTICLE 67: That this Article be referred to the Land Use Study Committee for further study and discussion and that a report be made to the next Town Meeting.

Unanimous Vote. 5/6/92

ARTICLE 68. To see if the Town will vote to sell to the Veteran of Foreign Wars Post 1240 the land and buildings located at and known as 8 Pine Street identified as Plate 3 Lot 3 on the assessors plan consisting of 35,330 square feet

more or less for one dollar (\$1.00) and other valuable considerations, or take any action relative thereto.

Sponsored by the VFW Land Committee

VOTED ARTICLE 68: That this Article be referred to the Land Use Study Committee for further study and discussion and that a report be made to the next Town Meeting.

Unanimous Vote. 5/6/92

ARTICLE 69 To see if the Town will vote to amend the existing Zoning By-laws and Zoning Map of the Town of Swampscott in the following manner:

By deleting the following lots from the A-2 District and placing them in the B-3 District, or take any action relative thereto:

"Lots numbered 27-28-29-30 as shown on plan of land entitled "Edgewood Extension" owned by Frederick H. Griswold, dated November 11, 1918, F. H. Eastman C.E.

Said parcel of land being bounded as follows:

SOUTHWESTERLY by Belmont Avenue as shown on said plan Two Hundred thirty-four and 65/100 (234.65) feet;

NORTHWESTERLY by lot numbered 26 as shown on said plan, Three hundred nine and 21/100 (309.21) feet;

NORTHEASTERLY by land now or formerly of Heirs of Martin Nies as shown on said plan, Three hundred twenty-six and 60/100 (326.60) feet;

SOUTHEASTERLY on three courses by land now or formerly of Francis Speir, and John P. Palmer as shown on said plan, Four hundred seventy-nine and 82/100 (479.82) feet;

SAID PARCEL OF LAND CONTAINING TWO AND 46/100 (2.46) acres according to said plan."

Sponsored by Board of Selectmen

VOTED ARTICLE 69: That action on this article be postponed indefinitely.

Unanimous Vote. 5/6/92

ARTICLE 70. To see if the Town will vote to amend the Zoning By-laws of the Town of Swampscott, ARTICLE III, Section 9.7 (Page 200), by inserting at the end of the second line of clause 7 of section 9 the following:

"7. Required spaces may be provided on the same lot with the principal use of or on a contiguous or nearby lot, whether such contiguous or nearby lot is zoned for a different residential or non-residential use, provided that no space is counted as meeting the requirements of more than one use (except as allowed below) and provided further that the distance between such parking lot and the use it serves shall not exceed two hundred (200) feet." or take any action relative thereto.

Sponsored by Board of Selectmen

VOTED ARTICLE 70: That action on this article be postponed indefinitely.

Unanimous Vote. 5/6/92

ARTICLE 71 To see if the Town will vote to have the Moderator appoint a committee to revise, restructure and amend (as necessary) the Zoning By-law of the Town of Swampscott, such committee to be composed of at least five (5)

but no more than seven (7) members and include a member of the Zoning Board of Appeals, a member of the Planning Board and the Inspector of Buildings. In addition to the foregoing, the Town Clerk and Town Counsel shall be ex-officio members of such committee.

Sponsored by the Zoning Board of Appeals and the Inspector of Buildings.

VOTED ARTICLE 71: That this Article not be adopted.

Majority Vote. 5/6/92

ARTICLE 72. To see if the Town will vote to appropriate and raise, by borrowing or otherwise, under any general or special law which authorizes the Town to raise money by borrowing or otherwise, such sums of money as may be necessary for any and all of the purposes mentioned in the foregoing articles.

VOTED ARTICLE 72: That action on this article be postponed indefinitely.

Unanimous Vote. 5/6/92

SPECIAL TOWN MEETING WARRANT

Essex SS.

To either of the Constables of the Town of Swampscott in said county:

GREETING:

In the name of the Commonwealth of Massachusetts you are directed to notify the inhabitants of the Town of Swampscott qualified to vote in elections and in town affairs to assemble in the Swampscott Middle School auditorium on Greenwood Avenue on Tuesday, the fifth day of May, 1992, at 8:00 p.m. in the evening then and there to act on the following articles, vit:

NOTE:

The Special Town Meeting was called to order at 8:00 p.m. on May 5, 1992 during a recess of the Annual Town Meeting. The Return of Service was read by Town Clerk Jack L. Paster. A quorum was present.

NOTICE OF A SPECIAL TOWN MEETING

Tuesday, May 5, 1992

8:00 p.m.

To the Town Meeting members:

Notice is hereby given in accordance with Article II, Section 2, of the By-laws of the Town of Swampscott that a Special Town Meeting will be held on Tuesday, May 5, 1992 beginning at 8:00 p.m. in the auditorium of the Swampscott Middle School on Greenwood Avenue.

Moderator Martin C. Goldman will preside.

Advertisement:

LEGAL NOTICE

TOWN OF SWAMPSCOTT

Commonwealth of Massachusetts

Office of the Town Clerk

Notice is hereby given in accordance with Article Section 2 of the By-laws of the Town of Swampscott that a SPECIAL TOWN MEETING will be held on Tuesday, May 5, 1992 at 8:00 p.m. in the auditorium of the Swampscott Middle School on Greenwood Avenue. Martin C. Goldman, Esq., Moderator of Swampscott will preside.

Jack L. Paster
Clerk of Swampscott
Reporter 4/30/92

ACTION UNDER THE ARTICLE

ARTICLE 1. To see if the Town will vote to establish departmental revolving

funds in accord with the Massachusetts General Laws, Chapter 44 Section 53E 1/2, or take any action relative thereto.

Sponsored by the Board of Selectmen

VOTED ARTICLE 1: That the Town establish an Animal Control Departmental Revolving Fund in accordance with the Massachusetts General Laws, Chapter 44, Section 53E 1/2, and as approved by the Board of Selectmen. Said fund shall collect receipts, fees or any other charges related to nuisance animals. All such receipts will be credited to the fund, and only expenditures related to the operation of the animal control department shall be allowed from the fund. Expenditures up to \$5,000.00 in any fiscal year may be made from the fund, but only at the direction of the Board of Selectmen.

Majority Vote. 5/5/92

At 8:04 p.m. on May 5, 1992 it was voted unanimously to dissolve the Special Town Meeting. The annual Town Meeting was then called back into session.

1992 SWAMPSCOTT TOWN MEETING ATTENDANCE

Precinct Name	May 4	May 5	May 6
1 Alpert, Julius	X	0	0
Bates, Wallace T.	X	X	0
Bickford, Barbara	X	X	X
Blonder, Cindy M.	X	X	X
Blonder, Jeffrey S.	X	X	X
Callahan, Richard M.	0	0	0
Chaves, Jonas H.	X	X	X
Corso, Brenda	X	0	X
Cropley, John H. Jr.	X	X	X
Daley, John R.	X	X	X
DeJoy, Rosemary	X	X	X
DelliSanti, Anthony	0	X	X
DiLisio, David	0	X	0
DiLisio, Vincent R.	X	X	0
Dorson, Sylvia L.	X	X	X
Doyle, William	X	0	0
Fenelon, James S.	0	0	X
Genest, Paul	X	X	X
Green, Joyce	0	X	X
Green, Lawrence	0	X	X
Guarnieri, Carla	X	0	0
Harrington, Nancy	X	X	X
Harrington, Vera C.	X	X	X
Harris, Ethel	X	0	X
Harris, Stephen	X	X	X
Hyde, William R.	X	X	X
Irvine, Anna	X	X	X
Johnson, Maryalice	X	X	X
Kaloust, Gerald	X	X	X
Kaloust, Roberta	X	X	X
Kearney, Sheila P.	X	0	0

Precinct Name	May 4	May 5	May 6
Legere, J. Arthur	X	X	0
Leonard, Timothy M.	X	X	X
Losano, Paul M.	X	X	X
Mackey, William E.	X	X	X
McGrath, Marianne M.	0	0	0
Mitchell, Bernice	0	X	X
Murphy, Brian	X	X	X
Nigrelli, Eugene	X	X	X
Noonan, Jane	X	0	0
Palleschi, Arthur J.	X	X	X
Palleschi, Michael A.	0	0	0
Perry, Robert E.	0	0	0
Picariello, Lawrence	X	X	X
Pierro, Richard N.	X	X	X
Plum, Martin	X	X	X
Riccio, Edward	X	X	X
Riccio, Emilia	X	X	X
Simeone, Mary B.	X	X	X
Speropoulos, Cynthia	X	X	X
Waldfogel, Peter D.	0	X	X
Washburn, Kenneth E.	X	0	0
Whittier, Douglas	X	X	X
Yanofsky, Phillip S.	0	X	0
2 Barden, Eugene	X	X	X
Beatrice, Colleen	X	X	X
Bessom, Richard M.	X	X	X
Bowen, David	X	X	X
Boyce, Thomas J. Jr.	X	X	0
Buonopane, William	X	X	X
Cameron, Janell A.	X	X	X
Cassidy, Peter J.	X	X	X
Casso, Mark	X	X	X
Dembkoski, Janet	0	0	0
DiLisio, Dana	0	X	0
Doherty, John J.	X	X	X
Drucas, Chris	X	X	0
Gambale, Mary Jane	X	X	X
Gambale, Michael	X	X	X
Gookin, Kevin	X	X	X
Greeley, Herbert	X	X	X
Haley, Douglas H.	0	X	X
Hallion, William	X	X	0
Hart, Charles P.	X	X	X
Kelly, Barbara	X	X	X
Kelly, Gordon Jr.	X	X	X
Kyriakakis, Carole	X	X	0
LaConte, Karen	X	X	X
LaConte, Louise M.	X	X	X
LaConte, Vincent	X	X	X
Leahy, Matthew	X	X	X
Leahy, Sheila T.	X	X	X
Lesnever, Marjorie	0	0	0
Lesnever, Michell Lee	0	0	0

Precinct Name	May 4	May 5	May 6
Lyons, Wendy A.	X	X	X
Maguire, Arline	X	X	X
Marcou, Martha	X	X	X
Mariano, Paula	X	X	X
Newhall, Linda A.	X	X	X
Newhall, Walter E.	0	X	X
Paster, Jack L.	X	X	X
Pitman, Michael M.	X	0	X
Reagan, John	X	0	0
Romano, John	X	X	X
Ryan, Kathleen E.	X	X	X
Ryan, William	X	X	X
Shanahan, Joseph	X	X	X
Sneierson, Helaine	-	X	X
Squires, Deborah	X	X	X
Squires, John Jr.	X	X	0
Sweeney, Timothy	X	X	X
Travascio, William	0	0	0
Weiss, Bette	X	X	X
Woodfork, Joshua	X	X	X
Zeiff, David	X	X	X
3 Baker, Jo Ann	X	X	X
Balliro, Anita	X	X	X
Breen, Kevin	X	X	X
Callahan, Claire	0	X	0
Callahan, Joseph J.	0	X	0
Chesley, Bruce R.	X	X	X
Clain, Christopher	X	X	X
Conrad, Louis E.	X	X	X
Cullen, C. Page Jr.	X	X	X
Davis, Murray	0	0	0
Dugan, Ellen	X	X	X
Eldridge, Barbara	X	X	X
Farwell, Donna L.	X	X	X
Garvey, Ellen	X	0	X
Garvey, Michael	X	0	X
Greenbaum, Ann	X	X	0
Greenbaum, Lawrence	X	X	0
Hendrickson, Ruth E.	X	X	0
Holmes, Betty	X	0	X
Howard, Alice C.	X	X	X
Huber, Richard	X	X	0
Hunt, Richard W.	0	0	0
Hyde, William Jr.	0	X	X
Kelly, Daniel P.	0	0	0
Koscielecki, Martha J.	X	0	X
Krumhansl, Peter	X	X	X
Lammy, Ronald	-	X	X
Legere, David J.	X	X	X
Longley, Roberta	X	X	X
Mazola, Ernest J.	X	X	0
Mindel, David S.	X	X	X
Moltz, Sandra	X	X	X

Precinct Name		May 4	May 5	May 6
	Nestor, Paul R. Jr.	X	X	X
	Newman, Debora	X	X	X
	O'Connor, Evelyn	X	X	X
	O'Connor, Leighton M.	X	X	0
	Olson, Nancy	X	X	X
	Owens, Charles Jr.	X	X	X
	Perry Gerard	X	X	X
	Polsky, Melvin	X	0	0
	Shaffer, Paula	X	X	X
	Siegel, Lisa	X	X	X
	Souppa, Ralph A. Jr.	X	X	X
	Spinale, Dominic	0	0	0
	Terrell, John	0	X	0
	Theo, Christopher P.	X	X	X
	Thompson, Mark J.	X	X	0
	Trapasso, Joyce M.	X	X	0
	Walsh, Catherine	X	X	X
	Wasserman, Steven	X	0	0
	Wittlinger, Ellen	X	X	X
4	Baker, Janet	X	X	X
	Baker, Richard	X	X	X
	Balsama, Joseph	X	X	X
	Beatrice Peter R. III	X	X	0
	Beatrice, Carol A.	0	X	X
	Buckley, Marcus	X	X	X
	Buckley, Susan	X	X	0
	Burke, Susan E.	X	X	X
	Bush, Ann M.	X	X	X
	Cassidy, Patricia E.	X	0	X
	Cassidy, Peter J. II	X	X	X
	Cesarz, Martha	X	X	X
	Cook, Sheila	X	X	X
	DiGiulio, Margaret	0	X	X
	DiMento, Carol A. G.	0	X	X
	DiMento, William R.	X	X	X
	Donelan, Robert E.	X	X	X
	Dragani, Anthony	X	X	X
	Driscoll, Tara L. Cassidy	X	0	X
	Driscoll, Thomas H. Jr.	X	0	X
	Drummond, Brian	0	X	X
	Freedman, Arthur B.	X	X	X
	Giunta, Joseph	-	X	X
	Gold, John A.	X	X	X
	Heestand, Janet	X	X	X
	Hughes, John J. Jr.	X	X	X
	Hughes, Nancy T.	X	X	0
	Hughes, Patrick	X	X	X
	Kelleher, Martha Gene	X	X	X
	Kiely, Leslie S.	X	X	X
	Kline, Alan D.	X	X	X
	Krippendorf, Edward W. Jr.	0	0	0
	Krippendorf, Edward W. Sr.	X	X	X
	Lagasse, Maria	X	X	X

Precinct Name		May 4	May 5	May 6
	Levine, Steven B.	X	X	X
	Luck, Claudia	X	X	X
	Murphy, Robert W.	X	X	X
	Nelson, Corrine	X	X	X
	O'Brien, Laurie	X	X	0
	Phelan, John V. III	X	X	X
	Portnoy, Linda	X	X	X
	Rozen, Nancy	0	0	0
	Santanello, Daniel	X	X	X
	Shanahan, Patricia	X	X	X
	Shanahan, William	X	X	X
	Sherr, Mary Lou B.	X	X	X
	Small, Margaret	X	X	X
	Smith, James E.	X	X	X
	Watson, Brian T.	X	X	X
	Weaver, Sharon	X	X	0
	Webster, Floyd W.	0	X	X
	Whitkin, Nancee L.	X	X	X
	Wilson, Christine	X	X	X
	Wood, Richard L. Jr.	X	0	0
5	Bane, Richard C.	X	X	X
	Belhumeur, Cynthia H.	X	X	X
	Belhumeur, R. Thomas	X	X	X
	Bloch, Israel	X	X	0
	Burke, John F.	0	X	0
	Callahan, J. Christopher	X	X	X
	Cassidy, Catherine	X	X	X
	Cerra, Anthony	X	X	X
	Cropley-Backstrom, Nancy	X	X	X
	Devlin, Michael	X	X	X
	Epstein, Michael	X	X	0
	Gallo, Louis	X	X	0
	Garfield, Suzanne J.	X	X	X
	Goldberg, Deborah E.	X	X	0
	Goldstein, Francine	X	X	X
	Goldstein, Stanley	X	X	X
	Greenberg, Harvey R.	X	X	X
	Greenberg, Linda	X	X	X
	Guy, Clinton J. Jr.	X	X	0
	Hansen, Andrew	X	X	0
	Hennessey, Mersine	X	X	X
	Hennessey, William	X	X	X
	Herwitz, Carla B.	X	X	X
	Herwitz, David R.	X	X	X
	Ingram, Robert	X	X	X
	Katz, Kenneth	X	X	X
	Machnes, Amy R.	X	X	X
	Maitland, Richard E.	X	X	X
	Monahan, Cathleen	X	0	X
	Murphy, Kent F.	X	X	X
	Nellis, Veeder C.	X	X	X
	O'Brien, Vincent P.	X	X	X
	O'Brien, William L.	0	0	0

Precinct Name

May 4

May 5

May 6

	Palleschi, Edward A.	X	X	X
	Perlman, Harriet	X	0	0
	Reardon, Carl D.	X	X	X
	Rogers, Roberta	X	X	X
	Rotner, Howard E.	X	X	X
	Rotner, Sandra T.	X	X	X
	Rudolph, James L.	X	X	0
	Salter, Richard H.	0	0	0
	Shapiro, Mary S.	X	X	X
	Shore, Geraldine	X	X	X
	Shore, Warren J.	X	0	X
	Sklar, Albert J.	0	0	0
	Sklar, Selma	0	0	0
	Smullin Alix	X	X	0
	Smullin, Joseph	X	X	X
	Tarmy, Rhonda	X	X	X
	Trufant, Judith	X	X	X
	Valleriani, Martha	X	X	0
	Wayne, Noreen S.	X	X	X
	Whittemore, Ann M.	X	X	0
	Winston, Alice J.	X	X	X
6	Babcock, Donald H.	X	X	0
	Babcock, Elizabeth A.	X	X	X
	Bayard, Susan	X	X	X
	Callahan, James C.	X	X	X
	Cleveland, Pamela	X	X	X
	Cohen, Irwin	X	X	X
	Dembowski, Claire	X	X	X
	Dussault, Barbara R.	X	X	X
	Erich, Norman A.	X	X	0
	Feinberg, Richard R.	X	X	X
	Feldman, Saul J.	X	X	0
	Glosband, Merrily	X	X	X
	Goldberg, Arthur	X	X	X
	Goldman, Martin C.	X	X	X
	Greenberg, Lynne H.	X	X	X
	Gupta, Mary M. K.	X	X	X
	Kessler, Nelson	X	X	X
	Klayman, Nancy	X	X	X
	Koidin, Jill	X	X	0
	Kraft, Lori	X	X	X
	Kravetz, Myer	0	0	X
	Kravetz, Phyllis	X	0	X
	Lack, Janet C.	X	X	X
	LaPeer, Susan Nault	X	X	X
	Levenson, Paul	X	X	X
	Levenson, Sheryl	X	X	X
	Light, Jonathan	X	X	X
	Locke, Juidith E.	-	X	X
	Maloney, Betty Ann	X	X	X
	McCarriston, Mary	X	X	0
	Mulroy, Michael	X	X	X
	Navon, Ann	X	X	X

Precinct Name	May 4	May 5	May 6
New, James	X	X	X
Oppenheim, Reeva	0	X	X
Polisson, Sharon	X	X	X
Reichert, Leslie	X	X	X
Samiljan, Brenda	X	X	X
Saunders, Kevin	X	X	X
Schwartz, Arthur	X	X	X
Schwartz, Janet S.	X	0	X
Segal, Maddy	X	X	X
Sheckman, Sandra	X	X	X
Shoer, Faith R.	X	X	X
Shribman, Peter	X	0	X
Shutzer, Carol	X	X	X
Shutzer, Kenneth B.	X	X	X
Silvius, Charles	X	X	X
Spartos, Mary Anne	X	X	X
Steinberg, Stuart A.	0	0	0
Stoll, Gayle	X	X	X
Taymore, Cyndy	X	X	X
Weaver, Walter	X	X	X
Wistran, Julia A.	X	0	X
Zabar, Hope	X	X	X

COLLECTOR

Jack L. Paster

Although paying a tax bill or other municipal invoice is not quite the same as doing your weekly grocery shopping, the same level of sophisticated computerization may soon be seen at Town Hall.

Errors and the costly duplication of services are nearly eliminated at the grocery store because the computer reads a scan line which appears on each and every product. When you hear the "beep" at the checkout line, the store's computer is scanning the article for the product information and exact price, the cash register receipt is printed and the product is automatically removed from the store's inventory.

We may not have the same number of products as Star Market or Stop and Shop...but we do handle about 22,000 separate property tax payments each year, more than 11,500 water bills payments annually, more than 13,000 automobile excise tax invoices a year not to mention Personal Property Tax accounts, Boat Excise Taxes, Harbor Mooring fees, School Tuition, Veterans Pension and a host of smaller accounts.

Given the limitations of the current in-house computer system we have not been able to streamline various functions in the collection effort which would make the system more efficient and user friendly. For example, the current system and programs limit our accessibility to the payment records for real estate and water accounts and as a result, the research needed to resolve even the smallest of payment problems is arduous and nerve wracking.

The Town currently operates under a closed computer system environment with BASIC programming which is considered obsolete by many MIS professionals. Continued servicing of this system is costly and many of the internal components are no longer produced. Our analysis shows very clearly that the costs of service and refurbished replacement parts are excessive in terms of their technological benefits.

Within the next few months that's about to change.

Working with the new town accountant, we're currently exploring and investigating a new municipal computer strategy which will integrate the financial offices in a network system.

Our immediate goal is to eliminate the costly duplication of effort in which payments are received, processed, batched and then input into the town's receivable system as staff time allows. Even though receipts are deposited on a daily basis (to maximize investment earnings) a week can go by until the tax bills are actually credited to the proper accounts. This makes customer assistance difficult at best and the situation is intolerable.

Once a new computer system is on-line, tax bills and other invoices will be bar-coded during the printing process and will be scanned when payments are tendered. The new system will allow each customer's account to immediately flash on the screen alerting my staff and I to any outstanding balances and any interest penalties which may be due. As the payment is processed the customer's account will be updated to reflect the dollars received.

The double-handling of each bill will be virtually eliminated. Increased office efficiency and lower costs will result.

IN ACCOUNT WITH THE TOWN OF SWAMPSCOTT 1992

COLLECTIONS:

Real Estate Taxes	\$16,883,732.18
Personal Property Taxes	198,095.76
Automobile Excise Taxes	915,836.38
Water Use Charges	1,722,277.50
Water Liens	133,268.58
Sewer Assessments	17,147.10
Water Service Charges	13,051.08
Harbor Mooring Fees	9,539.20
Boat Excise Taxes	245.00
Rubbish Collection Fees	52.50

Departmental Accounts Receivables

Pensions	28,634.60
School Tuition	457,428.00
Rentals (Fish House, etc.)	14,262.60

Interest and Charges

Real Estate/Personal Property Tax Interest	64,627.68
Motor Vehicle Excise Tax Interest	3,153.38
Water Use/Service/Water Lien Interest	33,832.03
Sewer Interest	4,288.95
Other Interest/Fees	39.55
Charges and Demand Fees	14,970.00
Registry of Motor Vehicles Fees	2,510.00

Fees for Bd. of Appeals/Planning Bd. Filings	6,975.00
Fees for By-Law Packages	967.50
Fees for Copying/Certifying Public Records	7,084.20
Fees for Preparing Cert. of Municipal Lien	26,150.00
Fines Assessed on Returned Checks	3,035.25

Collector's Cash Management Interest Earnings	13,198.39
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Total Collected

January 1 to December 31, 1992	\$20,574,402.41
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TREASURER

Jack L. Paster

Not since the conversion of the Alice Shaw Junior High on Forest Avenue into the town's four-year high school in the early 1970s has a project generated such a financial impact on the town's future as the \$21,000,000 sewerage treatment and disposal effort that is currently sending Swampscott's sewage to Lynn for primary and secondary treatment.

On April 24, 1990 the Swampscott electorate voted favorably on ballot Question Two which exempted the sewage project from the limits of Proposition Two and One-Half. This debt exclusion override will run for the life of the bonds issued to fund the undertaking.

The Commonwealth of Massachusetts has been dragging its collective legislative and executive branch feet while they decide which water pollution control projects get the available money and at what level of participation. The so-called Hayes Bill (aka revolving loan fund) is designed to provide grants and no-interest or low-interest loans to the eligible communities and everybody agrees that Swampscott is an eligible community.

And while those on Beacon Hill delay their final funding decisions, Swampscott taxpayers continue to play and pay for the waiting game. Permanent bonds issued to finance the project, under current state law, would be ineligible for state aid and Swampscott has been forced to issue temporary bonds and notes nine different times since the project was started. The interest costs have totaled \$989,446 to date and the costs to bring these temporary borrowings to market have reached \$84,211.

That's \$1,073,657 in financing costs so far and as of this writing no final decision on the Hayes Bill has come down from the 'Hill'. Our costs would have been considerably less had the state and/or federal government assumed the responsibility of paying for their own mandated program. But that was simply not the case.

Monitoring the financial elements of this project has been time consuming and arduous. I wanted to take a conservative tract so as to not jeopardize one penny of potential state aid, but I also knew that sooner or later the town should begin to pay down some of the \$21,000,000 principal.

I called a meeting of the town's administrative 'brain trust' in September to discuss the various options available and to get as much input as possible before having to make the critical financial decisions concerning this project. Fin Com Chairman Janet Baker, Selectman's Chairman Richard Bane, Board of Public Works Chairman Richard Bessom, Gerard Perry, chairman of the Capital Improvements Committee, Alan Taubert, DPW superintendent and Ove Lien, the town's financial advisor met with me and each brought expertise, comments and suggestions to the early-morning work session as well as a genuine concern for the Town of Swampscott. Two more work sessions followed.

With as much information as possible in hand including follow-up reports from Senator Boverini and Representative Peterson, it was decided to pay-down one million dollars in principal as part of the FY 1993 tax levy.

Prior to January 27 of 1993 the town will enter the national bond market to sell \$4,000,000 in permanent financing over a period of 20 years. This amount of the total project is not considered to be eligible for the state revolving loan program once that program is finally up and running.

In an attempt to be as sensitive as possible to the economic realities of the

1990s, I chose a 20-year term for the issue to lessen the annual impact on the taxpayer even though the total interest cost will always greater with a longer bond. The remaining debt will be borrowed as a new Bond Anticipation Note until July or August. It is hoped that by summer the Hayes Bill will be finalized and the remainder of the \$21,000,000 project can be financed at no or low interest rates.

TREASURER'S – CASH STATEMENT

In Account With the Town of Swampscott:

Balance on hand January 1, 1992	\$ 3,876,311.58
Receipts and income from all sources	74,901,743.67
Less Warrants Paid (Payroll/Vendors)	77,610,925.98
Balance on hand December 31, 1992	1,167,129.27
Interest Income Earned during 1992	\$266,755.72

TRUST FUNDS – SPECIAL FUND ACCOUNTS

Fund ID	Bal. 1/1/92	Deposits	Int. Income	With- drawals	Bal. 12/31/92
School Funds:					
Phillips Medal	\$ 4,901	\$ 0	\$ 162	\$ 630	\$ 4,433
Cemetery Funds:					
Gifts/Bequests	84,695	6,738	3,153	0	94,586
Perpetual Care	21,829	20,640	984	0	43,453
Library Funds:					
Gen. Library Tr.	37,573	0	1,208	4,418	34,363
R. Johnson	348	0	12	28	332
H. Hussey	124,212	0	4,411	9,793	118,830
A. Linscott	108,729	0	3,924	788	111,865
Special Funds:					
Conservation Fnd	41,443	275	1,502	0	43,220
Emp. H-L Trust	410,803	640,856	12,461	721,454	342,666
Swampscott Drug Enforcement Fund	301	442	18	0	761
Performance Bonds	24,572	0	834	5,755	19,651
Stabilization Fnd	0	200,000	3,108	0	203,108

Non – Sewer Related Debt

Every second year your Treasurer publishes a complete Debt Schedule in this report which details the payment dates, purposes and breakdowns of principal and interest on each debt payment for the Town of Swampscott. The purpose of this schedule is to allow residents the opportunity to track the authorized debt on an article by article basis.

Town of Swampscott — Bonded Indebtedness As of 1/1/93

FY	LOAN PURPOSE	DATE	PRINCIPLE	INTEREST	TOTAL	BANK
1993	HIGH SCHOOL MUN. PURP. #8 G.O. BONDS MUN. PURP. LOAN OF 1992 MUN. PURP. NOTE OF 1990 SEWER BAN #9	93/01/01		12,862.92	12,862.92	BANK OF BOSTON
		93/01/15	330,000	22,110.00	352,110.00	SHAWMUT
		93/05/15	100,000	26,119.00	126,119.00	BANK OF BOSTON
		93/05/18	4,941	271.76	5,212.76	EASTERN
		93/02/01		17,000.00	17,000.00	SHAWMUT
		93/01/27	17,500,000	105,729.17	17,607,139.00	BAY BANK
		Total:	17,934,941	184,092.85	18,120,443.68	
1994	HIGH SCHOOL MUN. PURP. #8 G.O. BONDS MUN. PURP. LOAN OF 1992 MUN. PURP. NOTE OF 1990	93/07/01	210,000	12,862.08	222,862.08	BANK OF BOSTON
		94/01/01		6,431.46	6,431.46	BANK OF BOSTON
		93/07/15		11,055.00	11,055.00	SHAWMUT
		94/01/15	330,000	11,055.00	341,055.00	SHAWMUT
		94/05/15	100,000	20,620.00	120,620.00	BANK OF BOSTON
		93/08/01	100,000	17,000.00	117,000.00	SHAWMUT
		94/02/01		13,600.00	13,600.00	SHAWMUT
		Total:	740,000	92,623.54	832,623.54	
1995	HIGH SCHOOL MUN. PURP. LOAN OF 1992 MUN. PURP. NOTE OF 1990	94/07/01	210,000	6,431.04	216,431.04	BANK OF BOSTON
		95/05/15	100,000	15,122.00	115,122.00	BANK OF BOSTON
		94/08/01	100,000	13,600.00	113,600.00	SHAWMUT
		95/02/01		10,200.00	10,200.00	SHAWMUT
		Total:	410,000	45,353.04	455,353.04	

1996	MUN. PURP. LOAN OF 1992 MUN. PURP. NOTE OF 1990	96/05/15 95/08/01 96/02/01	100,000 75,000	9,623.00 10,200.00 7,650.00	109,623.00 85,200.00 7,650.00	BANK OF BOSTON SHAWMUT SHAWMUT
		Total:	175,000	27,473.00	202,473.00	
1997	MUN. PURP. LOAN OF 1992 MUN. PURP. NOTE OF 1990	97/05/15 96/08/01 97/02/01	75,000 75,000	4,124.00 7,650.00 5,100.00	79,124.00 82,650.00 5,100.00	BANK OF BOSTON SHAWMUT SHAWMUT
		Total:	150,000	16,874.00	166,874.00	
1998	MUN. PURP. NOTE OF 1990	97/08/01 98/02/01	50,000	5,100.00 3,400.00	55,100.00 3,400.00	SHAWMUT SHAWMUT
		Total:	50,000	8,500.00	58,500.00	
1999	MUN. PURP. NOTE OF 1990	98/08/01 99/02/01	50,000	3,400.00 1,700.00	53,400.00 1,700.00	SHAWMUT SHAWMUT
		Total:	50,000	5,100.00	55,100.00	
2000	MUN. PURP. NOTE OF 1990	99/08/01	50,000	1,700.00	51,700.00	SHAWMUT
		Total:	50,000	1,700.00	51,700.00	
		Total:	19,559,941	381,716.43	19,943,067.26	

BREAKDOWN

Mun. Purp. #8 G.O. Bonds (formerly Mun. Purp. #7 BAN) =

1986 TM Articles (original BAN 1/29/87):

BCBS Judgement for Police	16,000
Treatment Plant Waiver	120,000
Prospect Street Sewer	110,000
Sewer System Evaluation	30,000
School Roofs	92,000
School Energy Windows/Doors	45,000
Fish House Sprinklers	40,000
Sewer Equipment	20,000
DPW Trucks	14,000
Sub-total	487,000
Less pay-down of	97,400
Total of 1986 Articles	<hr/> 389,600

1987 TM Articles (original BAN 1/29/87):

Computer Equipment	80,000
In-house Computer Update	15,000
Ambulance	45,000
Fire Engine	90,000
Fire Truck	24,000
Storm Damage/Sea Wall Repairs	100,000
Treatment Plant Equipment	207,500
Sewer System Evaluation	15,000
Dredging Tedesco Pond	52,500
Sidewalk Maintenance	40,000
DPW Equipment	58,000
School Repairs (three articles)	63,200
School Vans	30,000
School Energy Windows	47,700
Total of 1987 Articles	867,900
Sub-total of 1986-87 TM Articles	1,257,500
Less pay-down of	270,980
Total	<hr/> 986,520

1988 TM Articles:

Design of Secondary Treatment Plant	220,000
Sewer System Evaluation Survey	150,000
DPW Sidewalk Repairs	20,000
Paradise Road Water Mains	161,640
DPW Front End Loader	60,000
School Department Equipment	20,000
School Printing Press and Equipment	30,000
Sch. Energy Cons. Windows/Doors	123,900
Basketball/Tennis Court Repairs	36,350
DPW Pumping Station Repairs	23,000
Council on Aging Van	35,000
Phillips Bch. Fire Sta. Renovations	65,000
School Asbestos Removal	40,500
School Repairs	15,000
Boilers for Schools and Town Hall	170,000
Total of 1988 Articles	<hr/> 1,170,390

Sub-total for G.O. #8 Bonds	2,156,910
Total for Mun. Purp. #8 G.O. Bonds (rounded up for even bond amount)	2,160,000

MUN. PURP. NOTE OF 1990 =

1988 Art. 82	Field House Renovation	176,000
1989 Art.17	Asbestos Removal	160,000
Art.37	Sewer Jetter Vacuum	32,000
Art.51	School Burners/Boilers/Atomizers	139,000
Art.52	School Energy Windows	33,000
Art.58	School Little Theater Lighting	35,000
1990 Art.47	DPW Truck/Plow	55,000
Art.54	School Repairs	20,000
Art.55	Asbestos Removal	50,000
	Total	700,000

Mun. Purp. Loan of 1992=

1991 Town Meeting Articles:

Art. 23	Clerk-Collector safes/vaults	7,400
Art. 27	Fire Dept. Exhaust	12,219
Art. 29	Fire Chief's Car	14,600
Art. 32	Fire Eng. Refurbish	57,000
Art. 37	Library Repairs	17,000
Art. 41	Police Emergency Generator	36,000
Art. 43	Pier/Float Repairs	40,000
Art. 45	DPW Pick-up Truck	14,000
Art. 55	Football/Soccer Field Repairs	16,782
Art. 68	Sch. Energy Windows	66,000
Art. 69	Sch. Roof Repairs/Design	148,000
Art. 70	Hadley Sch. Repairs	33,000
Art. 71	Hadley Sch. Security	7,940
Art. 72	Hadley Sch. Stairs	10,000
	Total	\$479,941

Account Department

Keith A Callahan, Town Accountant

In compliance with the provisions of General Laws, Chapter 41, Section 61, I herewith submit to you the annual report of the Town Accountant for the fiscal year ended June 30, 1992. Details of financial transactions of the Town are set forth in the accompanying schedules.

COMBINED BALANCE SHEET

June 30, 1992

(except for the Pension Trust Fund which is as of December 31, 1991)

	Governmental Fund Types			Fiduciary Fund Types		Account		Group	Total Memo-	
				Special	Capital	Pension	Trusts	Long-Term	Interfund	randum
	General	Revenue	Projects	Revenue	Projects	Trust and Agency	Debt Eliminations	Debt	Eliminations	Only
ASSETS:										
Cash and cash equivalents	\$3,283,798					\$412,298	\$1,052,314			\$4,748,410
Investments						9,759,310				9,759,310
Receivables:										
Property taxes net of 132,940	208,306									208,306
Excise taxes	85,148									85,148
Accounts receivable	278,343					103,103				381,446
Other assets	19,476									19,476
Due from other funds	9,800									0
Due from other governments	131,283					972,808				1,104,091
Amount to be provided for retirement of general long-term obligations										
				271,442	1,811,334			2,369,941		2,369,941
Total assets	\$4,016,154	\$271,442	\$1,811,334	\$11,247,519	\$1,052,314			\$2,369,941	\$(2,092,576)	\$18,676,128
LIABILITIES AND FUND EQUITY:										
Liabilities:										
Temporary borrowings										\$18,500,000
Due to other funds	\$2,092,576								\$(2,092,576)	0
Deferred revenue	461,838									461,838
Accounts payable				\$14,471	182,768	\$300,002				497,241
Other liabilities	18,772						\$25,161			43,933
Long term debt										2,369,941
Total liabilities	2,573,186	14,471	18,682,768			300,002	25,161	\$2,369,941	(2,092,576)	21,872,953
Fund equity:										
Reserved for special purposes	508,283	256,971	(16,871,434)				1,027,153			(15,079,027)

[illegible]

COMBINED STATEMENT OF REVENUES AND EXPENDITURES AND CHANGES IN FUND EQUITY - GOVERNMENTAL TYPE FUNDS

For the year ended June 30, 1992

	Governmental Fund Types			Fiduciary	Interfund Eliminations	Combined Total (Memorandum Only)
	General	Special Revenue	Capital Projects	Fund Type Expendable Trust		
REVENUES						
Property taxes net of allowance for abatements of \$300,985	\$16,347,641					\$16,347,641
Intergovernmental revenue	1,708,085	692,022				2,400,107
Excise taxes	956,751					956,751
Licenses and firms	241,047					241,047
Charges for services:						
Water	1,751,762					1,751,762
Other	325,312	1,121,136				1,446,448
Interest	322,998			26,655		349,653
Contributions				6,438		6,438
Miscellaneous	102,219	47,402		2,447		152,068
Total revenues	21,755,815	1,860,560	0	35,540		23,651,915
EXPENDITURES:						
General government	661,551	8,924				670,475
Education	8,632,484	1,372,934				10,005,418
Public Safety	4,120,242	150,730		3,541		4,274,513
Public Works	2,046,632	632,019				2,678,651
Debt service	1,619,271					1,619,271
Employee benefits	2,695,663	67,121		754,065		3,516,849
Assessments	577,627					577,627
Human services	56,400	6,164				62,564
Capital projects			12,014,665			12,014,665
Cultural and recreation	329,835	40,583				370,418
Unclassified	283,905	3,430		2,700		290,035
Total expenditures	21,023,610	2,281,905	12,014,665	760,306	0	36,080,486

OTHER FINANCING SOURCES (USES):

Operating transfers in	142,828	18,955	10,500	479,414	651,697
Operating transfers (out)	(472,934)	(145,439)	(14,369)	(18,955)	(651,697)
Reserve for overlay	41,440				41,440
Issuance of long-term debt			479,941		479,941
Decrease in reserve for uncollected taxes	(93,198)				(93,198)
Payroll withholdings				310,623	310,623
Total other financing sources	(381,864)	(126,484)	476,072	771,082	738,806

REVENUES AND OTHER FINANCING SOURCES

OVER (UNDER) EXPENDITURES AND					
OTHER FINANCING (USES):	350,341	(547,829)	(11,538,593)	46,316	(11,689,765)
Fund equity (deficit) - July 1 1991	1,092,627	804,800	(5,332,841)	931,037	(2,504,377)
Fund equity - June 30 1992	\$1,442,968	\$256,971	\$(16,871,434)	\$977,353	\$(14,194,142)
				\$0	

STATEMENT OF REVENUES AND EXPENDITURES — BUDGET (NON-GAAP BASIS) AND ACTUAL — GENERAL FUND

For the year ended June 30, 1992

REVENUES AND OTHER FINANCING SOURCES:

Property taxes, net of allowance for abatements of \$300,985					
Intergovernmental revenue					
Excise taxes					
Licenses and fines					
Charges for services:					
Water					
Other					
Interest					
Miscellaneous					
Other sources					
TOTAL					

EXPENDITURES AND OTHER FINANCING USES:

General government					
Education					
Public safety					
Public works					
Debt service					
Cultural and Recreation					
Human services					
Employee benefits					
Assessments					
Other amounts raised					
Unclassified					
Transfer to other funds					
Total					
FUND BALANCE (USED) PROVIDED FOR OPERATIONS:					

Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)
\$16,366,617	\$16,366,617	\$16,366,617	0
1,707,397	1,707,397	1,708,085	(688)
908,629	908,629	916,824	(8,195)
231,731	231,731	241,047	(9,316)
1,585,587	1,585,587	1,752,727	(167,140)
248,696	248,696	325,312	(76,616)
285,219	285,219	322,998	(37,779)
62,735	62,735	88,803	(26,068)
		114,107	(114,107)
21,396,611	21,396,611	21,836,520	(439,909)
624,166	692,359	667,910	24,449
8,645,465	8,645,465	8,623,779	21,686
4,134,837	4,162,638	4,126,086	36,552
2,000,941	2,004,748	1,973,213	31,535
1,467,036	1,580,331	1,619,271	(38,940)
333,826	333,826	329,835	3,991
56,105	56,605	57,444	(839)
3,150,718	3,161,597	2,695,663	465,934
575,687	575,687	577,627	(1,940)
520,908	520,908	0	520,908
371,977	253,633	283,507	(29,874)
86,155	86,155	522,089	(465,934)
21,967,821	22,073,952	21,506,424	567,528
\$ (571,210)	\$ (677,341)	\$ 330,096	\$ (1,007,437)

APPROPRIATION REPORT 1992

Regular Appropriations	Carried Over from 1991	Appropriations	Transfers	Total Available	Spent	Returned to Surplus	Carried Over to 1993
Moderator		50.00		50.00		50.00	
Charter Commission			94.06	94.06	94.06		
Finance Committee Secretary		3,030.00		3,030.00	3,030.00		
Finance Committee Expenses		170.00		170.00	92.30	40.23	37.47
Selectmen Salaries		27,638.00		27,638.00	26,969.63	668.37	
Expenses - Board		3,900.00		3,900.00	3,900.00		
Expenses - Office		2,500.00	129.22	2,629.22	2,629.22		
Mass. Municipal		2,423.00		2,423.00	2,423.00		
Union Related		1,200.00	616.97	1,816.97	1,816.97		
Contingent		750.00	103.55	853.55	853.55		
Town Counsel Wages		22,086.00		22,086.00	22,086.00		
Expenses		3,500.00		3,500.00	3,500.00		
Special Counsel			13,878.68	13,878.68	13,878.68		
Parking Ticket Clerk		1.00		1.00		1.00	
Supplies		1,000.00	21.96	1,021.96	1,021.96		
Bargaining Agent		10,000.00	1,189.50	11,189.50	11,189.50		
Workmen's Comp. Expenses		3,500.00		3,500.00	3,500.00		
Assistance		95,000.00	52,158.81	147,158.81	146,552.81	606.00	
Personnel Board Clerk		200.00		200.00	200.00		
Town Accountant Wages		64,306.00		64,306.00	64,306.00		
Expenses		5,300.00		5,423.75	5,423.75		
Travel		450.00		450.00	450.00		
Programming		1,000.00		1,000.00	1,000.00		
Data Processing Coordinator		4,319.00		4,319.00	4,319.00		
Treasurer - Salaries		31,697.00		31,697.00	31,687.04	9.96	
Expenses		4,700.00		4,700.00	4,171.51	528.49	
Travel		300.00	300.00	300.00			
Clerk/Collector Wages		70,247.00		70,247.00	62,123.91	8,123.09	
Expenses		22,200.00		22,200.00	22,162.80	37.20	
Travel		600.00		600.00	308.53	291.47	

Postage	25,000.00	25,000.00	25,000.00	
Town Meeting	1,500.00	1,500.00	1,186.06	313.94
Election Commission - Wages	31,304.00	31,304.00	30,901.48	402.52
Expenses - Board	1,250.00	1,250.00	1,250.00	
Office	950.00	950.00	783.85	166.15
Election	12,100.00	12,100.00	5,303.81	6,796.19
Assessors - Wages	48,447.00	48,447.00	48,306.35	140.65
Expenses Board	1,900.00	1,900.00	1,900.00	
Appellate Tax Board	3,000.00	3,000.00	1,150.00	1,850.00
Expenses Office	2,900.00	2,900.00	2,900.00	
Travel in State	400.00	400.00	400.00	
Data Processing	200.00	200.00	185.56	14.44
Computer Maine.	200.00	200.00	40.00	160.00
File Maintenance	55,000.00	55,000.00	45,368.00	
Seminars	600.00	600.00	600.00	
Administration Building Wages	37,048.00	37,048.00	37,047.25	.75
Expenses	15,000.00	15,000.00	15,000.00	
VFW Expenses	100.00	100.00	95.03	4.97
Board of Appeals - Wages	2,000.00	2,000.00	1,485.22	391.80
Expenses	1,500.00	1,500.00	1,415.90	52.10
Planning Board Wages	1,200.00	1,200.00	1,200.00	
Expenses	500.00	500.00	41.99	458.01
Contributory Retirement Expenses	10,000.00	10,000.00	10,000.00	
Pension Fund	1,317,214.00	1,317,214.00	1,317,214.00	
Non Contributory Pension	272,504.00	272,504.00	272,504.00	
Police Wages	1,532,231.00	1,532,238.82	1,520,443.57	11,795.25
Expenses	60.24	121,504.34	120,021.34	1,483.00
Vehicles	31,342.00	31,342.00	31,342.00	
Fire Wages	1,615,188.00	1,636,172.37	1,636,172.37	
Expenses	142.27	63,661.27	63,661.27	
Harbormaster Wages	2,544.00	2,544.00	2,544.00	
Office Expenses	916.00	916.00	885.92	30.08
Boat Expenses	1,215.00	3,058.80	2,538.54	520.26
Civil Defense Director	1,050.00	1,050.00	1,050.00	
Expenses	1,200.00	1,222.50	835.60	386.90
Weights & Measurers Wages	4,547.00	4,547.00	4,547.00	
Expenses	50.00	50.00	50.00	

9,632.00

122.98

32.00

Travel	360.00	360.00	360.00	
Constable	100.00	100.00	100.00	
Building Inspector Wages	49,161.00	49,161.00	49,161.00	41.42
Expenses	950.00	950.00	908.58	
Travel	450.00	450.00	450.00	
Wire Inspector Wages	11,227.00	11,227.00	11,226.10	.90
Expenses	150.00	150.00	135.00	15.00
Travel	360.00	360.00	360.00	
Animal Control Wages	5,356.00	5,356.00	5,356.00	
Office Expenses	500.00	500.00	500.00	
Travel	750.00	750.00	717.96	32.04
Pound & Supplies	1,200.00	1,200.00	954.58	95.42
Recreation Coordinator	4,500.00	4,500.00	4,500.00	
Secretary	3,000.00	3,000.00	2,958.30	41.70
Other Wages	34,470.00	34,470.00	34,470.00	
Office Expenses	1,270.00	1,270.00	1,270.00	
Travel in State	250.00	250.00	250.00	
Equipment Service	85.00	85.00	85.00	
Program Expenses	8,115.00	8,115.00	7,343.99	771.01
Council on Aging - Director	16,380.00	16,380.00	16,380.00	
Outreach Worker	3,000.00	3,000.00	3,000.00	
Other Expenses	17,975.00	17,975.00	17,975.00	
Veterans Services - Director	7,000.00	7,000.00	6,999.96	.04
Office Expenses	450.00	450.00	443.05	6.95
Travel	300.00	300.00	254.00	46.00
Assistance	939.52	500.00	11,439.52	25.50
Memorial Day	13.13	613.13	613.13	
Veterans Day		400.00	400.00	
General Debt Principal				
Interest			810,000.00	
Temporary Loan			517,036.00	
Certification Notes		7,164.79	107,164.79	
Library Wages	38,534.01	78,534.01	78,534.01	
Office Expenses	217,730.00	217,730.00	217,686.05	43.95
Building/Autcmation	2,900.00	2,900.00	2,081.63	818.37
Materials	29,604.00	29,604.00	29,296.93	307.07
Town Reports	91.34	31,993.34	29,893.12	2,100.22
		603.89	6,347.89	
				1,078.64

Street Lighting	178,600.00	178,600.00	164,028.26	14,571.74
Fin Comm Reserve Fund	120,000.00	(120,000.00)		
Audit	16,500.00	16,500.00	10,500.00	6,000.00
Historical Commission	383.00	383.00	379.45	3.55
Medicare Taxes	50,000.00	1,051.89	51,051.89	
HAWC	750.00	750.00	750.00	
Schools Regional Voc. Tech.	86,756.00	86,756.00	84,223.00	2,533.00
School	8,558,709.00	8,558,709.00	8,548,261.31	10,447.69
Total Regular Appropriations	51,903.32	20,785,071.00	20,836,974.32	30,546.00
Special Appropriation				124,308.42
42-82 Street Restoration	2,044.53	2,044.53	269.66	1,774.87
57-86 Drainage Work	45,816.09	(35,605.76)		
53-89 Pumping Station Repairs	13,307.53	(10,057.53)	3,250.00	
65-89 Paradise Road Mains	157,740.85	157,740.85	157,740.85	3,503.12
75-89 Fire Alarm Update	4,953.00	4,953.00	1,449.88	
Conservation Comm. Office Expenses				
General Expense	230.00	230.00	230.00	230.00
Insurance	632.00		397.62	234.38
Health Dept. Wages	1,551,000.00	10,878.71	1,561,878.71	581.97
Board Expenses	86,817.00	86,817.00	86,235.03	
Office Expenses	275.00	275.00	275.00	
Travel	210.00	2,610.00	2,422.04	
Inspection Test		2,648.00	2,648.00	
Rubbish Collection		4,605.00	4,163.35	441.65
Public Work General Wages	597,107.00	597,107.00	569,780.11	20,693.56
Cemetery Wages	426,567.00	426,567.00	426,567.00	
Water Wages	105,507.00	105,507.00	105,507.00	
General Board Expenses	328,837.00	328,837.00	312,959.16	15,877.84
Expenses & Supplies	712.00	712.00	95.00	617.00
Equipment Maintenance	105,300.00	105,300.00	105,191.62	108.38
Snow & Ice	36,500.00	36,822.00	36,822.00	
Highway Maintenance	50,000.00	53,806.54	53,806.54	
Travel	55,000.00	55,000.00	55,000.00	
Clothing Allowance	1,750.00	1,750.00	929.54	820.46
Cemetery	9,560.00	9,560.00	9,007.62	
Board Expenses	238.00	238.00		238.00
Expenses & Supplies	5,000.00	5,000.00	5,000.00	

Equipment Repair	5,000.00	5,000.00	4,931.22	68.78
Clothing Allowance	940.00	940.00	940.00	
Water				
Board Expenses	950.00	950.00		950.00
Expenses & Supplies	35,000.00	35,000.00	33,432.20	1,478.66
Equipment Maintenance	4,000.00	4,000.00	3,954.11	45.89
Travel	480.00	480.00	407.44	272.56
MWRA Water	445,000.00	445,000.00	444,477.03	522.97
Communications	500.00	500.00	468.18	31.82
Water Bills	6,000.00	6,000.00	4,566.54	1,433.46
Water Meter	11,000	11,000.00	6,754.53	2,232.47
Clothing Allowance	5,600.00	5,600.00	4,902.00	698.00
Wastewater Operation	345,000.00	355,722.90	342,327.98	13,085.17
Special Account				
Moth Control	8,000.00	8,000.00	7,923.93	76.07
Dutch Elm	5,000.00	5,000.00	4,947.71	52.29
Shade Trees	3,500.00	3,500.00	3,500.00	
78-89 Asbestos Removal	4,165.00	4,165.00	270.00	3,895.00
Sewage Secondary Treatment	731,531.81	12,100,000.00	11,308,791.38	1,522,740.43
17-90 Asbestos Removal	28,022.40	28,022.40		28,022.40
48-90 Essex Street Bridge Study	410.79	410.79		410.79
54-90 School Repairs	3,700.00	3,700.00	3,511.22	188.78
55-90 Asbestos Removal	27,250.00	27,250.00	20,628.53	6,621.47
28-90 Hazardous Waste Disposal	9,762.50	9,762.50	7,333.40	2,429.10
46-90	5,250.00	5,250.00	5,250.00	
53-90 Boilers School/Town Hall	31,839.10	31,839.10	1,410.00	30,429.10
20-91 Animal Control Radio/Gen	545.00	545.00	250.00	295.00
22-91 Clerk Col Treas Office Equip	2,350.00	2,350.00	2,307.85	42.15
23-91 Vault	7,400.00	7,400.00	7,400.00	
25-91 Fire - Breathing Apparatus	6,318.00	6,318.00	6,318.00	
26 Turnout Coats	4,725.00	4,725.00	4,700.00	25.00
27 Exhaust System	12,219.00	12,219.00	12,219.00	
28 Hose	4,000.00	4,000.00	4,000.00	
29 Car	14,600.00	14,600.00	14,600.00	
30 Painting	9,999.00	9,999.00	9,999.00	
32 Refurbishing Engine	57,000.00	57,000.00	56,910.00	90.00
33 Hepatitis B Vaccine	7,650.00	7,650.00	903.56	

Federal Grants - Town						
Storm Damage Hurricane Bob						
Coastal Storm No-name						
State Grants - Town						
Arts Lottery	4,739.69	4,501.00	63,313.00	63,313.00	16,559.60	46,753.40
Council on Aging	1,639.46	5,522.00	53,115.00	53,115.00	32,488.14	20,626.86
Disaster Relief/Sea Walls	32,431.00					
Veterans Graves and Markers	2,594.73					
Criminal Justice	859.00					
Library State Aid						
Chapter 90	33,410.11	10,624.87				
DEDEWC 1-118-2	489,997.00	59,539.00				
Ch 206 Library	3,690.00	18,344.00				
LSCA Title I Library						
Total	569,360.99	108,733.87				
Revolving Funds Town						
Police Paid Details	31,167.86	157,415.00				
Fire		6,117.50				
DPW		1,905.00				
Insurance Recovery	14,067.61	14,809.91				
Non Contributory Pensions	23,109.76	64,882.28				
Trust Funds	5,474.70	30,916.55				
Police Drup Account	-2,641.95	3,740.95				
Conservation Fund	202.50					
Town Pier & Floats		4,600.00				
Total	71,380.48	284,387.19				
Total Special Articles	1,065,793.60	12,637,885.67				
Grand Total Appropriations	1,117,696.92	33,422,956.67				
Amount Provided for or Assessors Recapitulation Sheet						
State & County Assessment	7,402.34	575,686.66				
Overlay 1990	(42,241.60)	42,241.60				
Overlay 1991	116,722.12	(70,000.00)				
Overlay 1992		300,985.29				
Final Court Judgement	(57,752.38	57,752.38				
Charter Commission	405.94					
Debt		910.00				
Debt Interest		105,219.83				

Total Recapitulation Sheet The Following Grants and Revolving Funds should be considered when reviewing Town Expenditures			
	24,536.42	1,012,795.76	1,037,332.18
Federal Grants School			927,489.45
Title I Cura	738.58	31,269.00	
Title III Library	1,694.29		31,874.35
Title II Library	103.00		1,694.00
Bureau Inst. Grants	1,302.00		103.00
Early Childhood 94/142	577.17	15,848.10	
SPED 89-113	1,671.87	5,400.00	14,906.19
Ed Refugee Children	43.23		6,031.49
Behavior Management	509.00		
Ed-Handicapped 94-142	6,139.49	84,198.00	82,868.19
EESA Title II	196.97	3,386.00	3,003.91
Lunch		28,291.01	28,291.01
PL 97/35 ECIA Educ Ch II		5,810.00	5,719.37
Total	12,975.60	174,202.11	174,491.51
State Grants School			1,854.52
Horace Mann	.50		.50
Ed Improvements	1.70		1.70
Curriculum Aim	144.30		144.30
Lunch		14,771.00	14,771.00
Project Bridge		2,477.00	2,477.00
Science Co-op	120.00	453.61	448.12
Update Test Adm/S.E.	453.61	2,148.00	2,156.00
Mainstreaming B.S.	1,932.00	8,910.00	8,764.00
Project Reach		1,000.00	48.45
School Improvement Council		1,406.75	683.05
Gov. Alliance Drugs		7,734.00	5,119.64
Total	2,652.11	36,394.75	34,467.26
			143.99
Grand Total Town Grants/Revolving Funds	640,741.47	509,549.06	52,358.21
Combined Grand Totals School & Town	789,429.70	1,856,832.56	84,674.98
			178,912.67
			283,421.77

ZONING BOARD OF APPEALS

Kenneth B. Shutzer, Esq., Chairman
Charles Hall, Vice-Chairman
Ann M. Whittemore, Clerk

William O'Brien
Charles Morrison, Esq.

ASSOCIATE MEMBERS:

Anthony Pasciuto

Garry Baker

The Zoning Board of Appeals held 11 hearings during the year ending December 31, 1992; 60 new petitions were filed and heard. We would like to thank Louis Gallo, Inspector of Buildings, for his technical support and assistance. The Associate Members of the Board contributed valuable assistance and expertise to the Board. The Board's Secretary, Eileen Ventresca, has been invaluable to the Board and is always of great assistance to Petitioners.

During the course of the year, Peter Shribman whose term had expired, advised the Board of Selectmen that he no longer wished to be considered for re-appointment. Garry Baker formerly a member of the Planning Board was appointed to the Board as an Associate Member. Our thanks and appreciation are extended for the tireless efforts and diligence of Mr. Shribman for his valuable service to the Board since his appointment in 1989.

The Board further appreciates the professionalism shown to it by those members of the Bar and individuals who appeared on their own behalf in the preparation of petitions and the supporting documentation requested.

Additionally, the Board anticipates a dramatic increase in its workload due to the recent decision in Goldhirsh v. McNear, a 1992 case which suggested that any request for extension, alteration, or change to a non-conforming single family structure be referred to the Zoning Board of Appeals for review. Swampscott, like many other communities effected by the Goldhirsh decision, may wish to consider amending their local zoning regulations to permit certain changes as a matter of right.

Kenneth B. Shutzer was elected Chairman, Charles Hall was elected Vice-Chairman, and Ann M. Whittemore was elected Clerk of the Board.

Animal Control Officer

Betsy Tufts

Dogs Licensed 1992 846

*October 1 through December 31

Licenses Revoked	0
Citations Issued	3
Dogs Caught	28
Dogs Confined	5
Complaints Received	**252
Dogs Returned To Owners	25
Dogs P.T.S.	2
Dogs Adopted	1
Cats P.T.S.	0
Cats Transported to North Shore Animal Hospital	0

Offenses Charged

	Warning	Ticket	Warning	Ticket
Leash Law	14	2	13	0
Not Licenses	3	1	0	0
Pooper Scooper	7	0		

Complaints to Selectmen Under Chapter 140 Sec. 157

Hearings Held	0
Animals Ordered Removed From Town	0

Miscellaneous

Accidents Involving Cats & Dogs Injured Or Sick Animals	Dog Bites
Transported To North Shore Animal Hospital	
Animals Quarenteened From Bites Of Unknown Origin	3
Animals Taken To Animal Rescue League In Salem	1

Fees Collected

Dog Licenses	\$8,460.00
Fines (October 1 through December 31)	75.00
Fines (January through September incomplete)	

*January 1 to September 30 Incomplete

**Swampscott & Nahant

The first three (3) months have been quite chaotic as Swampscott's New Dog Officer. I can not stress enough that this Department is not properly funded. It is obvious to me that the Town will keep on going through Dog Officers until a realistic salary is offered that is equal to the responsibilities of the positions. The Town can not expect a responsible, professional adult to work and perform properly on such short money.

I would like to point out that all strays are now being brought to the North Shore Animal Hospital on Neptune Boulevard in Lynn. This is an excellent facility with high standards which is why I chose it.

I would also like to thank Pat George in the Selectmen's Office for all her help in getting me started, the Department of Public Works for keeping the van running and the Police for assisting me whenever necessary. I really appreciate it. Thank you. :

BUILDING DEPARTMENT
Louis Gallo, Inspector of Buildings

Alternate Building Inspectors
Kathleen Magee Richard MacIntosh
Helen M. Collins Administrative Assistant

During 1992, this department issued 346 building permits. Total amount of construction was \$9,518,010, a considerable increase over 1991. Building fees collected were \$96,578.

There were 255 plumbing permits and 225 gas permits issued. Fees collected were \$15,589.

Total fees collected in the department were \$112,167.

Permits Included

Single family dwellings	10
Commercial	31
Additions	21
Roofs	52
Garages	3
Decks, porches, sheds	59
Pools	6
Repairs and renovations	92
Signs	17
Miscellaneous which includes fire repairs and seawalls	55

During 1992 several new regulations for building, plumbing and gas were initiated. Contractors are required to have a State Home Improvement Registration Number to take out a permit for repairs and renovations.

Special regulations were initiated regarding the installation of boilers.

There was considerable damage during the coastal storms and the Building Department worked with the Conservation Commission and state officials assessing damage and issuing building permits for property repairs and seawalls.

Several permits were issued for businesses in the Swampscott Mall.

Inspections were made at places of public assembly, institutions lodging houses and schools. Violation of Zoning By-Laws were investigated.

DEPARTMENT OF CIVIL DEFENSE

Richard E. Maitland

The Swampscott Civil Defense had to activate the emergency shelter during a "State Of Emergency" this year. The "Nor Easter" of December caused flooding in several parts of town, and caused extensive damage to private property adjacent to Blodget Ave. I wish to thank all volunteers, and town employees who rallied together to cope with the emergency. I would especially like to thank my wife Patricia for all of her help, and Deputy Directors John and Andy Telford for their expert assistance throughout the year.

Respectfully Submitted,

Richard E. Maitland
Director Civil Defense

SWAMPSCOTT CONSERVATION COMMISSION

The Conservation Commission held 24 meetings, including fourteen public hearings under the Wetland Protection Act on Requests for Determination of Applicability, Permissions with conditions, were granted to all applicants. The Commission also had three hearings on Notices of Intent, and all were approved with conditions. Three Certificates of Compliance were also issued.

The Commission attended all tree hearings with the Board of Public Works on tree removals. The Commission as a body conducted two site inspections, and remarked the nature trail in the Harold King Forest.

The barrier beach at Palmers Pond that was damaged in the no-name storm of 1991 was slowly being rebuilt, but the blizzard of Dec. 1992, again broke through the barrier and filled Palmers Pond with sea water. The pond drained and the Commission believes the barrier will again start to build up.

The storm of Dec. 1992, did excessive damage to sea walls and homes on Blodgett Ave. The Commission issued eight emergency permits to residents on Blodgett Ave. to allow them to make emergency repairs to protect their property.

The Commission would like to thank the Dept. of Public Works for their assistance and cooperation during the past year.

SWAMPSCOTT COUNCIL ON AGING

Martin S. Plum, Chairperson
Elaine Capone, Executive Director
Lorraine F. Pelletier, Secretary
Sherrill Bridgeo, Outreach
Carl Carey, Bus Driver
Renee Plum
Robert N. Salvucci

Ruth Roche, Treasurer
James Kapoll
Deborah Shelkan Remis

A seven member board appointed by the Selectman serves as a policy making body.

The daily running of our Senior Center is under the watchful eyes of our Executive Director, Elaine Capone, who develops and delivers programs of service to benefit older adults in the community.

Our new Outreach Worker, Sherrill Bridgeo, continues to reach and inform seniors regarding the programs at the Center. Together with the Director, Sherrill has helped to develop our Friendly Visitation Program.

One of our successful programs was our holiday cookie making. Which was a joint effort by our senior volunteers and staff members who made, packaged and delivered cookies to some seniors who can no longer come to the Center, and to two local nursing homes.

Our Programs Include:

HEALTH

Blood Pressure readings, Blood Sugar Screening, Hearing Clinic, Optician and Podiatrists.

SPEAKERS

Health Care Proxy, Homestead Act, Insurance, Financial Planning, Nutrition, Diabetes and Grieving and Loss.

Hot nutritious meals are provided five days a week excluding holidays. Weekly menus are published in our monthly newsletter the Compass, on cable T.V. and the Swampscott Reporter.

A minibus operates Monday through Friday. Our new bus driver Carl Carey, assists the seniors with their weekly shopping. Door to door transportation is schedule for pickup to the Center, home from the Center, medical appointments and errands.

The Council on Aging made many trips to the theaters. A fall foliage trip to New Hampshire, to view the festival of lights in Attleboro MA., shopping in Fall River, Kittery Maine and others. Many of the trips were sold out and had to be scheduled for the 2nd and 3rd time.

Fifty or more volunteers continue to make our many programs the success that they are. Every Thursday from 11:00 to 12 noon a S.H.I.N.E. volunteer is

available at the Center to answer any questions you may have regarding health insurance. Local Boy Scouts volunteered to paint three rooms at the Center.

Birthday Celebrations take place at the Center on the last Thursday of the month for all who are celebrating a birthday that month.

Along with the many services the Swampscott Council on Aging provides, Greater Lynn Senior Services continues to help make it a full service program.

Two of our Board Members resigned this Year. Long time member Vincent P. O'Brien and Alice Winston, who we greatly miss. The Swampscott Council on Aging now has two openings for Board Members.

The Council looks forward to serving the Seniors and their families of Swampscott.

THE BOARD OF ELECTION COMMISSIONERS

Francis A. Mancini, Chairman
Theodore A. Patrikis
Timothy Davern
Marguerite Cunningham

The annual town census was conducted during the months of January, February and March as per Ch. 51, Sec. 4-7 of the General Laws of Mass., requiring the census of every town resident. The total census count was 13, 524 and the breakdown by precinct was as follows:

Precinct	
1	2438
2	2115
3	2386
4	2243
5	2215
6	2127
Total	<hr/> 13,524

Presidential Primary

Tuesday, March 10,1992

To cast their votes in the Presidential Primary for the Candidates of political parties for the following offices:

Presidential Preference for this Commonwealth

State Committee Man for the First Essex Senatorial District

State Committee Woman for the First Essex Senatorial District

Democratic Town Committee for the Town of Swampscott

Republican Town Committee for the Town of Swampscott

The polls were open from 7:00 A.M. to 8:00 P.M. as set by the Selectmen.

Democratic Party Ballot

The following votes were cast:

Precinct	
1	402
2	413
3	420
4	463
5	386
6	429
Total	<hr/> 2513

Precinct	1	2	3	4	5	6	Total
Presidential Preference for this Commonwealth							
Ralph Nader	16	19	9	16	15	12	87
Lyndon LaRouche	0	1	0	0	0	1	2
Jerry Brown	57	68	75	77	72	46	395
Tom Harkin	1	0	1	3	2	0	7
Larry Agran	0	1	1	1	0	0	3
Paul Tsongas	267	283	290	325	255	327	1747
Eugene McCarthy	0	0	1	0	1	0	2
Bill Clinton	53	30	34	34	27	34	212
Robert Kerrey	1	8	2	4	1	2	18
Write-In (M. Cuamo)	1		1	1			3
Blanks & No. Pref							37
Totals							2513

State Committee Man (First Essex District)							
Thomas McGee	193	203	190	218	176	194	1174
Blanks							1339
Total							2513

State Committee Woman (First Essex District)							
Agnes Ricko	173	157	187	210	178	190	1095
Blanks							1418
Total							2513

Swampscott Democratic Town Committee							
N.K.Kaufman	103	91	81	104	90	111	580
Abbott Reichlin	34	36	50	53	43	61	277
Alix Smullin	76	89	116	146	112	159	698
Elliot Small	62	57	74	91	72	83	439
B.E.Rosenthal	100	60	68	89	89	113	519
Marylou Sherr	70	95	115	131	84	123	618
Margaret Small	57	69	82	117	76	95	496
Margaret DiGiulio	77	83	95	115	69	71	510
Brian Watson	51	54	64	91	53	61	374
Edythe Baker	91	93	99	122	114	175	694
Robt. Baker	73	84	82	107	100	145	591
Wm.E. Shanahan	75	92	118	155	67	90	597
Brian Murphy	73	91	98	116	73	75	526
Carole Kyriakakis	53	67	78	86	58	78	420
Theresa Koster	48	41	57	54	45	46	291
Jeffrey Blonder	76	59	68	71	64	95	433
Ralph DiPesa	52	45	63	81	46	46	333
Ted Patrikis	75	82	91	99	76	71	494
Wm.R.DiMento	83	117	116	151	116	127	710
Susan LaPeer	58	86	108	122	81	136	591
James E. Smith	54	58	69	88	58	70	397
Gerdy Weiss	70	53	71	108	86	120	508
Kent F. Murphy	79	133	135	171	109	125	752

Republican Party Ballot

The following votes were cast:

Precinct

1	118
2	118
3	145
4	162
5	150
6	155
Total	<u>848</u>

Precinct	1	2	3	4	5	6	Total
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Presidential Preference for this Commonwealth

Pat J. Buchanan	29	34	44	44	31	33	215
David Duke	8	1	3	2	0	1	14
George Bush	73	75	94	114	109	107	571
Write-In (M.Cuomo)							3
(Weld)							1
Blanks and No Pref.							43
Totals							<u>848</u>

State Committee Man (First Essex District)

Stephen M.Zykofsky	37	34	53	45	39	47	255
Randall Pinch	38	37	31	44	44	30	224
Blanks							369
Totals							<u>848</u>

State Committee Woman (First Essex District)

Cynthia Tennant	66	70	87	94	65	80	462
Blanks							386
Totals							<u>848</u>

Swampscott Republican Town Committee (Group I)

Robert Perry	56	53	59	61	48	37	314
Marilyn Perry	39	28	38	36	26	21	188
Arthur Palleschi	25	32	40	32	26	27	182
Edward Palleschi	27	34	40	37	32	26	196
Frank Perry Jr.	29	30	29	26	16	16	146
Joy Butters	21	21	27	25	25	18	137
Jack Paster	42	56	50	51	42	47	288
Frank Perry Sr.	22	29	35	29	14	18	147
Mary T. Clain	17	17	29	24	15	12	114
John Mizioch	11	12	17	9	10	12	71
Jos. Sinatra	22	28	31	29	21	21	152
Bev. C. Sinatra	19	20	24	22	16	20	121
Bev. F. Sinatra	18	16	24	19	15	18	110
John P.Thompson	18	31	34	29	16	15	143
Linda Thompson	20	25	36	24	20	16	141
Glenn Thompson	16	23	28	18	17	11	113

Precinct	1	2	3	4	5	6	Total
Susan Thompson	17	18	30	19	13	14	111
Lauren Mizioch	13	10	22	10	10	11	76
Donald Warnock Sr.	35	32	34	40	30	26	197
Donald Warnock Jr.	22	24	35	26	33	19	159
Dorothy Warnock	23	26	34	29	27	24	163

Swampscott Republican Town Committee (Group II)

Joyce Bargoot	16	29	27	33	30	50	185
Albert Bargoot	19	27	27	31	28	44	176
Francis Mancini	23	18	30	29	27	41	168
Paul Minsky	18	18	16	14	23	37	126
Wm.J. Morse III	15	24	23	18	26	41	147
Ellen Morse	19	22	21	19	23	43	147
Richard Leger	22	24	23	27	27	54	177
Wm.J. Boudreau	17	21	20	15	24	43	140
Janet Bayley	14	19	18	13	24	31	119
Clinton Guy Jr.	16	33	30	38	37	41	195
Joseph Giunta	14	15	18	12	14	28	101
Kevin McGrath	22	26	29	13	24	36	150
George Christie	15	12	18	11	21	29	106
Susan Blonder	20	20	27	17	27	47	158
Sarah Guy	17	22	24	19	30	29	141
Marianne McGrath	21	19	25	20	19	34	138
Timothy J. Davern	19	28	25	30	26	66	194
Patricia Davern	20	23	22	24	25	63	177
Hans R.L.Gabriel	15	11	11	11	12	22	82
Bruce Chesley	16	17	20	20	25	30	128
Marion Ralph	15	17	20	20	20	32	124
Harvey Greenberg	22	25	18	28	41	47	181
Carl Hall	17	17	21	25	20	32	132
Jeanne Hall	17	17	22	28	23	35	142
David Phillips	24	31	33	33	42	63	226
Andrey Kudryavtsev	13	10	17	8	15	25	88
David Cross	15	16	28	19	25	29	132
Christjan Kaleto	11	10	17	8	12	22	80
John P.Ingalls Jr.	29	36	38	49	45	59	256

Of the 9215 eligible voters at the close of registration on February 11, 1992, a total of 3361 (36%) turned out to vote in the Presidential Primary.

Independent Voters Party

This year saw the forming of a third party as listed above.

Presidential Preference for this Commonwealth

Robert J. Smith	—	—	—	—	—	—	—
Darcy G. Richardson	—	—	—	—	—	—	—
Erik Thompson	—	—	—	—	—	—	—
Howard Phillips	—	—	—	—	—	—	—
Earl F. Dodge	—	—	—	—	—	—	—

Precinct	1	2	3	4	5	6	Total
J. Quinn Brisben	—	—	—	—	—	—	—
Michael S. Levinson	—	—	—	—	—	—	—
Bo Gritz	2	—	—	—	—	—	2
No Preference	—	—	—	—	—	—	—
Write-In	—	—	—	—	—	—	—
Total	—	—	—	—	—	—	2

State Committee Man (First Essex District)

No Candidate Listed

State Committee Woman (First Essex District)

No Candidate Listed

Town Committee

No Committee Names Listed

Town Election

April 28, 1992

The annual Town Election was held on Tuesday, April 28, 1992 in accordance with Article 80 of the 1982 Town Warrant, wherein it was voted to amend Art.II, of Sec. 1 of the General By-Laws of the Town to read, The Annual Town Meeting shall be held on the Fourth (4th) Tuesday in April of each year. At the instruction of the Selectmen, the polls were open from 7:00 A.M. to 8:00 P.M. to act on the following:

To choose a Moderator for one (1) year

To choose five (5) members of the Board of Selectmen for one (1) year

To choose one (1) Town Treasurer for three (3) years

To choose one (1) member of the Board of Assessors for three (3) years

To choose one (1) member of the Trustees of the Public Library for three (3) Years

To choose one (1) member of the Board of Health for three (3) years

To choose one (1) member of the Swampscott Housing Authority for five (5) years

To choose one (1) member of the Planning Board for five (5) years

To choose one (1) member of the Board of Public Works for three (3) years

To choose two (2) members of the School Committee for three (3) years

To choose one (1) member of Commissioner of Trust Funds for three (3) years

To choose three (3) Constables for three (3) years

To choose eighteen (18) Town Meeting members in each of the six precincts for three (3) years

To choose two (2) Town Meeting members in Precinct Two for one (1) year

To choose one (1) Town Meeting member in Precinct Three for one (1) year

To choose one (1) Town Meeting Member in Precinct Four for one (1) year

To choose one (1) Town Meeting Member in Precinct Six for two (2) years

To choose one (1) Town Meeting Member in Precinct Six for one (1) year

At the close of the election , the meeting will adjourn to Monday, May 4, 1992, at 7:45 P.M. at the Junior High School Auditorium (Middle School)

The total registered voters at the close of registration on April 8, 1992 was 9355. The precinct count is as follows:

Precinct	
1	1622
2	1492
3	1606
4	1586
5	1515
6	1534
Total	<hr/> 9355

The total votes cast were as follows:

Precinct	
1	642
2	643
3	611
4	660
5	674
6	735
Total	<u>3965</u>

This total represents approximately 43% of the total registered voters. The number of absentee ballots were 217.

Precinct	1	2	3	4	5	6	Total
Moderator (1 Year)							
Martin C. Goldman	381	419	372	457	452	530	2611
Selectmen (1 Year) 5 Elected							
Richard C. Bane	370	350	333	400	441	540	2434
David L. Phillips	168	166	133	197	187	253	1104
Thomas H. Driscoll	285	334	329	388	295	345	1976
Robert W. Murphy	212	276	286	396	287	318	1775
Chris Drucas	255	285	267	353	326	399	1885
Robert E. Perry	300	272	345	225	193	162	1497
Daniel Santanello	296	330	321	447	407	440	2241
Treasurer (3 Years)							
Jack L. Paster	422	440	402	460	424	493	2641
Board of Assessors (3 Years) 1 Elected							
Clinton J. Guy, Jr.	137	141	151	165	180	183	957
Ernest Mazola	403	414	380	450	386	420	2453
Board of Public Works (3 Years) 1 Elected							
Kevin G. Gookin	234	250	230	321	328	309	1672
Lawrence Picariello	264	257	264	248	180	207	1420
School Committee (3 Years) 2 Elected							
Bella Goldston	155	80	84	132	124	139	714
John A. Gold	80	83	77	128	97	83	548
Cyndy Taymore	217	196	190	269	283	407	1562
Peter Beatrice III	205	196	187	268	216	241	1313
Charles P. Hart	79	142	89	115	115	110	650
Edward A. Palleschi	292	264	275	254	267	229	1581
Joan Reagan	71	125	129	104	80	70	579
Trustee of Public Library (3 Years) 1 Elected							
Paul C. Wermuth	377	386	373	438	388	440	2402

Precinct	1	2	3	4	5	6	Total
Board of Health (3 Years) 1 Elected							
Gene Nigrelli	398	384	401	453	393	453	2482
Constable (3 Years) 3 Elected							
Charles DiChirico	119	88	130	115	119	97	668
Kent F. Murphy	208	233	252	306	254	245	1498
Glenn S. Peterson	105	142	123	159	126	105	760
Paul Minsky	220	187	152	202	280	351	1392
Wm. E. Eldridge	158	152	201	132	118	133	894
Lawrence Bithell	96	124	132	183	159	104	798
Timothy J. Burke	138	185	151	186	110	92	862
Planning Board (5 Years) 1 Elected							
Kenneth Katz	166	181	153	190	249	250	1189
Jeffrey Blonder	261	223	249	269	251	290	1543
Swampscott Housing Authority (3 Years) 1 Elected							
Robert Donnelly	369	378	392	415	385	402	2341
Commissioner of Trust Funds (3 Years) 1 Elected							
Carl Reardon	364	390	363	393	366	380	2256

All Town Meeting Members appear in the Town Clerks Section of this Town Report

State Primary

September 15, 1992

To either of the Constables of the Town of Swampscott:

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote on Tuesday, September 15, 1992 from 7:00 A.M. to 8:00 P.M. for the following purpose: To cast their votes in the State Primary for the candidates of political parties for the following offices:

Representative in Congress:

Councillor:

Senator in General Court:

Representative in Gen. Crt:

County Sheriff:

County Commissioner:

Sixth Congressional District

Fifth Councillor District

First Essex District

Eighth Essex District

Essex County

Essex County

Democratic Ballot

The total number of people who voted in this election on the Democratic Ballot was 3119

Congressional	Vote
Nicholas Mavroules	1428
H. Eric Elbot	117
Barbara A. Hildt	1505
All others	37
Blanks	32
Total Votes Cast	<u>3119</u>

Office	Votes
Congressional	
Nicholas Mavroules	1428
H. Eric Elbot	117
Barbara A. Hildt	1505
All others	37
Blanks	32
Total Votes Cast	<u>3119</u>

Councillor	
Edward J. Carroll	1608
Ronald F. Ford	243
Raffi Takesian	228
All others	43
Blanks	997
Total Votes Cast	<u>3119</u>

Senator in General Court	
Walter J. Boverini	2213
All Others	53
Blanks	853
Total Votes Cast	<u>3119</u>

Representative in General Court	
Douglas W. Petersen	2311
All Others	41
Blanks	767
Total Votes Cast	<u>3119</u>

Sheriff	
Charles H. Reardon	2036
All Others Blanks	56
Blanks	1027
Total Votes Cast	<u>3119</u>

Office	Votes
County Commissioner	
Marguerite P. Kane	1165
Walter J. Birmingham, Jr.	344
Christie Ciampa, Jr.	586
Albert V. DiVirgilio	996
Karl R. Jansons	143
John V. O'Brien	488
All Others	78
Blanks	2438
Total Votes Cast	<hr/> 6238

Republican Ballot

The total number of people who voted on the Republican Ballot was 922:

Congressional	
Alexander Tennant	510
Peter G. Torkildsen	398
All Others	3
Blanks	11
Total Votes Cast	<hr/> 922

Councillor	
John Patrick Harris	583
All Others	6
Blanks	333
Total Votes Cast	<hr/> 922

Senator in General Court	
Paul T. Rabchenuk	600
All Others	6
Blanks	316
Total Votes Cast	<hr/> 922

Representative in General Court	
Donald H. Rousseau	583
All Others	4
Blanks	335
Total Votes Cast	<hr/> 922

Sheriff	
Kevin J. Leach	492
Mary Ruth Stocking	250
All Others	1
Blanks	179
Total Votes Cast	<hr/> 922

Office**Votes****County Commissioner**

Charles J. Chisholm

498

William J. Ryan

398

All Others

2

Blanks

946

Total Votes Cast

1844

Of the total registered voters, 9553, the voter turnout was approximately 40%.

Federal and State Election

November 3, 1992

To either of the Constables of the Town of Swampscott;

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote on Tuesday, November 3, 1992 from 7:00 A.M. to 8:00 P.M. for the following purpose: To cast their votes in the State Election for the candidates of political parties for the following offices:

Electors of the President and Vice President:

Representative in Congress:

Councillor

Senator in General Court

Representative in General Court

County Sheriff

County Commissioner

For the Commonwealth

Sixth Congressional District

Fifth Councillor District

First Essex District

Eighth Essex District

Essex County

Essex County

Questions

- #1 Tax on Cigarettes and Smokeless Tobacco
- #2 Public Reporting of Corporate Tax Information
- #3 Requiring reduced, Reusable or Recyclable Packaging
- #4 Tax on Oils and Hazardous Materials

Local and Public Policy Question

- #5 Shall an act passed by the general court in the year nineteen hundred and ninety-two, entitled "An Act providing for a five member board of selectmen in the "Town of Swampscott", be accepted?

The total number of persons who voted in the State Election was 8328. Of the total number of registered voters, 10,067, this was 82.7%.

Office

Votes Party

President and Vice President

Bush and Quayle	2301	Republican
Clinton and Gore	4315	Democratic
Fulani and Munoz	2	New Alliance
Hagelin and Tompkins	4	Natural Law
Larouche, Jr. and Bevel	6	Larouche for President
Marrou and Lord	18	Libertarian
Perot and Stockdale	1551	Independent
Phillips and Knight, Jr.	1	Independent Voters
All Others	29	
Blanks	101	
Total Votes Cast	8328	

Office**Votes Party****Congressional**

Nicholas Mavroules	4083	Democratic
Peter G. Torkildsen	3774	Republican
All Others	53	
Blanks	418	
Total Votes Cast	8328	

Councillor

John Patrick Harris	2399	Republican
Edward J. Carroll	4355	Democratic
All Others	51	
Blanks	1523	
Total Votes Cast	8328	

Senator in General Court

Walter J. Boverini	4858	Democratic
Paul T. Rabchenuk	2783	Republican
All Others	27	
Blanks	660	
Total Votes Cast	8328	

Representative in General Court

Douglas W. Petersen	5695	Democratic
Donald H. Rousseau	1866	Republican
All Others	32	
Blanks	735	
Total Votes Cast	8328	

Sheriff

Charles H. Reardon	5189	Democratic
Kevin J. Leach	2280	Republican
All Others	35	
Blanks	824	
Total Votes Cast	8328	

County Commissioner

Marguerite P. Kane	3988	Democratic
Charles J. Chisholm	1796	Republican
John V. O'Brien	2668	Democratic
William V. Ryan	1474	Republican
All Others	137	
Blanks	6593	
Total Votes Cast	16656	

Question #1

Tax on Cigarettes and Smokeless Tobacco

Yes	5067
No	2928
Blank	333
Total	8328

Question #2**Public Reporting of Corporate Tax Information**

Yes	4317
No	3105
Blank	906
Total	8328

Question #3**Requiring Reduced, Reusable or Recyclable**

Yes	3410
No	4523
Blank	395
Total	8328

Question #4**Tax on Oils and Hazardous Materials**

Yes	3496
No	4131
Blank	701
Total	8328

Question #5 (Swampscott only)**Increasing Board of Selectmen in Swampscott**

Yes	4688
No	2079
Blank	1561
Total	8328

The four (4) member board meets the first Tuesday of the month at 7:00 P.M. in the office at the Town Hall. The discussions vary from warrants for payment of bills to be signed, conducting various functions of the elections and the changing of different regulations by the State.

This year we were able to implement a new system of voting, called Optech 111. This is a computerized scanning machine which records the votes and puts out a tape at the end of the election. We received funding at the Town Meeting in May for \$54,000, which the town went through a bid process for the new machines. We have acquired seven (7) machines. Six are used at the polls and 1 is always a back up kept in the office at the Town Hall. This has proved to be a very worthwhile venture on the part of the Election Commissioners and has met with approval from town wide voters at each election where it was used, mainly, September State Primary and the November Presidential Election.

The Board wishes to thank the poll workers for all their support in generating the process of the new machines to the public and the public itself for being so responsive from the first election they were used.

The Board wishes to thank all the people who were involved in their activities this year, for without them the elections could not run smoothly.

CHIEF OF THE FIRE DEPARTMENT

January 4, 1993

The following is the report of the Fire Chief for the year 1992: During the year 1992, this department answered a total of 1183 alarms. Of these alarms, 31 were building fires, 65 were traffic accidents, 308 were medical aids. The remainder of these calls included lockouts, false alarms, mutual aid runs to other cities and towns, electrical fires, chimney fires, oil burner fires, details and miscellaneous incidents. We inspected and issued 56 permits for oil burners. There we're 248 parcels of property inspected for smoke detectors. The law requires that all new homes be inspected for smoke detectors and also homes that are being sold.

"APPARATUS"

The apparatus of this department continues to be in excellent operating condition, thanks to the conscientious work of our department mechanic, Bob Pierro. Bob sees to it that the apparatus operates at the highest level of efficiency. Our Engine #2 vehicle has been reconditioned and is presently in service at the Phillips Beach Fire Station.

"FIRE DRILLS AND INSPECTIONS"

Fire Drills were conducted at all schools during the year 1992. Fire drills are conducted shortly after school opens in September, during Fire Prevention Week and other times throughout the year. These drills are conducted in an orderly and efficient manner under the supervision of my Officers. As usual the students and faculty are to be commended for their part in these drills. The fire alarm systems are checked in all schools by our Electrical Inspector just prior to the September opening. All systems must be in proper working condition before the schools are allowed to open. Fire drills were also performed in accordance with the law at the Jewish Rehabilitation Center for the Aged, and all buildings under the supervision of the Greater Lynn Mental Health. All mercantile, public and other buildings under our control have been inspected in accordance with the law. Inspection of property is a valuable part of the fire service and we of the Fire Service are more than happy to do our part in this most important work. Citizens of Swampscott are urged to contact their fire department for suggestions on fire prevention and fire safety. The number to call is 595-4050.

"FIRE ALARM SYSTEM"

The Fire Alarm System is maintained by the Town Electrical Inspector. Overhead wiring is still needed in some parts of the town. The Electrical Inspector has been replacing overhead wiring on a regular basis for the past few years. This program will continue as long as the funds are available. Fire Alarm boxes are important and all residents should know the location of the fire alarm

box nearest to their home. The box can be used to summon help for any type of emergency.

The fire alarm box is not limited to fire related incidents, but can be used to summon help for medical aids, automobile fires, accidents and similar incidents requiring the fire and police. Anyone not familiar with the fire alarm box operation, should call the fire department for instructions in its use. Do not hesitate to use the fire alarm box if necessary.

"PERSONNEL"

During the year 1992, there were several firefighters added to the department as a result of retirements. The following firefighters were hired and then returned to their own departments or other departments: Kirk Scanlon, Lawrence, Richard Smith, Lawrence, Robert Murphy, Melrose, and Russell Fisette, Lowell. The following firefighters were added to the department and are presently serving as full time firefighters: James Bizeur, Lawrence, James Potts, Amesbury, Roger Sarcia, Revere and Edward Russell, Revere. The following have retired from the department, Robert Donahue, James Armstrong, and Alan DePaolo.

Once again this year, Fire Prevention Week was a huge success, thanks to the efforts of Firefighter Remo Zimbaldi and all the members of the department. Once again our thanks go out to Newmans Bakery, Maes Bakery and all the people who donated to the cause. The children enjoyed it and not only learned many things but had a great time with the firefighters. We hope to make it better next year.

"RECOMMENDATIONS":

1. I recommend the appointment of a deputy chief
2. I recommend the appointment of additional personnel to the department
3. I recommend the appointment of a Fire Prevention Officer
4. I recommend the replacing of fire alarm boxes and fire alarm wires throughout town.
5. I recommend a program of replacing fire department vehicles on a regular basis.

I wish to express my sincere appreciation to the Board of Selectmen, Finance Committee, Town meeting members, all Town Departments and especially to the Officers and firefighters of my own department for their cooperation during the year 1992.

Respectfully submitted,

William R. Hyde, Chief of Department

CODE	TYPE OF SITUATION	NUMBER OF INCIDENTS	UNITS DIS- PATCHED
452	Arc/short circuit equip/no f	1	4
110	Fire/explosion-bldg & contents	15	28
111	Fire/explosion-building only	5	12
112	Fire/explosion-contents only	8	24
114	Fire/explosion-chimney or fl	3	8
124	Outside material w/define. v	9	16
130	Private passenger road vehic	8	12
140	Forest,brush,grass-no value	29	37
150	Rubbish,trash,waste	2	4
151	Dump	3	5
152	Dumpster	7	8
153	Compactor	1	3
154	Catch basin	1	1
155	Trash barrels	3	4
161	Oil burner delayed ignition	13	35
790	False alarm/call not listed	6	18
600	Intent call insuf info	3	3
610	Smoke scare,odor of smoke	33	78
632	Friendly fire/barbecue, tar k	5	8
640	Incident result of other loc	2	5
650	Steam,vapor,fog,dust for smo	10	21
690	Good intent call not listed	10	13
200	Overpressure rupture insuff	1	1
225	Compressed sys/flammable gas	1	5
410	Gasoline/flammable liq. spil	14	19
412	Odor of gas, gas leak	12	28
430	Excessive heat	6	15
432	Heat from electrical wire ma	3	7
434	Overheated electrical motor	6	15
435	Overheated boiler or furnace	5	18
436	Overheated flu	1	3
437	Flor. light ballast malfunct	1	3
440	Power line down	3	3
452	Arc/short circuit equip/no f	23	58
454	Lightning strike/no fire	1	3
460	Aircraft stand by	1	2
470	Chemical emergency(Spill/lea	1	2
490	Hazardous condition/not clas	3	4
900	Situation/insuff info to clas	1	1
910	Citizen complaint	2	2
990	Other situation not gen. cla	6	10
310	Inhal/Resuscitator/O2 assist	65	65
320	EMS(First aid/ck for injurie	225	35
322	Vehicle accident w/injuries	32	64
330	Lock-in (not a lock-out)	17	19
340	Search	4	4
341	Water search	1	4
350	Extrication/removal vehicle	5	10
351	Extrication/removal-elevator	1	2
353	Extrication-collapse/cave-in	1	2
390	Rescue not listed above	1	1

CODE	TYPE OF SITUATION	NUMBER OF INCIDENTS	UNITS DIS- PATCHED
392	Drowning	1	1
396	Water rescue	3	8
398	Rescue from height	1	2
500	Service call insuf info to c	2	2
510	Lock-out (not lock in)	142	47
520	Water removal	1	3
530	Smoke or odor removal	10	22
540	Animal Emergency	2	2
550	Assist Police	15	20
554	Assisted ambulance	1	1
560	Unauthorized burning	4	4
570	Mutual aid-line box	24	24
572	Mutual aid-out of city	7	7
590	Service call not listed above	9	9
592	Water or steam leak	28	36
594	Public Services	13	15
596	Vehicle accident-no injuries	27	50
598	Defective elevator-no rescue	1	3
599	Food on the stove	33	93
710	False alarm street box	37	20
712	False alarm-telephone	2	2
714	False alarm-pull station	8	20
730	Alarm system malfunction	140	81
740	Accidental & knock downs	52	42
		<hr/> 1183	<hr/> 1269

FOREST WARDEN

The following is the report of the Forest Warden for the year 1992: During the year 1992, this department issued 17 burning permits to the residents of Swampscott. This was done in accordance with the law which permits open burning during the period January 15 through May 1. This burning to consist of open burning of products of open space land husbandry and management, including materials commonly referred to as brush including vegetation such as tree branches, brush, cane, driftwood and other forestry debris but excluding grass, hay or leaves. The permit for such burning to be obtained from the Head of the Fire Department.

Such burning shall be performed in accordance with the following requirements: a) without causing a nuisance, b) with smoke minimizing starters if starters are necessary, c) between the hours of ten o'clock in the morning until four o'clock in the afternoon, d) on land proximate to the place of generation of such products or at such place as may be designated in the permit.

Violations shall be punishable by a fine of not more than fifty dollars per day, and each day's violation shall constitute a separate offense.

Respectfully submitted,

William R. Hyde, Chief of Department

HARBOR ADVISORY COMMITTEE

The Swampscott Harbor Advisory Committee, inactive for many years, held three meetings in 1992. Since the committee had been inactive, a principal order of business was to determine if individuals comprising the committee felt that the group had a purpose. It was determined that, since members applied to the Board of Selectmen for appointment or re-appointment, all felt that the committee, if active, could function to the benefit of the Town.

A chairman and a secretary were elected during the first meeting in October and the committee set about to determine just how it could best serve the Town as it relates to matters in and around Swampscott Harbor. Twenty-seven issues were identified which might serve as potential agenda items for planned monthly meetings. All of these issues, when considered and acted upon, are calculated to result in greater, more compatible utilization of the harbor area by all interested individuals encompassing commercial and pleasure boaters, Swampscott Yacht Club members, resident neighbors, beachgoers, and the general public.

It is anticipated that subsequent reports of the Harbor Advisory Committee will focus on accomplishments rather than simply, as in this report, goals for we plan to be very active with a view toward making recommendations which when implemented, will result in the Swampscott Harbor area becoming a better place for all concerned.

The Harbor Advisory Committee welcomes suggestions from all Swampscott citizens for it is they whom we seek to serve.

Respectfully submitted,

William F. Hennessey, Chairman
Kent F. Murphy, Secretary
Lawrence P. Bithell
Lawrence A. Mangini

Peter C. McCarriston
Joseph Monahan
John J. O'Shea
Louis D. Williams

HARBORMASTER

In addition to the normal broad range of services provided by the Harbormaster's Department which include recommendations for mooring specifications, location and placement of moorings, enforcement of boating regulations upon Swampscott waters, and provision for rescues as needed, with the support of the Board of Selectmen and with the assistance of Town Counsel, intense enforcement of the mooring permit system was undertaken in 1992. We are pleased to report that all who moored in Swampscott Harbor, even the most recalcitrant, paid mooring fees in 1992. In the majority of instances, arrearages were also collected as a matter of equity to all who consistently pay their fair share.

1992 may be remembered as the year when great strides were made toward accomplishment of the much needed harbor dredging project. Specific areas to be dredged were determined and the extensive permitting process was undertaken. Many agencies including Swampscott's own Conservation Commission, The Massachusetts Department of Environmental Protection, The Massachusetts Division of Waterways, and The United States Army Corps of Engineers are actively reviewing applications prior to granting permits for the project. Also, because plans call for disposal of the 23,000 cubic yards of material being dredged to be utilized for the nourishment of King's Beach near Red Rock in Lynn, The Metropolitan District Commission and the Lynn Conservation Commission must grant their permission to accept the dredged material. If the M.D.C. and Lynn Conservation Commission deny the application, an alternative disposal site must be sought. What does seem a bureaucratic morass is essential to assure that the project is accomplished in a technically sound and in an environmentally responsive manner. The Harbormaster's Department has been extensively involved in this complex endeavor and we anticipate that the permitting process will proceed and that the Swampscott Harbor dredging project will soon be a reality.

1991 saw the Town nearly escape a serious coastal storm. Then, on December 11th, a nor'easter arrived with sustained winds of 35 knots and gusts to 65 knots. The storm roared in from the south then lingered for three days and six high tides. The coastline was repeatedly wave-battered and considerable damage was sustained to coastal properties, with the most severe occurring along Blodgett Avenue at Phillips Beach. Two pleasure craft and eleven commercial vessels which remained moored in Swampscott Harbor did manage to survive the onslaught of wind and surf. The storm of 1992 should thus be long remembered not only for its intensity but for its duration as well.

The town boat, now in its tenth year of service, continues to function efficiently, and it should continue to do so for many years to come. A new boat trailer has become a priority for the existing trailer is worn beyond repair. The Harbormaster shall pursue options for the purchase of a new trailer for we consider this to be an essential piece of equipment.

The Harbormaster's Department shall also seek support from the Board of Selectmen for a means by which to fine individuals who flaunt Swampscott By-laws relating to moorings. Entirely too much time and effort has been spent persuing chronic scofflaws in the past. Th intention, with a system of fines, is to provide would be scofflaws financial incentive to obey the rules and to thus free the Harbormaster to pursue primary duties of assuring boater convenience and safety.

As in time past, we wish to thank the Public Works, Police, and Fire Depart-

ments as well as the Finance Committee, Town Meeting, Town Counsel, and the Board of Selectmen for their support of the Harbormaster's objectives. Special appreciation is extended to the Assistant Harbormasters who provide considerable service to the community on a voluntary basis. Finally, to the Swampscott boaters whom we serve, your support and cooperation are greatly appreciated.

Respectfully submitted,

Lawrence P. Bithell, Harbormaster

Assistants:

Roger Bruley

John Cawley

William Hennessey

Suzan Kifney

Donald Peterson

THE BOARD OF HEALTH

January, 1993

The Board of Health, as a result of Community concern, a discussion of condoms in the schools, and the School Committee request, accepted the challenge and greatly increased its involvement in AIDS this year. After holding a series of meetings involving a broad spectrum of the Community, the Board of Health came up with a series of priorities:

1. Education — Schools, Religious Institutes, Community.
2. Community Center — a definite need exists for a community center for all ages, senior citizens, town's people, teens, and elementary school children.
3. An AIDS Committee & Public Policies on AIDS and other issues.
4. Communications — News, TV, Cable.
5. Community Resources — existing providers.

The Board of Health subsequently appointed an AIDS Action Committee, a sub-committee of the Board of Health, which has, and is, meeting monthly to address AIDS on a Community-wide basis. A Community program is evolving.

The Board of Health has received one hundred and seventy-six (176) death certificates of Swampscott residents. Diseases of the heart remain the leading cause of deaths in Swampscott with sixty-nine (69), followed by pulmonary thirty-eight (38), cancer thirty-seven (37), liver, kidney, urinary eleven (11), CVA eight (8), septicemia five (5), Alzheimers four (4), Parkinson's disease two (2), accidental one (1), suicide one (1).

The flu clinics were extremely successful this year with two major clinics held at St. John's School Hall on Humphrey St. We wish to thank Father Joseph Sheehy for donating the hall for both clinics. There were five hundred and thirty-five (535) flu and fifty-eight (58) pneumonia vaccinations given the first Tuesday and three hundred and thirty-five (335) flu and thirty-six (36) pneumonia vaccine given at the second major Tuesday clinic. A series of six (6) Friday morning clinics were held. Over twelve hundred (1200) free flu shots were given and recorded and over ninety (90) pneumonia shots, at a slight fee, were given hopefully preventing much illness. The Board would like to thank Dr. Peter Barker, M.D., Ann Greenbaum, R.N., Phyllis Connolly, R.N., Johanne Massey, R.N., Ruth Epstein, R.N., Joan Reagan, R.N., Martha Marcou, R.N., Ann Tibbetts, R.N., Ann Smith, R.N., Nancy Hughes, R.N., Blanche Chateauneuf, Barbara Eldridge, Carol Dedrick, Sally Abbruzzese, Grace Braccio, Marion Gonzalves, Ruth Connell, Mary Brienzo, Dorothy Stemniski, Betty O'Shea, our Public Health Nurse, Joan Myers, R.N., and our Health Officer, Kent F. Murphy. We wish to thank all the volunteers for all their help.

A total of two hundred and fifty (250) blood lead level tests were done by our Public Health Nurse, Joan Myers, R.N., in day care and kindergarten. All were within allowable limits.

Blood pressure testing was done at the Senior Center one Tuesday per month by our Public Health Nurse.

Our dental screening clinics were done by Dr. Andrew Hansen, Dr. Clement Schoenenbeck, Dr. Darryl Smith, and Dr. Charles Lynch. Grades k through six were included in this clinic. Dental defect notices were sent to parents. The Dentists are thanked for their effort to control and promote dental health. Thank you.

A bicycle Rodeo was held jointly by Director Bill Bush of the Recreation Department, the Police Public Safety Officer, George Gately and the Board of Health. The Board of Health donated six (6) helmets to promote helmet safety and use.

Dr. Arthur Barry, D.V.M., conducted two rabies clinics this year. He inoculated a total of two hundred and nine (209) animals. He quarantined ten (10) biting dogs, as required by law, that were reported to the Board of Health. It is recommended that all dogs and especially cats be vaccinated. Rabies has been found in wild animals in Massachusetts, especially raccoons. Therefore, the Board of Health, at this writing, will pass a regulation that all cats be vaccinated. The Legislators passed legislation making it a law that all cats shall be vaccinated. It is highly recommended that cats be vaccinated at once. A Town Rabies Plan and a Rabies Committee is being established at this writing.

Our curbside Recycling Program, which is held every other week, is a big success. We are now collecting about sixteen percent (16%) plus. A once per month metals roll-off is contributing significantly to our tonnage reduction. It appears to be a wanted service to the residents.

We wish to thank Robert Murphy, Dan Santanello, Kevin Gookin, Linda Haley, Pat Hickey, Sarah Ingalls, Barbara Jaslow-Schaefer, Nelson Kessler, Smilia Marvosh, Agnes Raymond, Roy Pearson, Alex Souppa, Betty Weiss, and Alice Winston, our Board of Health members, Gene Nigrelli, Chairman, Ann Greenbaum, R.N., and Peter Barker, M.D., and our Health Officer, Kent Murphy, for all their help and support the past year. We also wish to thank you, the residents of Swampscott, who are recycling and ask you to "Adopt a Bin", help a neighbor who may be having trouble recycling.

We, along with twelve (12) other communities, are still litigating with Resco because of their excessive charges for upgrading their incinerator. This is the year we must resolve this problem and move on.

We are again, with Lynn and Marblehead's Board of Health, conducting another National Restaurant Association Food Handlers Program. This was offered to restaurant owners and food handlers in the three communities jointly. Another forty-four (44) persons were certified through our last program.

Kings Beach was closed twice for a one (1) week period this year. This was caused by sewage infiltration to Stacey Brook, and will be eliminated when drain lines are rebuilt as a part of the Lynn-Swampscott Sewerage & Sewer Agreement Tie-In.

Various housing violations were corrected. We had to resort to court only once for housing problems this year.

We wish to thank the many Boards, Departments, Committees and Volunteers for their cooperation in making our programs successful. And last but not least, our ever present and hard working clerk, Mrs. Diane Erickson. Thank you all.

INSPECTOR OF WIRES

The office of the Inspector of Wires issued 235 permits for electrical work during the year.

Fees collected were \$18,216, an increase of \$4,234 over the previous year.

Permits were issued for new and old work, changes of service and installations for residential, commercial and municipal needs. Considerable time was spent during the year on projects in the Swampscott Mall and the pumping station.

Routine and emergency calls and inspections are done on a daily basis. Office hours for the inspector are 5 to 6 p.m., Monday through Thursday.

Permits for electrical work may be obtained in the Building Department during the inspector's evening hours or from 8:30 a.m. until 1 P.m., Monday through Friday.

Respectfully submitted,

Daniel C. Cahill

Helen M. Collins, Administrative Assistant

SWAMPSCOTT HISTORICAL COMMISSION

Commission members met regularly on the first Monday of each month at Swampscott High School. We also met 12 times throughout the summer in conjunction with the matching grant of \$6,000 awarded to the Town of Swampscott by the Massachusetts Historical Commission to conduct a survey of the town's historical buildings and sites.

I'd like to thank Sylvia Belkin for completing the very involved grant application for the commission. Thanks also go to Marilyn Margulius who along with Belkin and myself put in much time and effort in the writing of the Request for Proposals, the Scope of the Work and in screening the 17 applications before interviewing the four finalists. Several members met with the finalists and Claire Dempsey of Wakefield was the unanimous choice of the Commission to undertake our survey.

Having executed all of the appropriate state and local contracts, we met with state officials in September and started the survey which will be completed in four phases by June of 1993.

I'd also like to thank the following for their letters of support on our grant application form: The 1992 Board of Selectmen, Town Moderator, Town Clerk-Collector-Treasurer, Planning Board, Library Director, the Director of the Lynn Historical Society, the President of the Swampscott Historical Society, the Swampscott School Committee, the Conservation Commission and the Board of Public Works.

Commission members were also busy this year with the usual site surveys and requests for information.

The Town, through the Selectmen, honored our 'Senior Historian' Donald Warnock by naming the Town Hall display case in his honor and dedicated it with a plaque on his 90th birthday in November.

The Boston Society of architects used our photo of the New Ocean House Hotel on its summer program poster, 2,600 of which were distributed all over North America.

This year was also successful in that we were able to expand our historical collection with several gifts of photographs, scrapbooks and historical memorabilia.

The Commission acquired 150 old glass and large negatives of Swampscott from around 1890 to 1926. We will be seeking a grant or donation to have these negatives copied into prints.

I would also like to thank the other members of the Commission and the Board of Selectmen for their support and cooperation throughout the year.

The Swampscott Historical Commission is pleased to include in its report a brief history of the Public Library by its director, Stephen Fulchino.

1992 was the 75th Anniversary of the original part of the Library building. The story of its construction and design still holds many lessons for us today.

The year is 1908. The Library has a room in Town Hall — the old Town Hall on Burrill Street where the Police and Fire Station are now. The Trustees see problems ahead:

Concerning the library room we wish to say a word, which is, that the entire space available has now been filled with racks of shelves and that no further enlargement of shelfroom for books is practical.... We feel, therefore, that some provision for a larger library room should be considered and a plan matured for it in the near future.



And by 1909, their predictions had come true. In order to make room for new books, "[it] has been deemed best . . . to take from the shelves the books that are not now in active demand and pack them away until some future time when some plan for a new Town Hall or a separate library building can be carried into effect and some good and permanent plan for growth of the library can be provided for."

Thus, the drive for more Library space in Swampscott began.

The Swampscott Public Library opened in 1853, only one year after the Town split from Lynn. At that time, it was an association library; that is, you had to pay a membership fee every year to use it. All this changed in 1879, when a motion at Town Meeting made it a free public library.

The Library, however, did not have a building of its own — only a room in Town Hall. Of course, at first a room was sufficient. To pick a year at random, in 1883 the Library had 4,662 volumes, including books, magazines, and pamphlets. A Town Hall addition provided more space to the Library, but by 1909 it had 11,013 volumes and no room.

Swampscott, as you all know, is a frugal town. Thus, it is not surprising that even having run out of room was not enough to cause the Town to provide the Library new space immediately.

To look into the matter, the 1910 Town Meeting formed a Committee for Increased Accommodation for the Library, consisting of the Trustees (Frank F. Stanley, Frank E. Ingalls, and Elizabeth J. Hadley), Elisha W. Cobb, Elihu

Thomson (an inspired choice, as events were to prove), Leonard H. Phillips, and Henry B. Sprague.

In 1910, the Committee looked at some plans.

In 1911, the Committee took no action.

In 1912, the Committee decided that it could take no action without an appropriation from the Town.

By 1913, however, the Committee had put off asking for the appropriation since "the Town has had much to provide for in the last few years, necessitating raising large sums...." The recent projects included new schools, new sewers, and the paving of roads and sidewalks. The Town had also purchased land for a new Town Hall, and the Trustees made it clear that they did not want to be put in it.

In 1914, the Committee said they would ask for an appropriation of \$30,000 the next year. The amount seems to have gone down to \$25,000 in discussions with the Ways and Means Committee (which was similar in function to the present Finance Committee). Ways and Means was sympathetic but negative: "We recognize the desirability and necessity of a Library, but in view of the fact that the Town is facing an increased tax rate, we do not feel at liberty to recommend appropriation under this article." The Town Meeting, however, was sympathetic and positive: it voted on March 18, 1915 to appropriate \$25,000 in surplus revenue toward the Library Building Fund.

Matters then moved forward very quickly. Elihu Thomson offered the land of his tennis court to the Town to put the building on. On May 10th, the Town accepted the land and delegated to the Library Building Committee "general power and authority to erect a public library building, equip and furnish the same for the Town...." The Building Committee consisted of five members of the original Committee on Increased Accommodations for the Library (the three Trustees, Thomson, and Sprague) and F. Keeler Rice and John Albree.

They hired Kelley & Graves as architects, who produced a picture, which the newspapers published. And naturally, they contacted the Carnegie Corporation for funding.

Now, many, if not most, libraries built at that time are Carnegie libraries. Swampscott's is not. The reason seems to be that the Building Committee had more foresight than the Carnegie Corporation. Carnegie wanted to give \$14,000 for a 23' X 60' building. The Committee wanted to add enough money to make it 47' X 59'. Carnegie waived on committing money to such a plan, thinking the proposed Library too big for a Town of Swampscott's size.

The Committee decided to build the cellar without a final agreement, since Town Hall needed the Library space for other purposes.

On January 3, 1916, the Chairman and the Secretary of the Building Committee submitted a report for the Annual Report. It was returned for the signatures of the whole Committee. Instead, on January 24th, six members signed substantially the same report, while John Albree submitted a dissent on January 27th.

Albree had three objections. First, although the Committee said that the new building would meet present needs and was easily expandable, yet, Albree complained, they did not say when the Library would need to increase shelving or how much it would cost. Second, he felt the cost was "larger than in libraries recently built for less amounts and accommodating more books." Third: "No estimate is given of the cost of maintenance of the proposed library...." At the end of his report, Albree resigned. He appears not to have been replaced.

At the beginning of February, the architects finished the plans. The Commit-

tee approved them at its February meeting and advertised for bids. On March 4th, the Committee opened them and awarded the general construction contract to C.S. Cunningham & Sons Construction Company for \$18,200. The Committee rejected the plumbing and heating bids, awarding it to Connell & McDermott for \$1,464.46 on a second round.

Work proceeded rapidly, and by November 15th, the old Library was closed to get ready for the move. On January 20, 1917, the new Library opened to popular acclaim. In the first year, Library circulation doubled.

Meanwhile, on the one hand, the Carnegie Corporation finally refused assistance. On the other hand, the following people made generous gifts:

Mary L. Thomson (a bequest of Elihu's late wife)	\$1,000
Henry B. Sprague	\$2,000
Mrs. Walter W. Hodges (in memory of Nancy Ingalls Hodges)	\$1,000
Frank H. Gage	\$ 500
Elisha Cobb	\$ 100

The stubbornness of the Building Committee proved far-sighted. As we look at the original building now, we wonder how they managed to run a library in such a small space. Yet, it was the 1950's before the building needed an addition. Imagine if they had built one the size of the Carnegie suggestion — half as large. The Library would have outgrown its building in ten years, not forty.

Yes, the people of Swampscott, and not some centralized authority, definitely knew what was best for the Town.

Respectfully submitted,

Louis A. Gallo, Chairman

SWAMPSCOTT HOUSING PARTNERSHIP

The Swampscott Housing Partnership was first appointed in June, 1991, in response to the need for affordable housing in Swampscott. The Partnership began coordinating its efforts with the Essex County Planner and the Swampscott Board of Selectmen.

In our first year, the Partnership approved an elderly assisted housing project and began compiling townwide housing statistics for our Comprehensive Housing Affordability Study (CHAS).

The second year, the Partnership produced a Draft CHAS which was placed in the public domain for sixty days for public review and comment, as required, prior to convened public hearings. The public hearings proved to be most educational for both the public and the Partnership. Public comments and Partnership member comments were included in the final CHAS. The final CHAS was submitted to the Essex County HOME Consortium for inclusion with eighteen other communities in a combined application to Housing and Urban Development (HUD) for approval and funding. During the application review process, the Partnership continued to refine its goals and develop its Statement Of Principles.

The second year, the Partnership began discussions with Habitat for Humanity to see where combined efforts could help both organizations meet affordable housing goals. Partnership and Habitat members have been attending each others meetings for this purpose.

I wish to take this time to express my appreciation and thanks to the Swampscott Housing Partnership members. They have expended significant time to digesting and applying housing related documents to creating the CHAS. Their dedication to Partnership goals is inspiring. They are a credit to this community and I look forward to serving with them this next year.

Respectfully submitted,

Bruce R. Chesley, Chairman
Kevin Saunders, Vice Chairman
Ross Dolloff, Member
Nancy Benotti, Secretary
John Phelan, Non Voting, Planning Board

SWAMPSCOTT PUBLIC LIBRARY

December 16, 1992

1992 was the 75th Anniversary of the opening of the original part of the present Library building. In celebration, the Trustees and the Friends of the Library held a number of events: an Open House in January, a talk by mystery novelist Robert Parker in September, and *The Poetry of Life* given by the Theatre Company of Saugus in December. In addition, the Children's Department had youngsters help create a Diamond Anniversary Tree Quilt in January.

Annual reports are often full of the unusual things that happen in the Library. But the day-in-day-out work of circulating materials and answering questions is the lifeblood of the organization. In 1992, circulation was 138,817, an increase of 12,611 or 9.99% compared with 1991. After the hours open went from 48 per week to 44 in the Fall, circulation essentially stagnated. We do not have the same detail for the number of reference questions we answered, but our sampling indicates that it too increased.

1988 was the last year the Library was open 60 hours a week most of the year. Circulation that year was 109,162. Thus, in years when we were open 16 hours a week less, our circulation was larger by 29,655 or 27.17%.

Yet, with all this increased activity, the staff of the Library has retained its equilibrium. In relation to this, we would like to print again the final paragraph of the Mission Statement of the Library, a paragraph the staff is doing an excellent job of meeting:

None of these goals are attainable unless the Library is a place that Swampscott residents want to come into. Therefore, the staff of the Library commits itself to the accomplishment of these goals by providing knowledgeable, prompt, friendly, and courteous service.

As citizens, Swampscott residents deserve nothing less; and as taxpayers, they should demand nothing less.

The Library received a cross-cultural federal L.S.C.A. Grant to start serving our Russian-language immigrants. Besides purchasing books, audio-cassettes, and videocassettes in Russian, the grant allowed the Library to purchase books in English on life in the former Soviet Union and to run some programs. Most amazingly successful was the New Americans Open House on Sunday, September 20th. More than 200 people jammed the Main Reading Room for music by Svetlana Ostrovskaya and Lilia Muchnik, art by Selina Narovlansky, and a talk by Harvard professor Richard Pipes. Iosif Boguslavsky was the master of ceremonies.

On Saturday, November 7th, the Library dedicated a plaque in memory of Judge Andrew R. Linscott in Harry D. Linscott Park. Judge Linscott served as a Selectman 1950-51, on the Building Commission for the Library addition 1954-56, and on the Library Board of Trustees 1956-68. On his death in 1989, he left the Town of Swampscott a bequest of \$100,000, which the Board of Selectmen voted to give the Library. We hope to use the money to produce plans for the next addition/renovation of the Library.

Increased access to information and knowledge is the future of libraries, and that means increased automation. Early this year, the Library added the Infotrac Magazine Index on CD-ROM. In the Summer, the Friends of the Library purchased the computer and peripherals to allow us to run it without leasing the equipment.

The Library now provides home delivery for people who cannot make it into the building. If you need this service please call us at 596-8867.

Asbestos was removed from the building in January.

The Children's Department ran its unusual array of programs and story-times. Especially successful was the summer Acting Workshop. A standing-room-only crowd watched its performance in August.

The Library lost three people associated with it during 1992: Norma Watts, a typist; Bob Gold, a volunteer who filed catalogue cards; and Al Brunot, the volunteer leader of the VITA Income Tax preparers. We feel their absence deeply.

On a happier note, Ellen Wittlinger left the Children's Department in December to pursue full-time her writing career. Her first novel should appear in 1993. Moving up to the Children's Department was Circulation Assistant Alyce Deveau. And taking Alyce's place is Amy Kelleher Kerner.

The Library could not function as efficiently as it does without the help of the following volunteers, who free up staff members for the more challenging tasks: Irma Lager, Marion Manker, Ruth Rolin, Louise Wardwell, Jeanne Vonderschmidt, Lillian Doucette, Rose Fishman, Connie Kiley, Selma Rudolph, Carolyn Powers, Janet Nussmann, Jean Kalaboukis, Cynthia Lang, and Christopher Goodwin.

1992 was a banner year for the Friends of the Library. They purchased a bar code scanner for the Circulation Desk, a CD-ROM computer system for the Reference Department, a printer for the public access terminals, a wooden paperback rack for the Main Reading room, and three puzzle racks for the Children's Room. In addition, they sponsored or co-sponsored a number of programs at the Library, including the Diamond Anniversary Party in January, the annual trip to the Boston Pops in June, the Discover Puppets in August, the Summer Reading Club Party in August, the Robert Parker talk in September, and the Book Sale in September.

In connection with the Diamond (75th) Anniversary of the original building, the Friends ran a membership drive. The membership increased from fewer than 50 to more than 300. This membership increase will allow them to add to Town support of the Library more in coming years.

Respectfully submitted,

Carole Shutzer, Chair
Paul Wermuth, Vice-Chair
Thomas Cesarz, Secretary
Stephen Fulchino, Director

METROPOLITAN AREA PLANNING COUNCIL REPORT

In 1992, MAPC kicked-off a joint services initiative designed to educate and inform member communities on new and cost effective ways of doing business. Municipal information network systems, service sharing, cooperative purchasing and regional dispatch opportunities were explored.

Metro Plan 2000 1992 activities included the Council's formal adoption of the housing, land resources, and transportation elements of the plan; development of a Capital Investment Program (CIP) to examine priorities for public infrastructure investments in the region; and initiation of the Concentrated Development Center (CDC) nomination process.

The Metropolitan Area Planning Council also began an Overall Economic Development Program (OEDP) in 1992 that is expected to result in substantial new investments in the metropolitan region from the Economic Development Administration as well as other federal and state sources.

Last year's Data Center services to communities included development and distribution of Community Employment Forecasts used in long range highway, transit, water, and sewer planning; sponsorship of the Boston Area Census User's Conference featuring workshops on census data applications, reviews of major demographic patterns, and information on how to use new 1990 census information; development of the community profiles, a two-page summary of the first release of the 1990 census information; and analysis of the Fiscal 1993 State Budget to help inform communities of the differences between the governor's, senate and house program appropriations.

MAPC's 1992 transportation planning efforts included, development and distribution of the regional Transportation Improvement Program for the Fiscal Years 1993-1995. The document was distributed to all member communities and to ensure local input into the process, MAPC sponsored two information sessions on the TIP in July and again in December. Because the Intermodal Surface Transportation Efficiency Act of 1991 requires a reclassification of roadways, in 1992 MAPC also provided member communities with maps of proposed functional classifications. All communities were offered an opportunity to comment.

MAPC's technical assistance on the new National Affordable Housing Act included preparation of local Comprehensive Housing Affordability Strategies (CHAS), the HOME program, and consortia formation. On behalf of its communities, MAPC also participated in EOCD's Housing Policy Commission; supported the Housing Bond Bill; and sought a state CHAS consistent with "MetroPlan 2000" and beneficial to MAPC communities.

Metropolitan Area Planning Council (MAPC) is a public entity comprised of state and local officials which acts as a forum to analyze problems, needs and resources of the district and to recommend and develop a program for physical, social and economic improvement to the region. The Council is represented by delegates from over 101 cities and towns as well as a number of gubernatorial appointees. MAPC is one of six members of the Metropolitan Planning Organization created pursuant to federal regulation to review, schedule, and endorse all federally supported transportation projects in the metropolitan Boston region. MAPC represents community interests and a regional perspective on transportation improvement proposals. The full Council generally meets three times a year.

In 1987, MAPC developed the "MetroPlan 2000" planning process as a guide for the member communities' and state agencies' use in programming future growth. The plan provides the tools to determine the best means that

development should occur while considering regional impacts to such problem areas as economic development, facility siting, housing, land resources, solid waste, transportation and water resources.

The following are the major items which MAPC addressed during 1992:

1. Reviewed the State's Transportation Improvement Program (TIP) for FY 93-96 in accordance with the federal Intermodal Surface Transportation Efficiency Act (ISTEA) regulations signed into law by President Bush in December 1991. Danvers Road and Essex Street Bridge replacement projects remain high on the State's priority list.
2. Reviewed and approved major portions of the Capital Investment Program (CIP) including highway, transit and sewer improvement projects eligible for state and/or federal funding for compliance with the goals of "MetroPlan 2000". Swampscott projects, besides the two bridge replacements, include Phase I Sewer System Evaluation Survey results which indicate extensive ground water intrusion in approximately ten percent of Swampscott's sewer mains. The CIP will ultimately be given to appropriate state agencies as the infrastructure improvements program endorsed by the region.
3. Continued to refine three (Housing, Land Resources and Transportation) of the seven elements of "MetroPlan 2000".
4. Developed a Pavement Management System for local communities to utilize. All cities and towns who receive federal funds must have a management plan in place by 1995. Swampscott DPW staff is in the process of collecting the existing pavement conditions data necessary for a pavement management system.
5. MAPC recently distributed, for review and comment to appropriate local/regional authorities, Environmental Notification Forms (ENF) for two Swampscott projects: Super Stop and Shop on Paradise Road and the proposed Harbor Dredging.
6. Distributed Demographic studies including Town employment data forecasts and results of the 1990 federal census.

MAPC's staff includes planners available to assist Swampscott officials with local planning needs.

The Council is grateful for Swampscott's support and looks forward to continued assistance in 1993.

Respectfully submitted,

Richard M. Bessom, MAPC Representative

POLICE DEPARTMENT

PERSONNEL

On December 10, 1992, officer Michael R. Cassidy resigned his position with the police department to pursue a career in private industry. Officer Cassidy was appointed a reserve officer on September 20, 1983 and became a permanent officer on January 7, 1985. We thank him for his service to the police department and wish him well in his future endeavors.

TRAINING 1992

All officers recertified in C.P.R. Training.

Thirteen officers recertified as EMT A's while twelve other officers participated in EMT continuing education.

Officer Mark Steadman completed MCJTC Basic Recruit Academy and EMT instruction.

All officers participated in annual firearms training and qualified in the use of the service pistol.

Captain Paul L. DesRoches completed recertification training as a police firearms instructor certified by the F.B.I. and the MCJTC in the use of pistols, revolvers, shotguns and patrol rifle.

Officer John R. Dube completed recertification training as a police firearms instructor in the use of the pistol revolver and shotgun.

Captain Paul L. DesRoches attended training in identification and use of machine guns by the Bureau of Alcohol, Tobacco and Firearms.

Lt. Richard J. Wilson, Offs. Anthony M. Pizzi, John R. Dube, Paul Bartram and Timothy P. Cassidy attended training at Mass. State Police Academy in Heavy Vehicle Weighing and Inspection Enforcement.

Inspector Ronald J. Madigan completed a month of training with the Lynn Drug Task Force.

Chief John E. Toomey and Captain Paul L. DesRoches attended a training seminar sponsored by Commonwealth Police Services on Federal and State law relative to Internal Affairs Investigations.

Lt. Richard J. Wilson, Offs. Eugene F. Ruscitti, Richard D. McCarriston, John R. Cassidy, James M. Gilroy and Peter J. Cassidy II attended training in motor vehicle drug interdiction stops at Peabody Police Department.

Captain Paul L. DesRoches attended a training seminar at Lynn Police Department sponsored by the Immigration and Naturalization Service relative to crimes committed by aliens and methods of Prosecution.

Inspector George M. Gately and Captain Paul L. DesRoches attended a training seminar at Danvers Police Department relative to reights of Hearing Impaired and Deaf persons as they relate to investigations and custodial situations.

Lts. Richard J. Wilson, William T. McGinn, Brian T. Chadwell, Offs. John R. Dube, Peter J. Cassidy II, Joesph I. Cordes III, David P. Matherson, David E.

Skomurski, Paul Bartram, John F. Behen, Inspectors Ronald J. Madigan, George M. Gately, and Captain Paul L. Des-Roches attended a one day training seminar on Domestic Abuse and Violence conducted by the Essex County District Attorney's Office.

Officer Ronald J. Madigan completed composite identification drawing school.

Lt. Richard J. Wilson completed two weeks accident reconstruction school at Mass. State Police Academy.

RECOMMENDATIONS

I recommend that the town undertake construction of a new police facility or the renovation of the existing police station. I urge the town to purchase two police motorcycles and one four wheel drive all purpose vehicle.

APPRECIATION

I would like to express my sincere appreciation to the Board Of Selectmen, Paula Maguire, the Administrative Assistant to the Chief of Police, Patt George, Selectmen's Secretary, the School Traffic Supervisors, Brian Murphy and Louis Conrad, Finance Committee Liaison Members to the Police Department and especially to the men and woman of the Police Department. I would also like to extend my thanks to all other town departments and others who have helped and cooperated with this department throughout the year.

Swampscott Police Department Class Code

COMPLETE

Info	Information Only	25
Test	Test	11
101B	Notification	27
101D	Assist Fire Department	23
101E	Assist Other PD	34
102A	Complaint	304
102B	Auto-Disabled	9
102F	Transportation	3
102G	Money Escort	1
102J	DPW Notification	84
102K	Service Call General/No Crime	345
102M	Truants	1
103A	Hazardous Condition/General	10
103C	Hazardous Road Conditions	12
103G	Snow/Ice Hazard	1
103J	Wire Down/Power Failure	19
103M	Road Defect	1
104A	Property/Found	21
104B	Property/Lost	21

COMPLETE

104C	Property/Returned	2
104E	Property/Damaged	3
104F	Recovered Bicycle	9
104G	Property/Recovered	1
105A	Barking Dog	11
105B	Animal-Bites	4
105C	Animal-Cruelty	1
105D	Animal-Dead/Injured	68
105E	Animal-Loose	20
106B	Mental Illness Problem	21
106C	Sudden Death/Natural Causes	6
106D	Sudden Death/Investigation	2
106E	Medical Aid/Illness/Ambulance	210
106F	Medical Aid/Injury/Ambulance	105
106G	Medical Aid/Illness/Cruiser	8
106H	Medical Aid/Injury/Cruiser	11
106I	Medical Aid/No Transport/Refused	41
106J	Medical Aid/Private Transport	89
106K	Medical Aid/Assist Party	20
107A	Open Door/Window	82
107B	Street Lights Out	2
107C	Susp Person/Vehicle/Activity	446
107D	Traffic Lights Out	6
107G	Water Break	1
108A	Alarm-Burg-False/Accidental	1,487
108B	Alarm-Fire-False/Accidental	127
108C	Alarms/DPW	1
110A	Civil Matter	6
110B	Neighbor Dispute/Non-criminal	24
111A	Missing Person	15
111B	Missing Person/Located	9
112A	Auto-illegally Parked	34
112D	Abandoned Vehicle	11
112E	Towed Vehicle	9
112F	Disabled MV	1
113A	MVA/Property Damage Under \$1000	102
113B	MVA/Property Damage Over \$1000	77
113C	MVA/Pi	36
113E	MVA/Pedestrian	5
113F	MVA/Bicycle	10
113H	MVA/Uninvestigated	31
113J	Hit/Run Property Damage	35
120G	Oper. Under The Influence	52
120J	Lic. Revoked/Suspended	36
120I	Unregistered MV	78
120N	Motor Vehicle Violation (Other)	49
1250	Misc. Crime (Not Listed Here)	1
130A	Arrest/Warrant (Swa. Pd Warrant)	11
130B	Arrest/Warrant (Other Pd Warrant)	35
130C	Arrest/Swa. Warrant By Other Pd	7
130E	Fugitive From Justice Arrest	1
130F	Protective Custody	22
130G	Field Interrogation	4

COMPLETE

142B	Uttering	2
144A	Dist. The Peace/Disord. Person	4
144B	Fireworks Complaint	22
144C	Disturbance/General	93
144D	Loud Party	45
144E	Loud Music	27
146A	Violating Restraining Order	12
146B	Threats/Gestures	13
146C	Domestic	93
148A	Drugs/Possession	5
150A	Dumping/Littering	8
1530	Gambling Complaints	1
154A	Defrauding Common Vict./Innkeeper	2
154B	Evading Taxi Fare	2
156A	Juvenile Runaway	2
162A	Minor In Poss. Of Liquor	2
164A	Vandalism To M.V..	76
164B	Vandalism (Other)	58
164C	Vandalism To Town Property	15
164D	Malicious Misch.	12
1640	Malicious Misch.	3
1660	Poss. Burg. Tools	1
1680	Poss. Dangerous Weapon (No Assault)	3
170A	Prostitution	5
170B	Indecent Exposure	5
172A	Tele. Calls/Annoy/Threat/Obscene	63
176A	Trespass After Notice	11
200A	Serving Court Papers	7
888	Quick Clear/No Report Required.	45
900C	Fire/Single Family Dwelling	7
901C	Fire/Multi-Family Dwelling	1
902C	Fire/Storage Building	4
904C	Fire/Commercial Building	3
907C	Fire/Motor Vehicle	5
909C	Fire/Brush-Woods-Fences-Signs Etc.	7
910A	Fire/Oil Burner Blowback	9
910B	Fire/Food In The Stove	8
911A	Assault/Citizen/Simple	7
911B	Assault/Domestic/Simple	2
913A	A&B/Citizen/Simple	18
913B	A&B/Domestic/Simple	9
913D	A&B/P.O./Simple	2
913E	A&B/Indecent/Child	1
913F	A&B/Indecent/Pers14+	2
915C	ABDW/Cit/Other Weapon	3
915D	ABDW/Dom/Firearm	1
915F	ABDW/Dom/Other Weapon	1
916E	ADW/Dom/Cut. Instrument	1
920A	B&E/D/Veh/Forced	2
920B	B&E/N/Veh/Forced	23
920D	B&E/N/Trk/Forced	1
920E	B&E/D/Vehicle/No Force	5
920F	B&E/N/Vehicle/No Force	6

920H	B&E/N/Truck/No Force	1
921A	B&E/D/Attempt/Build	1
921B	B&E/D/Build/Forced	2
921C	B&E/D/Build/Unlawful Entry	1
921D	B&E/N/Attempt/Build	4
921E	B&E/N/Build/Force Entry	11
921F	B&E/N/Build/Unlawful Entry	5
921G	B&E/Unk/Attempt/Build	1
922A	B&E/D/Attempt/Residence	2
922B	B&E/D/Resid/Force Entry	17
922C	B&E/D/Resid/Unlaw. Entry	6
922D	Burg/N/Attempt	2
922E	B&E/N/Residence/Forced	15
922F	Burg/N/Unlaw. Entry	4
922G	Burg/N/Aslt/Force Entry	1
922M	B&E/Unk/Resid/Force Entry	2
922N	B&E/Unk/Resid/Unlawful Entry	2
923F	B&E/N/School/Unlaw. Entry	1
924B	B&E/D/Other/Force. Entry	1
924D	B&E/N/Other/Attempt	1
924E	B&E/N/Other/Force. Entry	4
924H	B&E/Unk/Other Force Entry	2
930B	Lar/Pick-P/\$50-\$200	2
930F	Lar/Pursesnatch/\$50-\$200	2
930G	Lar/Pursesnatch/\$200-\$400	2
930J	Lar/Shoplift/Und\$50	19
930K	Lar/Shoplift/\$50-\$200	29
930L	Lar/Shoplift/\$200-\$400	4
930M	Lar/Shoplift/\$400+	2
930N	Lar/Frm-Veh/Und\$50	1
930O	Lar/Frm-Veh/\$50-\$200	4
930P	Lar/Frm-Veh/\$200-\$400	3
930Q	Lar/Frm-Veh/\$400+	5
930R	Lar/Autoparts/und\$50	1
930S	Lar/Autoparts/\$50-\$200	2
930T	Lar/Autoparts/\$200-\$400	2
930U	Lar/Autoparts/\$400+	1
930V	Stolen License Plate	17
931A	Lar/Bike/Under \$50	1
931B	Lar/Bike/\$50-\$200	18
931C	Lar/Bike/\$200-\$400	14
931D	Lar/Bike/\$400+	6
931E	Lar/Frm Build/Under \$50	3
931F	Lar/Frm Build/\$50-\$200	13
931G	Lar/Frm Build/\$200-\$400	6
931H	Lar/Frm Build/\$400+	11
931K	Lar/Frm Coin Mach/\$50-\$200	2
931N	Lar/Gas-No Pay/Und \$50	4
931T	Lar/Other/Under \$50	14
931U	Lar/Other/\$50-\$200	18
931V	Lar/Other/\$200-\$400	3
931W	Lar/Other/\$400+	14
935A	Lar/M.V./Auto	28

COMPLETE

935B	Lar/M.V./Trucks, Buses, Etc	2
935C	Lar/M.V.Other	5
936A	Stol/Rec. Local/Autos	6
936D	Stol. Loc/Rec. O.T./Auto	18
936E	Stol. Loc/Rec. O.T./Trk, Bus, Etc.	2
936F	Stol. Loc/Rec. O.T./Other	1
936G	Stol. O.T./rec. Loc/Auto	17
9380	Receiving Stolen Property	1
936G	Rob/Gas Sta/Gun	2
961B	Unarmed Rob/Misc	1
9999	Case Already Entered/Mistake	2

Total Number Of Calls Listed	5,598 ***
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Parking Violations \$10.	2,224
" " 25	172
" " 50	57

Respectfully submitted,

John E. Toomey, Chief of Police

PLANNING BOARD

The Planning Board held thirteen (13) meetings during the year ending December 31, 1992 to study and recommend action on various site plans, subdivision plans, easement plans, and a multitude of other planning and development issues. In addition, individual members made many site examinations and responded to citizen inquiries.

In its continuous efforts to be involved and made informed recommendations in the Town's interest, the Planning Board also held discussions on traffic, wetlands, parking, and landscaping issues, as well as housing and density issues. The Board continues its support for land-bank legislation as a means to create a fund for future conservation land acquisition.

The Board monitored existing and recently approved projects for compliance with stipulated conditions and zoning requirements.

The Board continued its gradual effort to improve and update the Zoning By-Law and the Subdivision Rules and Regulations and held numerous discussions regarding possible changes. With the Building Inspector and the Board of Appeals, the Planning Board constantly measured the effectiveness of the By-Law in clearly defining permissible construction.

We look forward to working with the various Town boards and individuals in 1993.

Respectfully submitted,

Eugene Barden, Chairman
Brian T. Watson, Clerk
Veeder C. Nellis
Jeffrey Blonder
John V. Phelan, III

BOARD OF PUBLIC WORKS

On June 1, 1992, Swampscott officially began pumping waste water to Lynn's secondary sewerage treatment plant in accordance with the Town's Consent Decree. Governor Weld recently amended the Hayes Bill whereby Swampscott stands to receive up to a 45 percent grant equivalency. This \$21 million dollar waste water treatment project, the largest public works project in the history of Swampscott, was completed on time and within budget. The project consisted of converting Swampscott's primary treatment plant into a pump station, construction of a force main from the pump station to Lynn's treatment plant, and repairs to Lynn's and Swampscott's underground sanitary sewer distribution system to provide for Swampscott's flow. All contracted construction is complete with the exception of some of the I/I work on Swampscott's and Lynn's systems and the decommissioning of the treatment plant.

As part of the Consent Decree, Swampscott was also required to conduct a Phase 1 Sewer System Evaluation Survey to identify and quantify sources of extraneous water which enter the waste water Collection system for eventual treatment. The Final Report, submitted in October, indicates that over three hundred homes and businesses have either sump pumps or floor drains connected directly to the sewer systems. The report also identifies approximately five miles of pipe throughout Town that should be further investigated for potential rehabilitation due to excessive groundwater intrusion. The homeowners with illegal connections will be notified; it is unclear at this point in time whether the Massachusetts Department of Environmental Protection will fund corrective action to the five miles of sewer main.

Public Works contracted with SEA Consultants, Inc. to perform the water distribution condition study approved at last year's Town Meeting. Preliminary findings indicate that areas in Town do not meet Insurance Services Office recommended minimum standards for fire protection. SEA will analyze the distribution system for poor water pressure and flow, recommend alternative improvement methods, and offer the Town a recommended capital improvement schedule compatible with annual Town finance capabilities.

While SEA is preparing a capital improvement program for the underground water distribution system, Public Works is performing a pavement condition survey of every street in Swampscott. The data gathered will be used in developing a pavement management system. Dovetailed with the water study, the pavement management system will provide the Department with a projection of anticipated necessary capital expenditures in maintaining our roads. It will also allow the Board to plan its paving program to avoid digging up newly paved streets.

A new service requests system, instituted in late 1990, provides for more efficient control of the Department's resources and for improved accountability. For 1992, the following requests were received and completed.

Forestry — (611) requests for service. Half have been completed. The remaining will be completed with a rented bucket truck during January and February.

Water — (431) requests completed. Typical requests include stopped meters, dirty water requiring flushing, hydrant repairs, valve repairs, leaks, low pressure, quality testing, and pumping station maintenance.

Highway — (417) requests completed. Examples are potholes street sweeping, railings and gates, horses for holiday parties, painting, litter control, pier and beach maintenance, Fish House maintenance, sidewalk repairs, curbing repairs, and brush cutting.

Motor Pool — (113) requests for major work such as brake jobs and installing sanders. Minor work on items such as lawn mowers and chain saws are not included in the request program but comprise a major work load.

Sewer and Drainage — (87) requests completed that include manhole and catch basin repairs, collapsed pipe repairs, plugged drains, brook cleaning, and sewer backups. When not on emergency calls, the Sewer Division flushes, vacuums, and cleans sewers, drains and catch basins on a preventative maintenance program.

Signs — (126) requests completed. Includes traffic control, streets, warning and safety signs.

The following divisions provide routine services and have small numbers of external service requests.

Park Division — Maintained all of the Town's parks, playgrounds, malls, ball fields and two (2) miles of beaches.

Cemetery Division — Maintained the Town's cemetery including (103) interments, grass cutting, (64) foundations, sold (51) lots, and bush and tree trimming. Replaced electrical system at Chapel and planted 278 separate grave sites for flower fund.

Engineering — The Engineering Division continued development of the comprehensive evaluation of sidewalks and streets in the Town. An infrastructure management program is being developed to assure that the most cost effective maintenance/rehabilitation work is done at the most opportune time in accordance with use and condition.

The following major items were addressed and are either completed or ongoing.

1. Resurfaced the following streets: Humphrey Street and Monument Avenue.
2. Constructed sidewalks along Foster Road (Phase 1)
3. Constructed an embankment against the Essex Street Bridge approach retaining wall to prevent further movement identified by the inclinometers. (Essex Street Bridge is scheduled for replacement in 1994 as part of the Massachusetts Highway Department's Bridge Replacement Program).
4. Submitted 25% design review comments to the Massachusetts Highway Department subsequent to the public hearing held on September 30, 1992 relative to the Danvers Road Bridge Replacement Project. The bridge is scheduled for replacement in 1993.
5. In cooperation with Lynn, participated in the algae harvesting study administered by MIT. The study consisted of collecting the algae (*pilayella littoralis*) and composting at the compost pad once used for Swampscott's wastewater sludge located behind the cemetery.
6. The Town weathered another major storm on December 11 and 12. While many homes along the coast were damaged, damage to public property was minimal in comparison to last year's two storms. Approximately \$35,000 has been requested from Federal Emergency Management Agency. Emergency clean-up from the storm was accomplished by Department personnel.
7. Began solicitation for a marketing services company to presell crypt-niches for a Mausoleum.
8. Began investigating potential uses for the former primary treatment plant now that the building is only partially occupied.

9. Flushed, tested and winterized all 500 of the Town's hydrants.
10. Collected an estimated 1200 tons of leaves. The majority was vacuumed curbside. The Department also contracted for bagged pick-up (70 tons) curbside.
11. Treated the wood at Kid's Cove.
12. Conducted a Town-wide leak detection program with Town personnel and repaired all leaks (15).
13. Continued with the comprehensive sewer and drain cleaning program.
14. Continued purchasing for water and sewerage treatment supplies through a purchasing consortium estimated to save approximately \$12,000 a year in chemical costs.

We have implemented a new purchasing system in order to comply with Chapter 30B of the Massachusetts General Laws — the Uniform Procurement Act. Further, in our efforts to obtain goods and services at the lowest cost, we are securing quotations of prices from various vendors, even where the amount involved is less than the competitive bidding level. To economize on our current staffing levels, we are encouraging on-site delivery.

The office staff continues to prepare water and sewer billing information, payrolls, purchases, abatements, communications, and provide customer service.

Respectfully submitted,

Richard M. Bessom, Chairman
Kevin G. Gookin, Member
David L. Phillips, Member
Alan F. Taubert, P.E., P.L.S.
Superintendent of Public Works
Town Engineer

BARGAINING AGENT

Fiscal Year '93 represents the second and final year of multi-year collective bargaining agreements with the various bargaining units for which I am responsible. Contracts have been negotiated and run through June 30, 1993. As of the writing of this message for inclusion in the 1993 Town Report, I am preparing to begin negotiations with the public works department bargaining unit. I expect that the other town units will send notification shortly and that bargaining will be in full swing as of January, 1993.

Grievances, which really are nothing more than personnel matters in the nature of written complaints, continue to occupy a great deal of the bargaining agent's time. During the current fiscal year, however, all grievances have been resolved without the necessity of the participation of an outside arbitrator. There are currently scheduled three arbitration hearings for after January 1, 1993 which will, in all likelihood, have to be decided by an arbitrator on the merits.

The Town's financial situation and that of the economy in general continues to play a major part in the labor-management equation. As money becomes tighter and there is less of it to spend on raises and benefits, personnel problems become magnified and grievances increase. The Town cannot reasonably expect to provide the same level of service to its citizens year after year without some major increase in a funding source. In an area where personnel salaries represent in excess of 90 percent of the respective department's budget, raises must inevitably and ultimately translate into a reduction in force.

Patt George continues to be an invaluable resource to the Town. Her assistance to me is once again noted and recorded in this public record.

Respectfully submitted,

Neil Rossman, Chairman

RECREATION COMMISSION

The policy of the Recreation Commission is to provide worthwhile leisure-time activities for all age groups in the community. We continue to improve the programs sponsored directly by the Commission which include: Parking areas, beaches and lifeguards, adult and youth tennis, gymnastics, teen fitness and conditioning, youth and adult sailing, track and field, youth and adult basketball and playground activities, and new this year, a recreation center at the field-house at Phillips Park for elementary, middle and high school students.

The Recreation Commission provides both beach parking stickers and railroad parking stickers for a fee.

Participation in our programs continues to increase and we continue to minimize costs. The collected fees turned in to the Town General Fund for 1992 totalled \$24,215.

The Town Meeting approved an article sponsored by the Recreation Commission to completely rebuild the Abbott Park basketball court and to re-condition the playing surfaces at Phillips Park.

The Town Meeting approved an article to purchase a new motor for the Youth Sailing Program instructional and safety vehicle, enabling the Commission to continue the sailing program.

The Town Meeting approved an article to partially fund re-construction of the soccer field behind the High School. This re-construction will be completed with funds donated by the Youth Soccer organization.

The Commission wishes to thank the Board of Public Works, the Department of Public Works and their staff for the maintenance of equipment in our facilities; and the Commission wishes to thank the School Administration for the use of Swampscott school facilities. We wish to thank the volunteer personnel needed to conduct our programs.

Respectfully submitted,

Andrew B. Holmes, Chairman
Richard Dedrick
Sherman Freedman
John Hughes, Jr.

Sylvia L. Stamell
John Romano
Mark Shapiro
William J. Bush, Coordinator

TOWN COUNSEL

My effort as Town Counsel for this year continues to be centered on the major United States District Court litigation involving *Steinberg v. The Town of Swampscott* and *Merrigan v. The Town of Swampscott*, both of which focus on the Town's police department.

It is expected that the Steinberg matter will be tried before a jury in March of 1993, absent any unforeseeable delays or continuances. The Merrigan matter, in all likelihood, will not be reached for trial until sometime in 1994. These cases consume a great deal of professional time as depositions are being conducted continuously and other pre-trial discovery must be finalized.

Other matters must also be dealt with including a myriad of claims and lawsuits against the Town for various theories of municipal liability. These are generally forwarded by my office to the Town's insurance company for defense by an outside law firm selected by them.

I continue to meet personally or consult by telephone on a daily basis with the Town's various department heads and the Chairman and Vice Chairman of the Board of Selectmen regarding matters of concern and importance to the Town. The workload and correspondence which continues to increase must be dealt with in a timely manner which in most cases means immediately. As a result, Assistant Town Counsel Robert H. Clewell, a member of my firm, continues to devote an increasingly larger amount of his professional time to the Town's legal affairs. His area of specialization is in real estate, taxation and zoning matters and he has proved invaluable in representing the Town's interests.

I again would like to offer my thanks and appreciation to all members of the Board of Selectmen, department heads and other staff of the Town, who are always willing to assist this office with any requests made of them. Lastly, I wish to recognize Patt George, Administrative Assistant to the Board of Selectmen, who assists me in my role as Town Counsel. Her attention to detail and competence make my job much easier.

Respectfully submitted,

Neil Rossman

**SUPERINTENDENT OF SCHOOLS
and the
SWAMPSCOTT SCHOOL COMMITTEE
DECEMBER 31, 1992**

To the members of the Swampscott School Committee and the citizens of Swampscott.

As Chief Executive Officer of the School System and Secretary to the Swampscott School Committee, I have the responsibility of submitting to the community an annual "State of the School System" report. This document reflects but a small portion of the programs and events that have occurred during the period January 1, 1992 to December 31, 1992. The passages which follow provide a verbal picture that connotes an undiminished commitment on the part of the professional and support personnel to "fulfill the goal of excellence," however, I would shirk my duty if I did not forewarn the citizenry that the fiscal situation remains uncertain and that state and federal financial support may result in, to use a current euphemism, "downsizing" the system. Clearly, our heritage is one of constant improvement; but we cannot improve by desire alone; a "constant" flow of monies is required if we are to continue in providing our youth with an instructional program second to none.

SCHOOL COMMITTEE 1992

Mr. Kevin Breen, Chairperson	47 Paradise Road
Mr. Edward Palleschi, Vice Chairperson	34 Sculpin Way
Mr. Richard Feinberg	12 Bradlee Avenue
Mr. Robert Ingram	33 Magnolia Road
Mrs. Cyndy Taymore	4 Francis Road

Regular meetings of the School Committee are conducted on the second and fourth Mondays of the month in the Jennie M. McVey Memorial Library, Swampscott High School. The public is welcome.

CENTRAL OFFICE ADMINISTRATION

Richard K. Chrystal, Ed.D. Superintendent of Schools	596-8800
Jacqueline Rlanchar, Assistant Superintendent	596-8802
Richard Coletti, Director of Plant and Maintenance	596-8802
Deborah Dixon, Director of Pupil Personnel Services	596-8805

The Office of the Superintendent of Schools, located at Swampscott High School, 207 Forest Avenue, is open each weekday from 8:00 a.m. to 4:00 p.m.

SCHOOL ADMINISTRATION

Peter Sack, Principal, High School	596-8830
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Carla Guarnieri, Asst. Principal, High School	596-8830
Ronald Landman, Principal, Ed.D., Middle School	592-8820
John Squires, Asst. Principal, Middle School	596-8820
Richard Baker, Clarke School, Principal/Director of Physical Education, Health, and Athletics K-12	596-8812
Margaret Griffin (Jan.-June), Hadley School, Principal/Director of Learning, Language Arts	596-8847
Gary Vander Els (July-Dec.), Hadley School, Principal/Director of Learning, Language Arts	596-8847
Sheridan Matthiesen, Machon School, Principal/Director of Learning, Educational Technology K-6 and Mathematics K-6	596-8835
Martha Cesarz Stanley School, Principal/Director of Learning, Science K-6	596-8837

CURRICULUM PLANNING TEAM

Paul Athanas, Practical Arts	6-12
Joseph Balsama, Science	6-12
Clayton Curtis, Fine Arts	K-12
Carl Jack, Mathematics	6-12
Michael Kane, English	6-12
John McDevitt, Guidance	K-12
Douglas Maitland, Librarian	9-12
John Nolan, World Languages	6-12
Sanders Stephen, Social Studies	6-12

Education reform has been sweeping the United States for the better part of a decade. In 1990 it received a boost by the release of the report entitled, *The Nation's Education Goals: Working Together for America's Future*. The publication contained the national goals for American education as agreed upon by President Bush and the 50 governors. By the year 2000, they agreed, American children should begin school ready to learn; graduate from school at a rate of 90 per cent; demonstrate competence in challenging subject matter and be prepared for citizenship; rise to first in the world in mathematics and science; attend safe, disciplined, and drug-free schools; and join the work force as literate adults and responsible citizens.

To achieve these goals, we require leadership in every school and community. We are going to need the combined efforts of parents, educators, policy makers, and students themselves. Recognizing this need explains why there has been established in each school an Educational Development Committee. Said committee is to assess, plan, and implement instructional programs to meet the learning needs of the school's clients.

Rallying a school and community to the cause of improving student learning is part and parcel of the job of Superintendent of Schools. Effective school systems, as research indicates, are generally led by a superintendent who influences staff, parents, students, and others to commit themselves to high academic goals and educational excellence. As Superintendent of Schools I proudly state that the staff in our school system made that commitment in 1987 and has renewed and validated the goals of the Swampscott School System on an annual basis. The paradigm constructed has served as a model blueprint for orderly change and progress. In this year of rapid and sometimes cataclysmic

change we have nurtured a climate of proactive vibrancy, noting that those who merely stand still go backward.

In our unstable present, recognized as a period of uncertainty and ambiguity, I have maintained a management-by-objectives process which has served us well. The process commences with the Superintendent, in concert with the School Committee, establishing the goals for the school system. From these goals each administrator extrapolates and writes his/her goals which in turn are mutually agreed upon between the Superintendent and the administrator. Each administrator continues the process with his/her staff.

Goals are essential to the process of education. They serve as beacons as we journey to our vision; a vision in which learners and educators strive to fulfill their potential. Goals are indispensable for measuring what the process of education does to, for, and with all students. Members of the community desirous of receiving a document containing the Philosophy of the School Committee and the Goals of the School System may do so by telephoning the Office of the Superintendent of Schools and requesting same.

THE PHILOSOPHY OF THE SWAMPSCOTT SCHOOL COMMITTEE

Today more than ever the public school is recognized as one of the most important institutions in the United States devoted to the total development of human potential. The learning program within the school must be efficient and effective. It calls for the transmission and utilization of knowledge, skills, talents, and attitudes which will enable students to develop to their full potential as individuals.

To accept a truthful assessment of themselves, their hopes, their ambitions and the world around them, students are encouraged and directed to study and research independently, to think logically, and to communicate ideas meaningfully. Students are guided in their interpretation of the modern world by an appreciation of their democratic heritage. Thus they can be discerning in their choice of competent leadership, and as a result become intelligent participants in their communities and vocations. Moral, ethical, and aesthetic values are exemplified as indispensable guides to richer and more rewarding living. Fundamental to this process is the conviction that every student must be regarded as an individual worthy of each educator's sincere interest, best efforts, and respect.

PRACTICES AND PROCEDURES TO ATTAIN SYSTEM OBJECTIVES

- A required program of study and school-directed experiences for all students, developed through school and community participation, which emphasizes the fundamental and broader aspects of a sound education.
- The provision of varying levels of challenge in basic subject fields to encourage students to be motivated to work successfully at their levels of ability.
- A flexible curriculum from kindergarten through grade 12, which will provide students with a sound education, based upon recognition of their individual abilities, needs, and goals.

- A guidance program for all students at all levels which, through counseling and testing, helps students adjust to their environment, develop their potentials, and utilize their interests and abilities to meet personal needs and goals; efforts to help students adjust to physical, emotional, or social problems, to take career consideration into account at the appropriate levels, and to select programs of studies and activities which will lead to the ultimate realization of career choices.
- The preparation, development, and encouragement of all students to become independent, self-directed learners participating in independent study and research and, utilizing all communications media; emphasis on stimulation and guidance of self-paced learning which will lead to the emergence of individual citizens capable of thinking critically, making sound judgments, and becoming productive and effective members of a democratic society.
- A program of enriching experiences, both co-curricular and extracurricular, to help students with personal, physical, mental, and social development, as well as to guide them in the wise use of leisure time.

Since school reflects the needs, values, strengths, and aspirations of the community, it follows that the school and the home should work together to further develop those personal characteristics which will lead to a better individual and community life for all its citizens. Therefore, a continuing dialogue among community, home, and school should be maintained to the end that all of the children of all of the people will be given the opportunity to develop, thoughtfully assess, and appropriately adjust to the needs of a changing society.

Staff Changes

The list which follows contains those personnel changes that occurred during the year 1992. As in the past, changes in personnel are noted according to school assignment.

Staff who are "new" to the Swampscott family of educators engage in a series of orientation programs in order to be acculturated. They begin what we hope will be a lengthy, supportive, and mutually collegial relationship. To those who have left the system by way of either resignation or retirement we extend a sincere "thank you" for their many contributions to the youth of Swampscott and wish them good fortune in their future endeavors.

Central Office

— No Changes.

High School

Appointments:

Bacon, Amy — Mathematics
 Carberry, Michael — Custodian
 Everett, Tracey — Mathematics
 Kane, Michael — Curriculum Director, Language Arts
 McKenna, Karen — Resource Room Teacher

Resignations:

Albrecht, Susan — Mathematics
Babcock, Donald — Curriculum Director, Language Arts
Haskell, Eugene — Custodian
King, Lori — Mathematics
Speropolous, Mary — Special Education

Transfers:

Marano, Christine — .5 Resource Room Teacher
from the Middle School

Middle School

Appointments:

Budryk, Stanley — Team Leader
Chenery, Michele — Physical Education
Curcio, Amy — Resource Room Teacher
DiVincenzo, Anthony — Team Leader
Gahm, Jessica — World Language
Garfield, Suzanne — Team Leader
Katz, Toni — Resource Room Teacher
Kepler, Lenore — Team Leader
Lovell, Maureen — Health
Nordin, Jeannette — Team Leader
Ryan, William — Team Leader
Waelde, Kristen — Special Education Instructional Aide
Whalley, Susan — Guidance
Wojtczak, Judith — Mathematics

Resignations:

Byerly, Stacey — Special Education Instructional Aide

Leaves of Absence:

Dubina, Susan — Mathematics
Hollaran, Julie — Physical Education

Transfers:

Cassidy, Patricia — Special Education, to Machon
Dorson, Sylvia — Reading, to Stanley
Zampell, Michelle — Special Education Aide from Clarke

Non-Reappointment:

Cafarella, Lucille — World Language

Clarke School

Appointments:

Feeley, Suzanne — Instructional Aide

Resignations:

Feeley, Suzanne — Special Education Instructional Aide
Levine, Marilyn — Occupational Therapist

Transfers:

Bush, William — Physical Education, to High School

Martino, Peter — Intermediate Resource Teacher from Hadley
Rosen, Arlene — Kindergarten, to Hadley
Rubin, Nancy — Primary Resource Room Aide, to Stanley
Salemi, Janice — Grade One from Hadley
Zampell, Michelle — Instructional Aide, to Middle School

Hadley School

Appointments:

Dunn, Maria — Extended Day Associate Teacher
Fuller, Susan — Integration Aide
Vander Els, Garrett — Principal/Director of Learning

Resignation:

Griffin, Margaret — Principal/Director of Learning

Transfers:

Bishop, Donna — to Stanley
Citino, Michael — Grade Three from Stanley
Martino, Pete — to Clarke
Morse, Ellen — Extended Day Associate Teacher, to Stanley
Rosen, Arlene — to Clarke

Machon School

Appointments:

Chiaradonna, Gary — Custodian
Coletti, Stephanie — Grade One (formerly Kindergarten at Stanley)

Transfers:

Cassidy, Patricia — Grade Five from Middle School
Larson, Pamela — to Stanley

Stanley School

Appointments:

Simpson, Allison — Kindergarten

Transfers:

Bishop, Donna — Kindergarten from Hadley
Dorson, Sylvia — Resource Reading from Middle School
Larson, Pamela — Grade Five from Machon
Rubin, Nancy — Spec. Educ. Resource Room Aide from Clarke

System-Wide Subject Specialists

Appointments:

Kelleher, Martha — Health
Pizzano, Lisa — Physical Education

Transfers:

Foucht, Byron — Music to Middle School

System-Wide Support Staff

Appointments:

Baker, Garrett — Maintenance
Bonnievie, Patricia — Cafeteria Services
Canty, Mary Lou — Cafeteria Van Driver
Jagodynski, Joyce — Special Education Van Driver

Transfers:

Chiaradonna, Gary — to Machon

Resignation:

Wrenn, Thomas, Jr. — Maintenance

THE SWAMPSCOTT LEARNING SYSTEM

The Swampscott Learning System is a paradigm that serves to deliver the approved curriculum in as an individualized process as possible. The paradigm is composed of twelve (12) components. They are:

- Mission Statement
- Goals
- Rationale
- Comprehensive Concepts
- Performance Objectives
- Diagnostic Procedures and Evaluative Techniques
- Learning Activities
- Models of Teaching
- Multimedia/Sophisticated Technology
- Management Systems
- Professional Growth Programs
- Learning Environment

In addition we continue to update our long-range plan, submitted to the School Committee in 1989 and approved by said Committee the same year. The plan was constructed in response to the forces that were driving our society (and continue to do so) and, therefore, our schools into uncharted waters. These driving forces encompass:

- Globalization/Internationalism
- Unprecedented rapid changes in family structure, technology, leadership, population, and work force
- Age of Convenience
- Increasing number of alternatives
- Multi-culturalism and gender equity
- Different ethical and value questions being posed
- Transformation from the Age of Industry to the Age of Information with all of the concomitant uncertainties and turbulence associated with the change.

The above forces/trends necessitate that each educator continue to focus on the four basic questions concerning curriculum and instruction originally posed by Dr. Ralph Tyler decades ago. They are:

1. What educational purposes should the school seek to attain?
2. What educational experiences can be provided that are likely to attain these purposes?
3. How can these educational experiences be effectively organized?
4. How can we determine whether these purposes are being attained?

How have Swampscott educators answered these questions? They have undertaken a "visionary" position calling all professionals to assume the mantle of leadership and thus effectuate a learning organization. If we are to be a learning organization, a community of scholars as it were, then teachers and administrators must be designers. What do I mean "be designers?" I refer you to a story told by Peter Senge in his book entitled *The Fifth Discipline* and I quote.

"When presenting programs to administrative candidates or in workshops in which the participants are managers of school systems, I have them imagine the organization as an ocean liner. Then I ask, 'What is your role as a leader,' invariably the majority response is 'the captain.' There are others who state they are navigators setting the direction. Others helmsmen controlling the direction, or engineers stoking the fire and providing energy. Some also suggest they are social directors making sure everybody's enrolled, involved, and communicating. These are all legitimate roles, however, there is another which eclipses them in importance, yet is rarely ever mentioned. This neglected leadership role is the designer of the ship. No one has a more sweeping influence than the designer. For what good does it do for the captain to say, 'Turn starboard 30 degrees' when the designer has built a rudder that will only turn to port or it takes six hours to turn to starboard? It is fruitless to be the leader in an organization that is poorly designed. The functions of design or what some have called 'social architecture' are rarely visible. They take place behind the scenes. The consequences that appear today are the result of work done long in the past and work today will show its benefits far in the future. Those who aspire to lead out of a desire to control or gain fame or simply to be at the center of the action will find little to attract them to the quiet design work of leadership."

Now what is specifically involved in organizational design? Some have viewed it as moving things around in the box, however the shape of the box never changes. The shape must change — a new paradigm — a new blueprint is required.

The new paradigm, the first task of organization design, concerns designing the governing ideas of mission, vision, and core values by which people will live and work. Few acts of leadership have a more enduring impact on an organization than building a foundation of purpose and core values. These we have done.

One can compose a litany of criticisms concerning the public schools of America. Beginning with *A Nation At Risk*, to the Roemer Report and the proposal of the Massachusetts Business Alliance for Education which specifically calls for outcome-based goals, extension of the school day and the school year, site-based management, an improved teacher work force, tenure reform, and a myriad of other changes.

The American Society for training and development has suggested the new basic skills include:

- Learning to learn
- Competence in reading, writing, and computers
- Communication: Verbal/non verbal listening skills
- Problem solving
- Creative thinking
- Personal management skills
- Group effectiveness skills
- Influence skills

Now for an old process but new to education — Total Quality Management. This process is gaining widespread favor throughout the United States. It is also called the Deming Management Method in honor of W. Edwards Deming, the man responsible for the Japanese economic revolution.

Each of us has heard or read of the criticism heaped upon public school education and public school educators. Basically, the question to be asked is, "Is there a better way to manage public schools?"

Total Quality Management is a structured management system for creating organization-wide participation in planning and implementing a continuous improvement process to meet and exceed customer needs. It is a focus on the customer. The emphasis is on meeting and exceeding customers' needs and expectations. In the private sector it is fairly easy to identify who the customer is. In the public sector, the customer is not so identifiable, however, it appears we can determine who the customer is, what the customer desires, and when the school system has met or exceeded the customer's expectations. The customer(s) may be the student, the parent, a member of the community or all three. Thus, our organizational structure must have a responsive design. This is why we have implemented EDC's and established a Town-Wide PTO.

In Deming's book "Out of the Crisis," he argues that management has fourteen (14) points. I would like to present each briefly and indicate how we have related them to our school system.

1. Create consistency of purpose to improve product and service with the aim to become competitive, stay in business, and provide jobs. Decide what your business is and stay in it.

For us this means that all resources must be aimed at student development. All programs that consume critical resources must be examined carefully and those that do not contribute to student achievement eliminated. Students, parents, professional and support staff, School Committee, and the community at large must all share a common understanding of the desired outcomes and a consistent belief that these outcomes can be accomplished. There must be a willingness to measure progress and to change short-term strategy to accomplish long-term objectives. It is for this reason we developed the mission statement and the credo identifying the values of the people who serve in the school system. The mission and credo are both evolutionary.

2. Adopt a new philosophy.

There must be within the school system a new philosophy for assuring quality education. This philosophy is a transformation to a new way of thinking and planning for student learning. We must think of ourselves as a learning organization. We must refuse to

accept the idea that students cannot learn at high levels under the right conditions of teaching and learning. We must raise the minimum achievement and reduce the student achievement variance. In particular, *educational managers*, and this includes teachers as well, must awaken to the challenge, learn their responsibilities, and take on leadership for change.

We must face the reality that we are in a new economic age. The track record is in. Give Americans, or for that matter any other consumers, a choice and they will take high quality over low quality. Parents and students are customers. They will no longer tolerate delays, mistakes, defective materials, poor teaching, poor administration. They are unhappy with our inefficiency and with our cost. It is a zero defects mentality to which we must respond.

3. Cease dependence on mass inspection.

Concentration on a new philosophy emphasizes the move from the identification of student failure to preventing student failure through continuous improvement. We cannot wait as a school system until the end of the year to measure student progress. We must understand and use statistical assessment of student growth and development on a daily basis. The technology is available to do this. We must understand and agree upon the various meanings of outcomes. We must eliminate the need for inspections on a mass basis (standardized achievement tests, minimum graduation exams, etc.) by providing learning experiences which create quality performance. You cannot inspect quality into a product at the end of the production line, at the end of somebody's education. It is then too late.

4. Stop awarding business solely on the basis of price. Invest in quality rather than just low cost.

High quality will produce lower cost. Choose, use, and evaluate facilities, textbooks, technologies, and other resources in teaching based on accepted outcome measurements. This also implies we should work as a system. We cannot be a Total Quality Management System unless we view our school system in systemic terms, The Big *BLUE*print. This also means we should improve the relationship with student sources and help to improve the quality of students coming into our system. This can be done through pre-school programs. As an example, a single source of students coming into a system, such as a middle school student moving to the high school, presents an opportunity to build long-term relationships of loyalty and trust for the benefit of students. If our raw materials are poor, we will have lots of scrap and lots of rework. Thus, it behooves all high school staff to work collaboratively with the middle school as it behooves the middle school staff to work with staff in the elementary schools, and all staff to work with the parents.

5. Constantly improve every system.

Improvement is not a one time effort. There is a potential for improvement in each step taken to upgrade school programs and services making a commitment. To improve the system necessitates a long-term perspective. As an example, Project BESST, our five year plan presented to the School Committee in 1989, and continually updated.

6. **Institute training on the job.**

The school system must constantly stay abreast of changing demands and requirements. A wide range of internal and external resources must be used for the managerial, professional, and technical development of all personnel. The resources should be geared toward positive contribution to student achievement. We, as a total system, must provide all employees with training in quality leadership, measurement, analysis, problem solving, self-evaluation, and assertiveness training. It should also be understood that different levels and functions in the organization require different types of training. In-service cannot be a yearly or even monthly activity. It must be part of the normal work of the school.

7. **Institute Leadership.**

The job of managers is not to tell people what to do, but rather to lead people in the right direction. (Remember "educare" — means to lead out.) Managers must emphasize the quality of the total program rather than individual behaviors. Evaluations are programmatic, systemic, and formative rather than individual, personal, and summative. Fundamentally, it is a matter of one's philosophy regarding the nature of humans. Are they born good, neutral, or bad? Obviously, in a Total Quality Management System, all staff must believe in the fundamental goodness of people.

8. **Drive out fear.**

Respect for the basic human dignity of others. The belief is that one of the best ways to help an individual acquire a good self-image is not to do anything to damage it. We must drive out fear so that everyone may work effectively for the school system. Create an environment which encourages people to speak freely. Encourage non-threatening two-way communication on quality outcomes between all levels of the organization.

Each of us needs to listen to and support the capacity of our colleagues for self-motivation and creative thought. The best ideas in an organization have always come from individuals at all levels of the organization rather than from managers who impose them from the top - down. We must encourage everyone to participate on Quality Improvement Teams. Those in leadership positions must be willing to listen to staff, accept constructive criticism, and be willing to implement ideas that we derive from the staff rather than from ourselves.

9. **Break down barriers between departments.**

Break down barriers by problem solving through team work and combining the efforts of people from different schools. Barriers must come down between those in teaching, special education, business office, guidance, food service, Superintendent's Office, curriculum developers, and support staff. There must be a team structure. Structured problem solving is a key factor in improving the effectiveness and efficiency of the school system, and for meeting and exceeding our customers' needs. This can best be done by the establishment of "ad hoc" quality teams and the utilization of Total Quality Management tools such as brainstorming, flow charting, Delphi technique ideation, imagineering, etc.

10. **Abandon slogans.**

The school system should not want personnel to search for excuses and explanations. Administrators and teachers should al-

ways strive to continually improve. However, solving all problems in a school system at one time can never take place. Thus, eliminate slogans, exhortations, and targets for teachers and students asking for perfect performance and new levels of productivity. Exhortations create adversarial relationships. The bulk of the causes of low quality and low productivity belong to the system and thus lie beyond the control of teachers and students.

11. Eliminate numerical goals and quotas.

Deming strongly recommends that numerical goals be replaced with charts that measure progress and analyze the situations. This demonstrates the school system is committed to a long-term process. Use numbers constructively. Eliminate work standards (quotas on teachers and students, i.e. raise test scores by 10% and lower dropouts by 15%). Eliminate mandates and numerical goals. All educators must be involved in identifying problems, designing programs, planning, budgeting, and selecting materials.

12. Remove barriers that rob people of pride in workmanship.

Basically, this is a paraphrase of number eight — Drive out Fear. Remove barriers that rob students, teachers, administrators, and support staff of their right to pride of joy of workmanship. This means abolition of annual or merit rating and of management-by-objectives. The responsibility of all educational managers must be changed from quantity to quality.

13. Promote education and self-improvement.

Institute a vigorous program of education and self-improvement for everyone. There is no other part of our society that shows less interest in educating its employees than public schools. To implement a customer service based Total Quality Management System it will be necessary to provide a considerable amount of training to all those who work in the organization. Specifically for those in leadership positions a comprehensive understanding of the past, the ability to assess the events that led to the present, and the ability to forecast future needs and requirements all demand an entrepreneurial approach. Conceptual skill is a critical ingredient in moving from traditional management practices to total quality management practices.

14. Structure management to accomplish the transformation.

Everybody in the school system must work to accomplish this transformation. The transformation is everybody's job. Educational leaders must move toward processes that are geared toward problem prevention. It takes years to correct deficiencies and accomplish the complete transformation. It is the responsibility of all of us to learn and then educate everyone in the system — superintendent, central office staff, principals, teachers, support staff, students, parents, community all are responsible for helping to bring about the transformation.

To some what Deming and his disciples proselytize is considered heresy. I accept the majority of Deming's fourteen points, but there are some with which I disagree. Nonetheless, Total Quality Management is here; it is happening; and we must understand it. Let's renew our commitment to Fulfilling the Goal of Excellence. It is not symbolism — it is substance. Let's act. This commitment must permeate our system. In order to satisfy our customers of today and those of tomorrow, we must be sure the organization is structured to do just that. In the coming months there will be a coming together of the staff in teams and in

groups to dialogue in order that we may draft a strategic plan and hopefully progress toward the implementation of Total Quality Management knowing full well the effort will be a challenging journey of transformation. Let's find joy as we journey together.

In 1992, the Superintendent's objectives were successfully achieved. They were:

- Revision of the Language Arts Curriculum K-6.
- Purchase of new language arts textbooks and expendable materials correlated to the curriculum K-6.
- Installation of a satellite dish and televising of educational programs, i.e. satellite learning.
- Creation and distribution of a position paper on homework.
- Establishment of Educational Development Committees in each school as the first step in effectuating a site-based management process which introduces participatory decision making for EDC's in three areas:
 - The interviewing process
 - The budget building process
 - The curriculum and textbook review process
- A new music curriculum implemented K-6.
- A new fine arts curriculum implemented K-12.
- The renovation and transformation of the high school cafeteria to that of a student art gallery.
- A new mathematics curriculum developed and implemented by staff members K-6.
- Expansion of staff development and professional growth programs K-12.
- Expansion of the Extended Day Program in all elementary schools.
- Increased integration of technology in the teaching/learning process.
- Introduction and successful implementation of a summer child-care program.
- Expansion of team structure governance, collaborative learning processes, and interdisciplinary teaching/learning efforts.

Specific objectives of the Superintendent of Schools for the School Year 1992-1993 include:

- Establishment of a permanent climate for change.
- Solidification of the Total Quality Management Process.
- Refinement of the budget building process.
- Computerization of all personnel data for instant retrieval.
- A Sculpture Garden at the High School.
- A developmental elementary program for Grades K-3.
- Restructuring of the school system's governance structure.
- Expansion of the Massachusetts Corporation for Educational Telecommunications (MCET) satellite and computer based programs.
- Design and distribution of a booklet for parents which will include the objectives and correlated learning activities for K-8.

- Establishment of a set of performance based expectations for high school graduates.
- Creation of a Teacher Center at the high school to service professional staff K-12.
- High School restructuring to include:
 - Writing and publishing of the High School Mission Statement
 - Team Structures
 - Long range plans (3-5 years) for each department
 - Active Curriculum Planning Teams in each department

In addition to the objectives listed above there are two which will require a collaborative, committed effort on the part of all staff and willing community members. They are, increased community participation in the decision-making process affecting the schools, and a collegial, clinical supervisory program for the professional growth of all staff. The hallmark of my superintendency, as referenced in previous reports, hopefully will be viewed as having a firm faith in the inclusion of all stakeholders, in a truly participatory decision-making governance structure for the purpose of institutionalizing a personalized, humane, learning environment for all learners — young and old alike. These two objectives, when fulfilled, will be, in my estimation, the capstones of an effective, responsive school system.

Those of us who bear the appellation of educator must be active in the creation of a “community of scholars,” a center of intellectual curiosity and stimulation. If we willingly embrace this goal we will have constructed an edifice dedicated to learning worthy of note. There are those who view the world through a rear view mirror and wax nostalgic for “the good old days.” In my opinion, such individuals lack vision. I remain hopeful and optimistic and remind the doubters and defeatists we cannot await better times. The future is now. Our children are the future. We must be proactive, not reactive. It is our moral obligation to leave a legacy that our youth deserve.

HIGHLIGHTS

A major effort undertaken by central office administration, principals/directors of learning (collectively referred to as the Superintendency Team) and approved by the School Committee and the Swampscott Education Association, was the development of a new organization schema.

The reorganization was designed to do the following:

1. Facilitate curriculum revision.
2. Expedite instructional program services.
3. Increase accountability K-12.
4. Establish a “team” network.
5. Eliminate the position of Department Chairman.
6. Create the position of Curriculum Director, one for each discipline.
7. Create the position of Middle School Team Leader, one leader per team.
8. Assign K-12 responsibility to Principals/Directors of Learning as support staff in the following manner:

- Mr. Richard Baker — Physical Education, Health and Athletics K-12, including creative movement.
- Mrs. Martha Cesarz — Mathematics K-6, Science K-6, and Staff Development K-12.
- Mrs. Sheridan Matthiesen — Educational Technology K-12, Social Studies K-6.
- Mr. Gary Vander Els — Language Arts K-6.

In addition, the Superintendency Team will serve as:

1. Facilitators.
 - 1.1 Expedite curriculum revision and delivery of instructional services K-12.
 - 1.2 Co-chair meetings of the Curriculum Planning Team and Instructional Planning Team. (Superintendent as co-chair ex officio).
2. Change agents.
 - 2.1 Establish climate for change.
 - 2.2 Develop a professional library.
 - 2.3 Assist curriculum directors.
 - 2.4 Distribute recent research on learning.
3. Mentor/Counselors.
4. Team Planners.
5. Coordinators/integrators of the teaching/learning processes/activities, Grades 6-12.

Curriculum Directors will:

1. Maintain the following schedule:
 - 1.1 Establish departmental meetings.
 - 1.2 Meet with Superintendent.
 - 1.3 Meet with Middle School Team Leaders, Superintendency Team Members, and the Superintendent
2. Teach four periods.
3. Meet monthly with the Superintendent of Schools to do the following:
 - 3.1 Submit a written report on the appropriate form.
 - 3.2 Report on the current status of curriculum implementation.
 - 3.3 Report on staff needs.
 - 3.4 Recommend staff development programs.
 - 3.5 Present an assessment of teaching performances.
 - 3.6 Identify areas of weakness.
 - 3.7 Develop long-range plans to respond to any deficiencies noted.

DEPARTMENT OF PUPIL PERSONNEL SERVICES

Pupil Personnel Services is a department within the Swampscott School System providing ancillary and support services to the students of Swampscott. Pupil Personnel Services includes Special Education, English as a Second Language, Health Services, and Screening.

Special Education

According to the December, 1992 head count of special education students, 348 students received some form of special education services. This represents approximately 15.8% of the school age population in Swampscott. The average special education population in Massachusetts is approximately 17%. While Swampscott is below the state average, the percentage is up from the previous year. Less than 4.3% of the special needs students require education outside of the Swampscott Public School system. Another 13 are preschoolers who are provided with contracted therapies outside of a formal school program.

A breakdown of the special education population is provided below:

- 21.8% of special needs students receive all of their instruction in the regular education program and are provided with monitoring only through special education.
- 52% of special needs students are removed from regular education for up to 25% of the time to receive direct special education services and/or therapies.
- 10.3% of special needs students leave their regular education classes between 25-60% of the day to receive special education services.
- 6% of special needs students receive all academic instruction in a substantially separate special education classroom.
- 1.4% of special needs students are placed in private Chapter 766 schools to meet their unique needs.
- .5% of special needs students are placed in residential special education facilities.
- 1.4% of special needs students are home or hospital bound and require tutoring through the special education department.
- 6.3% of special needs students are preschoolers and are between the ages of 3 and 4 years of age.

An analysis of this data indicates some positive and negative trends in the education of special needs children. More children are being educated within their regular classrooms than in the previous year, supporting the move toward full integration and the emphasis on teaching all children in the "least restrictive environment." Regular and special educators and the building principals are committed to the notion of mainstreaming and integration and have collaborated to support all efforts in this regard. Conversely, there has been an increase in the number of placements in private day and residential programs. Oftentimes, these students are placed by a state agency. School districts are still responsible for the costs of educating these children. Over the past year, a dramatic increase has been observed in the number of students requiring placements for mental health reasons.

Over the past several years, the Massachusetts Department of Education has studied the reasons for the ever-increasing numbers of special education students in the Commonwealth. One of the reasons cited was the ambiguous language in Chapter 766 defining who is eligible for special education services. At the recommendation of the Department of Education, Governor Weld signed

into law in January, 1992 legislation that amends the definition of a school-age child with special needs. As of September, 1992, the statewide implementation of the new definition took place. The new definition establishes criteria for determining a child in need of special education. A child must have a disability *and* be unable to effectively progress within regular education. A document entitled "Guidelines for Eligibility for Special Education," developed by the Department of Education is intended to provide guidance to parents and practitioners in identifying students with special needs. School personnel will receive intensive training in the near future on the new guidelines.

No new programs have been developed within the special education department this past year. Much effort has been made to improve existing programs. The Intermediate Learning Center, a substantially separate special needs program for students in grades 3-5, moved from the Hadley School to the Clarke School. As the Clarke School houses the Primary Learning Center for younger children, the move now provides for a continuum of services without disruption in a child's elementary school career. Boston University and UMass-Boston has supported Swampscott as host site to several school psychology interns who have joined the staff on a temporary basis working under the guidance and direction of our school psychologist. Students have benefitted from the increased availability of counseling services across the district. Special educators have done this through a series of in-service training programs. One such program was a year long training in the area of test administration and interpretation. The skills developed translate into better diagnosis and assessment of special needs. Additionally, teachers continue to take advantage of course offerings within the Swampscott School system and through institutions of higher learning. Another successful workshop for special educators was entitled Special Education and the Law. Because Chapter 766 is a law governing special education, teachers must remain knowledgeable, and current. During a recent release day, an attorney specializing in special education law addressed the issues with the special education staff.

Swampscott SEABoard, the Special Education Advisory Board, continues to secure grant funds for in-service training for parents and teachers. During 1992, SEABoard received \$2,357.00 to support such efforts. Additional grant monies received during the year included:

- Early Childhood Special Education Allocation Grant — \$18,200.00. This grant continues to fund an additional aide within the special needs integrated preschool program located at the Clarke School. The aide is necessary to maintain the legal student-teacher ratio in an integrated preschool. An integrated preschool is a program that serves an equal number of children with special needs alongside their non-handicapped peers. This allows for "mainstreaming" at the preschool level.
- P.L. 94-142 (Federal Special Education Funds) — \$107,450.00 This federal entitlement continues to fund the positions of a full-time resource room teacher and partial salary of the school psychologist. Rather than funding an aide this year, a full-time resource room teacher for the Middle School has been funded. Additional monies are used for educational materials and in-service training.
- P.L. 94-142 Supplement — \$8,910.00. This grant was a one-time opportunity to allow schools to provide in-service training to facilitate mainstreaming and to train teachers regarding the new Chapter 766 regulations.
- P.L. 89-313 (Federal Special Education Funds) — \$6,525.00. This enti-

tlement continues to fund an aide for the special needs integrated preschool.

Future and continued grant funding is now contingent on the Town of Swampscott's response to the finding that the Middle School is not handicapped accessible.

English as a Second Language

The Swampscott School System continues to provide educational opportunities to foreign speaking children who have recently moved into our country and reside in Swampscott. English as a Second Language or ESL is provided to all such students who do not demonstrate English proficiency. ESL tutoring provides direct instruction in the areas of oral language, written language, and reading. ESL students are placed within regular education programs but receive modifications. Most students receiving ESL support reach a level of proficiency within two years and become fully independent within the regular education program. One tutor works between five of the six schools and is responsible for providing direct tutorial support in addition to consultation to the regular education staff. At year's end, a total of 21 students were being served, a decrease of two students from the year prior.

Health Services

Two school nurses are employed by the Swampscott School system. These nurses are responsible for providing comprehensive health services and emergency care to students and staff. One nurse divides her time among the four elementary schools. The other nurse spends her time between the Middle School and High School. The nurses provide many services, some of which are mandated by law. During 1992, the nurses provided screening clinics for scoliosis, lead poisoning, and blood pressure. The school nurses assist with the annual physical exams provided to student athletes. The nurses continue to be an integral part of the Chapter 766 evaluation TEAM's obtaining educationally relevant medical and developmental histories on students referred to special education.

Every year, a nurse is hired on a contractual basis to complete vision and hearing screenings. The Massachusetts General Laws require such a screening of all students on an annual basis. All students from kindergarten through grade twelve were screened for vision and hearing. Parents of students who fail were notified and urged to seek more comprehensive examinations. The school nurses assisted in this process by facilitating the scheduling of screenings.

Screening

Kindergarten screening is required by law for all children entering school. A screening is a brief assessment of developmental skills. The purpose of the screening is to identify the possible presence of special needs. Based upon the screening results this past year, six children were referred for further evaluation. The screening team consisted of kindergarten teachers, special educators, a school nurse, speech pathologist, and guidance counselors.

Screening is also provided to students wishing to enroll in Swampscott under the Metco program. Last year, twelve students were screened for kindergarten, grade one, grade three, or grade four. Six students were invited to enroll in our school system. The Metco screening was conducted by a team consisting of the reading teachers, school nurse, guidance counselor, speech pathologist, and resource room teacher.

GUIDANCE DEPARTMENT HIGHLIGHTS

Elementary counselors made classroom presentations in areas concerning thinking skills, self-esteem, self-control, and decision making. Other activities included:

- Parenting classes for elementary parents were designed and implemented by Ms. Susan Abelson, elementary school guidance counselor.
- In the Spring of 1992, California Assessment Tests were administered to Grades 3, 5, and 8. The elementary and middle school counselors were responsible for the administration of all aspects of the testing program.
- The Massachusetts Assessment Tests were administered to Grades 4, 8, and 12 by guidance personnel.
- All counselors were involved in orientation programs for students who entered their respective schools.

The middle school office purchased a TV and VCR in Spring of 1992 for enhancing the Guidance-Health Curriculum — a curriculum developed by the Massachusetts School Counselors' Association and endorsed by the Swampscott School Committee.

The High School staff instituted Career Seminars for Swampscott High School women.

The Swampscott High School Technical School Fair was held in the Spring of 1992.

The Swampscott/Marblehead Combined College Fair was conducted in October, 1992.

Over 150 colleges and universities visited Swampscott High School during the year to talk to juniors and seniors.

The counseling staff attended a variety of professional conferences and workshops at North Shore Childrens' Hospital. These included:

- Neurodevelopmental Seminar — Adolescents at Risk
- Harvard University School of Education — Self-Esteem Symposium
- Lowell High School — Self-Esteem Seminar
- College Board Regional Conference
- Northeast Association of College Admission Counselors — Hartford, CT
- Summer counseling program for parents of the incoming senior class. (100 parents, during a two week period in June and July, met with the High School counseling staff).

THE CLARKE, HADLEY, MACHON, AND STANLEY ELEMENTARY SCHOOLS

1991-1992 was a year of major progress with students, staff, parents, and community members involved in a myriad of activities. A prime cause for the expansion of active involvement was the centralized, coordinated, and innovative professional growth program directed by Mrs. Martha Cesarz, Principal/Director of Learning of the Stanley Elementary School. With the assistance of teams of teachers and administrators, a wide array of inservice professional growth/community oriented/and staff development programs were planned and

implemented. As a result of these planned activities, the instructional component of the school system witnessed the introduction of new and stimulating strategies and paradigms that enhanced the teaching and learning of all members of the Swampscott community. A representative sampling of these strategies, models, and activities included the following:

- Entitled, "Swampscott Educators: Navigating Excellence" a year long professional growth program was designed and implemented utilizing a nautical theme. Specific programs offered were:
 - Charting the Course (assessment)
 - New Soundings (planning)
 - Navigation Skills (telecommunication)
 - Ship in a Bottle (teaching models)
 - Smooth Sailing (teaming)
 - Plotting the Course (scheduling)
 - Homeport (school-based projects)
- Mrs. Martha Kelleher, newly appointed Health Instructor of the elementary schools, developed and implemented a new AIDS supplement to the Health Curriculum, as well as a new Gun Safety Program in concert with the Swampscott Police Department.
- A Health Workshop was conducted in June for the purpose of developing a plan to implement the Massachusetts Department of Education guidelines on AIDS education. For three days, staff, students, and parents examined various curricula and data in order to select what they thought best for our students. A final recommendation was made to the School Committee in October and was unanimously approved. Major aspects receiving approval were the AIDS supplement, *Risky Times*, several videos, and a parents in-service program.
- Three Machon educators were honored in February when they were awarded funds for proposals submitted to SUCCESS. Mrs. Ann Bush received \$500.00 for the purchase of hardware and software to be used with her students to "link-up" with other schools nationwide. Mr. Joseph Mastrocola established a "ham" studio which engaged Clarke and Machon students in interactive learning activities, i.e. satellite learning. Mrs. Catherine Walsh was granted funds for mathematics manipulatives that had both the parents and children exploring math concepts together.
- Mrs. Sheridan Matthiesen, Principal/Director of Learning at the Machon School, coordinated with representatives of the National Council for History Education, Inc., a successful three-day colloquium for North Shore school systems which was conducted at the Essex Institute in Salem, Massachusetts. The NCHE supports history as the core of the social studies in the schools and links it to many pro-history forces and organizations in the profession and the community. Their position is that American children cannot afford to enter the 21st century ignorant of everything that preceded their own time and ignorant of the history and culture of other nations. Therefore, teachers must be provided with the most current historiographical approaches to teaching history. Educator participants achieved the following learning outcomes:
 - Introduction to "Themes and Habits of the Mind"
 - Various techniques of teaching history

- The relationship between primary sources and "Habits of the Mind"
 - Read children's literature, primary sources and their relationship to themes, and
 - Devised a student analysis format for primary sources which draws on historical methods of inquiry.
- Teachers in grades 4-8 were participants in a long-term training program in a nationally recognized thinking skills program entitled, "Talents Unlimited." It is a model to assist teachers in recognizing and nurturing the multiple talents of children. It is based on Dr. Calvin Taylor's "Multiple Talent Approach" which stresses several ways of being "smart." These talents include productive thinking, communication, forecasting, decision-making, and planning. Teachers were trained to integrate these thinking skills into the existing curriculum. The training involved 12 hours of direct instruction, as well as in-class demonstrations. Hopefully, students will learn it is better to think smarter, not necessarily work harder.
 - Another "SUCCESS" story, was the proposal submitted by Mrs. Martha Cesarz and Mrs. Sheridan Matthiesen for which they received funding. The monies enabled them to establish a telecommunications network using telephones and computers. "Crosstown/Crosstalk" engaged Swampscott students and teachers in transmitting information quickly to any of the schools by way of computer modems. The grant also provided training for all participants and on-going assistance.
 - The school system received a Title II grant which was used to purchase video disc players for each elementary school. Video discs and CD-Rom software were also acquired to enhance the newly-implemented, inquiry-based science curriculum in grades K-5. "Let's See It" will provide additional technology tools for teachers to plan multi-sensory experiences in the area of physical sciences.
 - An Eisenhower grant provided funds which allowed members of the staff to participate in a Math/Science collaborative at Salem State College. The collaborative provided teachers with workshops, presentations, and opportunities to network with staff in other participating school systems. Monies from the grant also enabled teachers to attend seminars and workshops in math and science at no cost.

THE MIDDLE SCHOOL

1992 was the year in which the Middle School concept was internalized by all staff of the school. The successful integration of sixth graders and the increasing improvement of the instructional program was reflected in the scores achieved by eighth graders in the bi-annual Massachusetts Assessment of Educational Program. The results of the first class to be involved in the "middle school" configuration in two grades were remarkable. Not only did they exceed state norms, but far exceeded students in similar communities. The scores below reflect the outstanding achievement of our eighth graders in four areas when compared not only to students throughout the state, but to students in the same kind of community (KOC).

Subject	State Norm	KOC Norm	Swampscott
			Middle School
Reading	1330	1392	1470
Math	1340	1403	1430
Science	1340	1397	1430
Social Studies	1320	1380	1420

- Superintendent of Schools, Dr. Richard K. Chrystal, good naturedly participated as the hard-rocking, lip-curling, Billy Idol and lip-synched "White Wedding" as just one of many student and staff performers in the Swampscott Middle School's 'What's in a name?' revue. Dr. Ronald Landman, Principal, and a fellow "thespian" indicated that the Middle School PTO had raised \$15,000.00 from the two performances, March 20 and March 21. Added to the sum of \$13,000 raised the previous year, the PTO will have successfully provided full funding for the purchase of new lockers throughout the middle school.
- On Tuesday, December 8, 1992, the School Committee received a positive verbal report on the status of the middle school from the administrative staff and team leaders of the school. Principal Ronald Landman, Vice Principal John Squires, and team leaders Anthony DiVincenzo, Suzanne Garfield, William Ryan, Lenore Kepler, Stanley Budryk, and Jeannette Nordin had slides, charts, videos, fliers, and even student-made science quiz games to demonstrate the way the middle schoolers learn. 'The one thing the middle school (concept) gives us is pride in our own identity,' said DiVincenzo, team leader of the Madcats, a team named from the initials of its teachers. 'It makes us feel that we're doing something unique and somewhat special. We're no longer just a step between elementary school and high school.'
- In 1991, the Superintendent of Schools requested Dr. Ronald Landman, Principal, to achieve within a two-year span the goals and objectives listed below:

- GOAL:** Integrate the sixth grade into the middle school.
- OBJECTIVES:** Provide students opportunities for participation in school activities with the exception of dances.
- Provide sixth grade teachers opportunities to determine team procedures and standards within the building organization.
- GOAL:** Enhance and enrich the academic programs.
- OBJECTIVES:** Improve instructional techniques with new models of teaching.
- Add academic exercises to ensure student achievement in reaching objectives.
- GOAL:** Provide more activities for students.
- OBJECTIVES:** Increase the number of activities during team time.

Increase school-wide activities, e.g. student council and school newspaper.

GOAL: Continue ensuring students achieve the basic skills.

OBJECTIVES: Mandate computation and grammar days.

Mandate book reports and research reports.

GOAL: Ensure the mission of the school is understood.

OBJECTIVES: Provide each faculty member with a copy of the mission.

Identify how the mission is used to make decisions.

In December 1992, he informed the Superintendent that the goals and objectives had been achieved and, furthermore, he had developed a two-year plan for the middle school. The plan is as follows:

1993-1994

OBJECTIVES:

- Assess middle school organization to allow for the flexibility of teams to meet students' needs, enrich curricula, and raise academic achievement.
- Assess the Math program for grade appropriateness.
- Evaluate team leaders and their responsibilities for organizational efficiency.
- Assess the English curricula for grammar, literature, and writing process.
- Introduce school-wide activities to enrich curricula, e.g. a monthly creative thinking problem to be studied by a group.
- Implement higher-level thinking models of teaching.

1994-1995

OBJECTIVES:

- Implement recommendations of the middle school assessment program.
- Analyze standardized testing results for continuing curricula revision.
- Evaluate interdisciplinary curricula and research projects.
- Assess the social studies curricula for anticipated revision.

- Continue the emphasis on the teaching of higher-order thinking skills by all teachers.
- Evaluate higher-level thinking programs for acquisition.

SWAMPSCOTT HIGH SCHOOL

The quality of the instructional program offered to the student body by the staff of the high school continues to be innovative, stimulating, and provocative. A strong comprehensive education is available to students; a program that is constantly improving as staff seeks better ways to deliver the teaching/learning process. Each year programs are revised, modified, added, or deleted in a constant effort to respond to individual needs. The following list reflects a few of the changes and activities representative of an organic, responsive system.

Curriculum and Program Highlights

The Ninth Grade Team

Following a year of meetings and discussions centering on the grade 8 to grade 9 transition and the creation of a formalized plan to facilitate that transition, a Ninth Grade team of teachers was identified at Swampscott High School for the express purpose of focusing on the educational, social, emotional, and developmental needs of ninth graders. The team met weekly during a common planning period to discuss curriculum, student issues, and other items of common concern.

Ability Grouping

A committee of twenty-eight (28) students, teachers, parents, and administrators was formed to review the current ability grouping practices of Swampscott High School to determine if the present system of delivering instruction to students placed into homogeneous ability levels is best meeting the needs of all of Swampscott High School's students.

Interdisciplinary Instruction

In an attempt to cause students to learn in a more holistic fashion, the faculty of Swampscott High school engaged in a process designed to break down the present departmental structure to develop units and ultimately whole courses which will integrate learning from a variety of disciplines.

Educational Development Committee

Swampscott High School formed a twelve-member Educational Development Committee composed of five teachers, five parents, the Principal, and the Assistant Principal. This Committee has the responsibility of reviewing new curriculum-related material, participating in the budget building process, and serving as members of interview/screening committees for the hiring of new staff. The SHS EDC is presently reviewing school-based management models to determine if it wishes to move to a dramatically different form of decision-making at Swampscott High School.

Instructional Technology

Significant energy was expended this past year to infuse instructional technology into the classrooms of Swampscott High School. Cognizant of the ever-changing fast-paced technological world, the faculty of Swampscott High School developed a five-year technological plan for the purchase of hardware and software so that students will have the knowledge and skills required to function effectively in the 21st century.

Major or Interesting Events

During the course of any school year, in addition to the daily routine of the school, there are significant events, activities, and accomplishments which stand out as marking one year as distinct from the rest. In 1991-1992, there were numerous such instances. Included among them are the following:

JANUARY

- Swampscott High School's Chapter of the National Honor Society conducted its annual Induction Ceremony for new members.
- The Drama Club presented an Evening of One Act Plays.
- Faculty Members engaged in an Early Release Day program on Higher Level Thinking Skills.
- An orientation program for the parents of incoming eighth grade students was offered for the first time.
- Sophomore Laura Hanley was selected to represent Swampscott High School at the Hugh Auburn Youth Foundation Leadership Seminar for Outstanding Sophomores.
- Students participated in the annual tribute to the memory and accomplishments of Martin Luther King.

FEBRUARY

- The Swampscott High School Parent Teacher Forum sponsored its first early release day for teachers entitled, "Families in the 90's" — featuring Dr. Stefan Zora and Dr. Jack Weltner.
- The Varsity Basketball Cheerleaders were crowned Northeastern Conference Champions at the Annual Cheerleading Competition at Salem High School.
- The Sophomore class traveled to Sunday River, Maine, for a ski trip.
- A panel discussion on AIDS and Condom Availability was held in the Middle School auditorium.
- The Transition Team continued its series of meetings designed to facilitate the smooth transition of students from Grade 8 to 9.
- The junior Class "Sadie Hawkins" dance was held in the High School gymnasium.
- Senior Joshua Woodfork was recognized as one of the three statewide award winners at the "Classmates Today — Neighbors Tomorrow" Brotherhood breakfast sponsored by the Massachusetts Jewish War Veterans.
- Swampscott High's Band and Chorus participated in the Annual Winter Music Festival held in the Middle School auditorium.
- Students who are members of the Political Action Club participated in the Harvard Model Congress.

- The Student Council conducted their annual Carnation Sale on Valentine's Day.

MARCH

- Swampscott's schools saluted its adult volunteers with a reception in their honor in the High School cafeteria.
- The Freshmen journeyed to Washington, D.C., for their annual three-day educational tour of our nation's capitol.
- SHS students participated in a Human Rights Conference at the Salem Witch Museum.
- MIT's Visiting High School Program "Careers for Women in Math and Science" was presented to interested students.
- The Superintendent of Schools conducted a series of discussion groups on the topic of educational reform.
- The Band and Chorus presented their popular Cafe Night to an enthusiastic audience.
- Radio and TV personality Marjorie Claprood paid a visit to Swampscott High School under the auspices of the Special Programs Office.
- The Junior and Senior classes went on a weekend ski trip to Sunday River, Maine.
- The Blue Line Club celebrated the Hockey Season with a banquet at the Nahant Country Club.
- The annual Senior Talent and Variety Show was presented.
- The Winter Boosters Sports Awards Program was held for student athletes and their parents.
- The Drama Club participated in the annual Boston Globe High School Drama Festival.

APRIL

- The Special Programs Office conducted a School Committee Candidates Program for SHS students.
- Consultant Doug Fleming initiated a discussion of "Interdisciplinary Teaching" during the April Release Day Program.
- The Guidance Department presented a special Career-Technical School Fair.
- The International Relations Club held its annual Model United Nations.
- The Big Blue Basketball Boosters held their annual banquet to celebrate the Boys and Girls High School Basketball Teams.
- The Animal Rights Club sponsored a highly successful fund-raising concert.
- The Annual Hogan party for the Mentally Retarded was coordinated through the efforts of the Special Programs Office.
- The names of the Honor Graduates for the Class of 1992 were announced.
- SHS students conducted a Mock Town Meeting. An evening meeting with the parents of students Grade 8-11 was held to discuss the course selection process.
- The High School Drama Club presented its spring musical, "Joseph and the Amazing Technicolor Dreamcoat."

- The Junior Prom was held at Jimmy's Allenhurst.

MAY

- The Band and Chorus went on a day-long field trip to Agawam High School.
- The Sophomore class enjoyed a Harbor Cruise on Boston Harbor.
- The Senior Class held a "Karaoke Night" in the SHS cafeteria.
- The newly-formed SHS Public Relations Committee held its first meeting.
- The Parent Teacher Forum held an enormously successful evening program for parents dealing with "The College Admissions Process."
- The Sophomore Class held a "Bohemian Fest" on the grounds of the High School.
- Eight seniors were recognized for academic excellence at the annual Honor Scholars Night sponsored by the North Shore Chamber of Commerce.
- Students participated in the Annual Walk for Hunger.
- The Fine Arts Department presented its annual Fine Arts Festival.
- Students, under the direction of the Special Programs Office, held the third Senior Citizen Appreciation Day.
- Seniors took their Advanced Placement Exams under the supervision of AP Coordinator Judith Pressler.
- The Student Council conducted another successful Blood Drive for the American Red Cross.
- The Faculty Scholarship and Awards Selection Committee met to select scholarship recipients to be announced at Graduation.
- The Junior Class presented its annual Junior Talent and Variety Show.
- The Annual Freshmen/Faculty softball game was once again a great "hit."

JUNE

- The Senior Class gathered at the grounds of Town Hall for picture taking and then boarded busses to attend their Senior Program at the Royal Sonesta in Cambridge.
- On the day before graduation, a large group of enthusiastic seniors attended a Red Sox Game at Fenway Park.
- Seniors were recognized for outstanding achievement and service at the Annual Senior Banquet and Awards Presentation at the Oceanview Country Club in Nahant.
- The Senior Class held a pre-graduation "outing" at Cedardale in Groveland.
- Graduation Exercises for the Class of 1992 were held at Blocksidge Field.
- Grade 8 students visited the High School to acclimate themselves with their future "home."
- The Spring Boosters Awards Program and Cookout was held in the High School cafeteria.
- Amnesty International held a Tie-Dye concert on the grounds of the High School.

- The annual underclassman Student Recognition Ceremony was held in the High School gym.

SEPTEMBER

- For the first time in anyone's memory, the Swampscott Public Schools opened its doors to 2057 students the week *before* Labor Day.
- Swampscott High School's Educational Development Committee held its first meeting.
- Varsity Sports Captains held an evening meeting for all athletes to discuss school and state athletic rules.
- The names of 4 National Merit Semi-finalists and 5 Commended students were announced.
- The Annual Fall All-Sports Rally opened the fall sports season with great excitement and enthusiasm.
- The Parent-Teacher Forum welcomed the return of Swampscott High's teachers with a buffet breakfast.
- The Class of 1996 elected its officers to lead them through their freshman year.

OCTOBER

- The Swampscott Public Schools formerly celebrated MCET's Electronic Opening.
- A special welcoming reception for two new math teachers was conducted.
- The Special Programs Office conducted a Flea Market for TLC.
- The High School administration met with students eligible for induction in to the National Honor Society to review the selection process.
- Swampscott High School welcomed approximately 400 parents to its Annual Open House.
- The 16th annual Swampscott-Marblehead College Fair was held in the MHS Gym.
- The Senior Class held a Halloween Haunted House for elementary-aged school children.
- Under the auspices of the Special Programs Office, dozens of high school students in costume visited North Shore Children's Hospital and Salem Hospital.
- Seniors and faculty selected Jason Baletsa as the recipient of the D.A.R. Good Citizen Award.
- Senior Yuri Ostrovsky was recognized for his receipt of the Superintendent's Certificate of Academic Excellence.
- Freshmen were welcomed to Swampscott High School at a dance sponsored by the Student Council.

NOVEMBER

- Students participated in a Mock Presidential Election and overwhelmingly elected Governor Bill Clinton as the new President of the United States.
- More than 150 students participated in Legal Awareness Day.

- An orientation program for Middle School parents was conducted by the newly-formed Ninth Grade Team.
- The first meeting of the Ability Grouping Review Committee was held.
- The National Honor Society welcomed 23 new students into its ranks.
- November marked the official kickoff of the Toys for Local Children Campaign.
- The Senior Class Spirit Dance ushered in Spirit Week.
- Students played host at Swampscott's Senior Citizens at the fourth Senior Citizens Appreciation Day.

DECEMBER

- An elegant evening honoring the contributions of Swampscott's Local Education Foundation, SUCCESS, Inc. was held in the Swampscott High School cafeteria.
- The Drama Club presented its production of "The Secret Garden" first to Swampscott's 4th and 5th grade students and later to the general public.
- The Student Council conducted its second annual Bloodmobile.
- The Boosters' Club honored its fall athletes at its annual Fall Sports Awards Program.
- College freshmen returned to SHS to discuss "The Freshman Experience" with High School seniors.
- The Gridiron Club honored the Big Blue Football Team with a banquet at the Nahant Country Club.
- Students journeyed to social service agencies throughout the North Shore distributing gifts to needy families as the culmination of the two month Toys for Local Children (TLC) Campaign.
- The Band and Chorus performed at a holiday concert in the High School Little Theater.

SCHOOL BUILDINGS AND GROUNDS

Our physical plant continues to deteriorate. Not through purposeful neglect, but due to lack of funds to maintain the schools in proper condition. Each school reflects years of neglect and lack of major maintenance efforts. All the schools are in need of masonry work, ceiling repair, painting, improved electrical service, and with the exception of the middle school, locker replacement. I repeat my statement of years past, "Increased funding must be forthcoming in order that our schools remain safe and secure for the students and staff." I urge that monies be made available in order that our schools may be in compliance with the Americans With Disabilities Act of 1990.

In 1992, the Annual Town Meeting approved a by-law that defined not only what a capital improvement request is, but also the procedures by which all town departments (including the school system) will follow in the future. This by-law states in part:

"The Committee shall study articles for proposed capital projects and improvements involving major non-recurring tangible assets and projects which 1) are purchased or undertaken at intervals of not less than three (3) years, 2)

have a useful life of at least three (3) years, and 3) cost over \$20,000.00. All officers, boards, departments, and committees, including the Selectmen and the School Committee, shall by December 31 of each year, give to the Committee, on forms prepared by it, information concerning all anticipated projects requiring Town Meeting action during the ensuing six (6) years, including all capital improvement article requests for the Annual Town Meeting. The Committee shall consider the relative need, impact, timing, and costs of these expenditures and the effect each will have on the financial position of the Town. No appropriation shall be voted for a capital improvement requested by a department, board, or commission unless the proposed capital improvement has been submitted to the Committee for consideration.

As Superintendent of Schools, I wish to commend the Town Meeting members for approving the by-law and the members of the Capital Improvement Committee for their "long-range view" in requesting that town departments submit not only article requests for the 1993 town meeting, but also a list of all capital improvement article requests for the ensuing five (5) years. Such a strategic plan will serve as a tool in allocating available funds to departments. This process, which the school system has employed for the past six years, can only result in improved services for the citizens of Swampscott.

The following is a list of projects undertaken and completed in each school in 1992.

SWAMPSCOTT HIGH SCHOOL

- Partial reroofing of the building under article 69.
- Painting program ongoing.
- Repairs to boiler shell. (Boilers need to be replaced).
- Installed B/B and track lighting in the cafeteria.
- Continued work on heating controls.
- Replaced drapes in cafeteria.
- Replaced Mats in gym.
- Repaired and replaced door locks, door closets, and ceiling tiles, etc.
- Fuel oil tank was tested.
- General repairs about the school.

SWAMPSCOTT MIDDLE SCHOOL

- Fuel oil tank was tested.
- Installed new guard rail in the rear of the school.
- Painting program ongoing.
- Replacement of outside lighting completed.
- Fuel oil tank was cleaned.
- Firebox repairs to boilers.
- General repairs about the school.
- Replaced the Intercom system.

CLARKE SCHOOL

- Fuel oil tank was tested.
- General repairs about the school.
- Painting program ongoing.

HADLEY SCHOOL

- Fuel oil tank was tested.
- Firebox repairs to boilers.
- Painting program ongoing.
- Cleaned fuel oil tank.
- Resurfaced chalkboards.
- Installed suspended ceilings and recessed lighting.
- General repairs about the school.
- Boxed in pipes and mats in gym.

MACHON SCHOOL

- Fuel oil tank was tested.
- Cleaned fuel oil tank.
- Firebox repairs to boilers.
- General repairs about the school.
- Window replacement ongoing.

STANLEY SCHOOL

- Fuel oil tank was tested.
- Installed suspended ceilings and recessed lighting.
- Repairs to hot top as requested by insurance company.
- Repaired outside stairs.
- General repairs about the school.

RECOMMENDATIONS

As I bring closure to this, my sixth annual report, I reaffirm my belief in the concept of inclusionary governance, i.e. the concept of participatory decision making. This was graphically demonstrated by the establishment of Educational Development Committees in each school. In addition, I continue to exhort the principals, that as instructional leaders and managers of learning, that they truly "lead", in action and deed, the learning communities of which they are responsible. It is only such leadership that can guarantee quality instruction that will equip our "charges" with the skills and knowledge they will require in order to compete in the highly technical world they will face upon graduation.

The school year 1991-1992 witnessed teachers and administrators designing new programs, modifying and revising some of the old, and delivering to students a myriad of services and activities.

The year presented us with increased enrollments at all levels (see pages 44 and 45). Enrollments which call for increased funding if only to maintain present programs. The recommendations which follow are similar to those in previous annual reports with some minor modification.

RECOMMENDATION ONE: A Learner Responsive School System continues to be our top priority. As more and more data reveal the changing family patterns and the altered nature of society and its values, we must respond by considering the need for:

- Expansion of English as a Second Language Program.

- Transitional kindergarten centers in each elementary school. Self-sustaining day care centers in each elementary school.
- Utilization of sophisticated technology, i.e. satellite learning — teleconferencing, interactive video, and voice activated computer systems.

Every effort must be made to individualize and personalize the teaching/learning process in order to respond to an ever changing, more mobile student body.

RECOMMENDATION TWO: All individuals to be affected by a decision should be given the opportunity to participate, if they desire, in the process of making that decision. This is required if we wish to maintain a high level of morale and a productive learning environment. This necessitates a restructuring of the system, a restructuring which is reflected in the new governance structure and the establishment of EDCs.

RECOMMENDATION THREE: Management and Information Systems. An increased use of high technology can result in instantaneous retrieval of data. Such information will lead to improved decision making which enables us to maintain an effective and efficient delivery system of instructional services. I urge the School Committee to fund the NOBLE Program for media management and accessibility and commit itself to a \$50,000.00 annual expenditure for the purchase of hardware/software.

RECOMMENDATION FOUR: Accountability. The management by objectives process will continue to be the preferred mode of management until TQM is fully effectuated. The Superintendent of Schools meets with each central office administrator and building principal in order that mutually agreed upon objectives are established and achieved. All administrators are evaluated on their performance against the criteria established in the MBO conferences. Furthermore, the School Committee has received as part of their budget documentation the goals and objectives of the Administration for a three-year period. Finally, it should be noted the Superintendent of Schools has his performance evaluated in an "open session" of a School Committee meeting. Nonetheless, as long as there persists even just one "doubting individual" who questions the veracity and/or performance of the school system leadership, we will continue to make every effort to convey and to prove the "openness" of this administration.

RECOMMENDATION FIVE: Curriculum/Instruction. The appointment of elementary school Principals/Director of Learning and the funding, though extremely limited, of workshops as requested by staff resulted in an analysis of our computer, social studies, science, writing, reading, and fine arts curricula. The establishment of Curriculum Committees at the elementary level resulted in curriculum revision and textbook adoption replacement. The same can be said of the establishment of a Curriculum Planning Team composed of all chairpersons of the various departments 6-12. Curriculum revision must be viewed as a continuous effort. I continue to support the position of Principal/Director of Learning — one in each elementary school! I am also pleased that the position of Team Leader became a middle school reality this year. Additional changes to be considered include a "clustering" of disciplines in the high school and grouping of students based on learning rate and learning style.

RECOMMENDATION SIX: A vital component of the teaching/learning process is the provision of professional growth and inservice programs for all staff; programs based on the expressed needs of the staff; and by mandated policies. The Swampscott Public School system, if it is to maintain its reputation as one of the leading school systems in the Commonwealth, must receive sufficient funding to enable it to provide the most up-to-date staff development workshops.

RECOMMENDATION SEVEN: Changes in Society. Continuous scanning of the environment is an absolute necessity if we are to survive as a viable, productive school system. As an "open system" it is our responsibility to respond to the external environment and when necessary, adapt, modify, and revise. The school system remains as the only viable system for the delivery of social services. In addition, it must be understood that as a "public" school system, there will be issues that may be controversial and divisive. Nonetheless, we must dialogue and discuss in order for the School Committee to make informed choices.

RECOMMENDATION EIGHT: Plant. As I stated last year, the physical plant is in need of major renovation and repair. Items in need of maintenance have too long been ignored. These items represent an anticipated expenditure of one to two million dollars. Hopefully, the strategic planning progress inaugurated by the Capital Improvement Committee will remedy the uncertainty of "funding" which has been prevalent in recent years.

This closes my annual report to the citizens of Swampscott. I recall the support received from the School Committee, the staff of each school, the parents, and in particular, as I come to know more and more of them as my superintendency lengthens, the students. I deeply appreciate all that has been done for the children, the town, and for me personally. Without the School Committee's support, I could not have successfully achieved the goals and objectives I set forth. I am honored to maintain a collegial relationship with the administrative team, a team that endeavors to establish unprecedented records of success in a variety of areas. Finally, my appreciation is extended to many of the classroom teachers who diligently create and implement high quality programs of unparalleled variety for the learners in their care.

I believe an effective leader must do the following:

- understand the meaning of a system, and how the work of groups support the system.
- see the group as a function of the system.
- understand all people are different.
- be a coach and counselor, not a judge.
- study results with the aim to continuously improve.
- know when someone is in need of special help.
- create an environment conducive to trust, freedom, and innovation .
- not expect perfection; people can learn from mistakes.
- listen and learn without passing judgment.
- understand the benefits of cooperation.

By keeping the above-listed characteristics and traits ever before me, I shall continue to exert the required energy and expend the necessary time in order that the Swampscott School System continues to fulfill its goal of excellence.

SWAMPSCOTT PUBLIC SCHOOLS ENROLLMENT

Date: 10/1/91

	K	1	2	3	4	5	SP	TOTAL
CLARKE	18/18	21/20	26	18	21	31		173
HADLEY	17/18/18	22/21/21	18/20/18	25/24	22/22	28/23		317
(Metco)		(3)	(2)	(0)	(2)	(1)		
MACHON	18/18	24	19/20	19	26	32		176
STANLEY	22/21/22	22/23	21/23	20/22	22/22	20/21		281
(Metco)		(0)	(0)	(2)	(2)	(4)		
TOTAL	190	174	165	128	135	155		947

MIDDLE SCHOOL	SWAMPSCOTT	NAHANT	METCO	TUITION	TOTAL
Grade 6	136		7		143
Grade 7	144	28	5	1	178
Grade 8	140	37	4		181
TOTAL	420	65	16	1	502

HIGH SCHOOL	SWMPSCOT	NAHANT	METCO	TUITION	TOTAL
Class of 1992	111	23	8		142
Class of 1993	125	17	2		144
Class of 1994	107	20	5		132
Class of 1995	137	24	5		166
TOTAL	480	84	20		584

ENROLLMENT;					
HIGH SCHOOL	584	ELEMENTARY		947	
MIDDLE SCHOOL	502	SYSTEM TOTAL		2033	

SWAMPSCOTT PUBLIC SCHOOLS ENROLLMENT

DATE: 10/1/92

	K	1	2	3	4	5	TOTAL
CLARKE	24	18/20	20/20	25	16	23	166
HADLEY	20/19/19	24/24	23/23/22	20/20/18	24/25	24/22	327
Metco	(1)		(5)	(2)		(2)	
MACHON	16/15	17/17	18	22/19	15	30	169
STANLEY	19/20	22/21/22	23/23	22/22	25/24	19/22	284
METCO	(1)		(5)	(2)		(2)	
TOTAL	152	185	172	168	129	140	946

MIDDLE SCHOOL	SWAMPSCOTT	NAHANT	METCO	TUITION	TOTAL
GRADE 6	154		5	1	160
GRADE 7	146	28	6		180
GRADE 8	141	31	5	1	178
TOTAL	441	59	16	2	518

HIGH SCHOOL	SWAMPSCOTT	NAHANT	METCO	TUITION	TOTAL
GRADE 9	123	34	4		161
GRADE 10	135	26	4		165
GRADE 11	99	19	4		122
GRADE 12	126	17	2		145
TOTAL	483	96	14		593
ENROLLMENT					
HIGH SCHOOL	593		ELEMENTARY	946	
MIDDLE SCHOOL	518		SYSTEM TOTAL	2057	

(Elementary METCO #'s not added separately. . . already in total. Separated for information purposes.)

NORTH SHORE TECHNICAL HIGH SCHOOL January, 1993

North Shore Regional Vocational School District realized its long standing goal of owning its own facility with the purchase, in 1991, of a building and land in Middleton, Massachusetts, the renovation of that building during the spring and summer of 1992, and the opening, on September 9, 1992, of North Shore Technical High School. Although there is still much to be done to put the finishing touches on the facility, the school is operating effectively and efficiently in its new building, and students and staff are settling into their long-awaited permanent home. Students, staff, and School Committee members are working to complete the remaining renovations, and, by September of 1993, the facility is expected to be complete, with the exception of athletic fields, which will take slightly longer to finish. In the interim, a number of agencies, including the Town of Middleton, have been most helpful in providing athletic fields for use by the school's teams. The North Shore Regional Vocational School District Committee is extremely grateful to city and town officials for their support in helping to secure a permanent home for the District's school.

ADMINISTRATION

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee, and oversee the daily operation of the school.

ENROLLMENT

Enrollment, as of October 1, 1992, was 449. This reflects a constant enrollment from 1991, and includes out-of-district students, students enrolled through School Choice, and post-graduate students.

Sixteen (16) students from Swampscott are currently enrolled at North Shore Tech. Students participate in programs in Auto/Diesel Technology, Carpentry, Commercial Art, Collision Repair Technology, Cosmetology, Culinary Arts, Marketing Education, Fashion Design, Building Trades Technology, Electronics/Computer Technology, Masonry, Welding, Health Technology, Machine Technology, and Job Skills Training (formerly Resort Services). Students from throughout the District may also enroll in Cabinet Making and Printing at Beverly High School, Machine Technology at Gloucester High School, and Electricity at Salem High School.

GRADUATION

Seventy-one students received high school diplomas and vocational certificates, and twenty-eight post-graduate students received vocational certificates at the fourteenth annual graduation exercises, held in the Lester C. Ayres Gymnasium on June 5, 1992. Despite the high unemployment in the Commonwealth, ninety-six percent of the graduates were placed in trade-related jobs, entered the military, or pursued further education.

CURRICULUM

The faculty and administration continuously review curriculum and teaching methods to meet the needs of the students and to prepare them for the demands of the twenty-first century. Program Advisory Committee input is utilized extensively in reviewing and modifying vocational curriculum. Competency-based education is being implemented across the curriculum, and efforts to increase the integration of academic and vocational components of the curricula are being employed.

The North Shore Tech Prep Partnership, which was initially funded through a federal vocational education grant in 1991, received increased funding for the current year, and has expanded to include additional schools on the North Shore. Through the Partnership, teachers, counselors, and administrators from several area comprehensive and vocational-technical high schools are meeting with their counterparts at North Shore Community College and with business and industry representatives to review curriculum, identify areas where advanced standing may be granted, and develop and strengthen articulation and linkages from high school to college to enable students to pursue a nationally recognized program known as Tech Prep, which consists of a planned curriculum from grade eleven through an Associate's degree.

FUNDING

The level of state funding which will be available to the District for Fiscal

Year 1994 remains as uncertain as it has in past years. The District's revenue from the state for Fiscal Year 1993 is \$328,000 less than was anticipated. This shortfall, which represents SBAB aid for the District's lease payments to USM, was not known until the Cherry Sheets were received in July, 1992. Efforts, to date, to recover this aid have been unsuccessful. Committee members are continuing their efforts to recover all, or some, of the aid due the District.

BUILDING AND GROUNDS

The building in Middleton appears to be well-suited to its new purpose, and all major renovations have been completed. A new gymnasium has been erected, and students have recently completed laying a wooden floor in that building. The gymnasium should be fully operational within a few weeks. Plans to add a permanent transportation repair facility, to resurface the parking area, and to complete playing fields are in the works.

INTERSCHOLASTIC SPORTS

North Shore Tech's teams continue to be competitive in a number of sports in the Commonwealth Athletic Conference. Soccer and cross country occupy the fall season, basketball and cheerleading the winter season, and baseball and softball round out the spring season. It is anticipated that Girls' Volleyball will be added as a fall sport in 1993. An awards banquet sponsored by the Varsity Club is held each spring to honor the athletes.

CAREER EXPLORATION

Ninth grade students explore six different shop areas in their first three quarters of attendance. This experience, along with a Career Guidance series offered by the Guidance Department, enables students to make informed and realistic career choices.

SPECIAL EDUCATION

Providing special education services to those students identified as requiring services continues to be a major strength of North Shore Tech. A team of well-trained specialists works closely with the regular education academic and vocational instructors to ensure maximum benefit to the students. Our experience continues to reinforce our belief that many students learn best through a hands-on approach to learning.

North Shore Tech's substantially separate special education program, formerly known as Resort Services, received a new name, Job Skills Training, to go along with its new home and its emphasis on providing students with life skills and work habits and experiences.

PLACEMENT EFFORT

Placement of students in trade or trade-related employment continues to be high, despite the poor employment outlook in Massachusetts. Employer satisfaction with North Shore's graduates remains high, and we maintain a very favorable reputation among North Shore employers. With the increasing technical nature of many of the programs offered at North Shore Tech, a higher percentage of graduates pursue post-secondary education than in the past. The Tech Prep program is one attempt to ensure that graduates are well-prepared for higher education.

COLLABORATIVE EFFORTS

The North Shore Vocational Education Partnership is designed to promote the collaborative delivery of vocational education services and to broaden vocational-technical offerings to students throughout the District. A Steering Committee, comprised of representatives from each school district, meets frequently throughout the school year to discuss and plan more effective vocational education offerings to meet the needs of a broad range of students.

The Bridge Program enables junior and senior students from member high schools to spend a part of the school day in a vocational technical program at North Shore Tech. This program provides access to vocational education for students who might not participate in a full-time vocational education program.

ADULT EDUCATION

Working with the Division of Employment and Training, Mass Rehab., and Displaced Workers' Assistance programs such as that provided by Parker Brothers, programs have been developed to integrate adults in need of training or retraining into regular day programs, on a space-available basis. Placement assistance is provided to adult students who have participated in training programs, and employment efforts have been positive.

The Evening Adult Education Division of North Shore Regional Vocational School District continues to serve yearly over one thousand residents of the North Shore. A wide variety of courses, ranging from specific skill training and retraining to home improvement and creative arts, are offered each of two semesters each year. This program operates at no cost to the District, and provides a much-needed service to the adults of the region.

SUMMARY

North Shore Regional Vocational School District provides a much-needed alternative form of education for students on the North Shore who wish to learn a trade or technical skill. Through constant attention to labor market demand, an active and involved Trade Advisory committee, and involvement in general school improvement efforts, North Shore Technical High School strives to provide education and training to enable its graduates to enter the twenty-first century with the requisite skills to succeed in a world class market. North Shore

Tech will continue to serve the communities of the North Shore by providing a continuous flow of young, highly skilled workers who are prepared to take their places as contributing members of society and valuable citizens of their communities.

NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE

BEVERLY
BOXFORD
DANVERS
ESSEX
GLOUCESTER
HAMILTON
LYNNFIELD
MANCHESTER-BY-THE-SEA
MARBLEHEAD
MIDDLETON
NAHANT
ROCKPORT
SALEM
SWAMPSCOTT
TOPSFIELD
WENHAM

Paul F. McDonald
Charles Springer
T. Frank Tyrrell, Jr.
George R. Harvey
Robert F. Parsons, Sr.
Richard J. Ceremsak
William Faria
Marc A. Bliss
H. Bruce Boal
James M. Reynolds
Thomas Johnson
Alan Battistelli
Audrey DeLoffi
Stanley Goldstein
Robert C. Nordstrom
Judith H. Bubriski

DEPARTMENT OF VETERANS SERVICES

MEMORIAL DAY

On May 31st the Memorial Day services commenced with a Mass at St. Johns the Evangelist Church. Following the Mass, refreshments were served to the participants and those in attendance, by members of the parish.

The procession of guests and participants then gathered at the Monument Avenue War Memorials where floral tributes were placed in honor of the Veterans of all Wars. Clergy and Town officials addressed the gathering on behalf of the Town.

The procession then proceeded to the Library, the site of the Vietnam Memorial, where a dedication honoring the Vietnam Veterans was held. Town and State officials spoke and a floral tribute in honor of the Veterans was placed at the Memorial.

Those participating in the Memorial Day Services gathered at the Swampscott Cemetary where Prayers and Benediction were given by the V.F.W. Chaplain. Town and State officials spoke on behalf of their constituents. The Swampscott High School Band played musical selections, and after a Military Ritual, Taps were sounded and the ceremonies were concluded.

A reception was held at the V.F.W. Post Headquarters on Pine Street for participants and guests.

VETERANS DAY

On November 11th, at 11:00 a.m., Veterans Day Observances were held at the Monument Avenue location of Memorials to Veterans of all Wars. The Invocation and Benediction were given by Anita Farber Robertson of the Unitarian Universalist Church of Greater Lynn.

Thomas Driscoll, member of the Board of Selectmen, and others spoke on behalf of the Town.

Military Rituals were performed by an R.O.T.C. contingent, followed by Taps from our own High School Bugler Jonathan Glasgow.

At the conclusion of the ceremonies guests and participants were invited to an Open House at the V.F.W. Headquarters on Pine Street.

WAR MEMORIAL SCHOLARSHIP FUND

TRUSTEES

Thomas B. White, Jr., Chairman
Ernest Manchin, Chairman Emeritus
Eileen E. Ventresca, Secretary
David Sherman
Charles H. Popp, Jr.
Daniel R. Santanello

Angelo Losano
Joseph J. Balsama
Keith L. Jordan
James H. Lilly
Philip A. Brine, Jr.
Paul E. Garland

The Trustees wish to thank everyone who made donations to this Scholarship Fund. The sole purpose of this memorial is to provide some financial aid to present and future high school graduates of Swampscott who continue on to higher education. Additional donations in any amount will be gratefully received at any time.

Donations for "My Favorite Teacher Memorial"

Louise C. Stanley — (Stanley School was named for her) from Ernest Manchin

Alice Durgin from Minnie Pagnotta

Waldemar C. Kester from Kimberly G. Sawin

Honor Roll of Special Scholarships

Christopher W. Rightly — A scholarship recipient (1965), in memory of his mother, Priscilla Waldo Papin

Two Sister Memorial Scholarship — in memory of Eleanor M. (Currie) Ludlam and A. M. Florence (Currie) Coraine. The Scholarship was established by their husbands, William A. Ludlam and Natale Coraine who are both veterans of World War II. All are graduates of SHS.

Wayfarers Lodge of Masons Scholarship — in memory of departed members. Current year donations were in memory of Roy Craig, Frank Dore, Frank Parker, Ralph Ross, Roland Ruggles, and Loring Spraker.

Alphonse and Marie C. Chiancone Scholarship — Established by Marie Chiancone.

Kearsarge Lodge #117, Independent Order of Odd Fellows — donation for current year scholarship.

Judge Rand S. Hoch — donation for current year scholarship.

Honor Roll of Current Year Donors

Mr. & Mrs. Joseph Arzigian, Sylvia Manchin Drais, Mr. & Mrs. Matthew Giunta, Patricia Hennon, Judge Rand Hoch, Kearsarge Lodge #117 Independent Order of Odd Fellows, Mary Keddle, Mrs. Albert Lalime, Angelo Losano, Ernest Manchin, Frederick & Kathieen Marino, Lena O'Donnell, Minnie Pagnotta, Ida Pinto, Joseph Pinto, Mary & Anthony Rainone, Rose Shaffer, Edmund Silvestri, Denise Ward, and Wayfarers Lodge of Masons.

DONATIONS WERE IN MEMORY OF: Bob Basco, Joseph Bermani, Mary Cooper, Roy Craig, Frank Dore, Eleanor Zucharo Kinsey, Paul Koponen, Vincent Losano, Mary Manchin, Rev. James Marshall, John Meere, Rocco Paluzzi, Frank Parker, Anthony Pierro, Vitto Pierro, Ralph Ross, Roland Ruggles, and Loring Spraker.

Seven Scholarships Totaling \$3,800 were awarded as follows:

\$700 Thomas J. Maccarone — in memory of President Washington
California Institute of Technology

\$700 Erica C. Proctor — in memory of President Lincoln
W. Virginia University

\$500 David C. Moyse — Sponsored by Judge Rand Hoch (SHS '73)
American University

\$500 Ilya A. Figelman — Sponsored by Kearsarge Lodge #217, I.O.O.F.
Washington University

\$500 Susan L. Buffalino
Nichols College

\$500 Cynthia Turner
Marian Court Jr. College

\$400 Daniel A. Cahill
U.S. Merchant Marine Academy

A \$10,000 scholarship fund was established by vote of Town Meeting on March 28, 1950. The first scholarship was awarded in 1951 for \$250. A few years later the town appropriated an additional \$10,000. Since that time, gifts have been received from numerous individuals and organizations in memory of loved relatives, friends, and organization members. To date 182 Swampscott students have been awarded scholarships totaling \$51,800.

Details of 1992 changes in the fund balance are as follows:

Balance at 12/31/91	\$84,405.33
Current Year Donations	1,582.00
Interest Income	5,070.56
Scholarships Awarded	(3,800.00)
Balance at 12/31/92	\$87,257.89

To All Donors: Thanks to your donations we have been able to continue to build a perpetual memorial to those who served in the Military Services defending our freedom.

TREE WARDEN

James L. Gardiner, Tree Warden
Gene V. Gardiner, Deputy Tree Warden

We are pleased to announce that the National Arbor Day Foundation in cooperation with the USDA Forest Service and the National Association of State Foresters has named Swampscott Tree City USA in year 1992. This is the first year Swampscott has received this national recognition and we have reapplied again this year.

In addition to the beautification and civic improvement projects, the tree board has also removed sixty-two (62) diseased and hazardous trees and stumps, pruned trees when dangerous, posted live tree hearing notices (55) to be removed, sprayed poison ivy and Hawthorns for Blite disease, and shaved hazardous roots in sidewalks.

A skyworker was hired for two months for pruning and large branch removal. Tree surgery and bark tracing were performed on those trees struck by automobiles.

At least fortyfive (45) trees, including Red Maple, Norway Maple, Kwansan Cherry, Bradford Pear, Linden, Sycamore and Locust have been planted.

The Tree Warden and the Deputy Tree Warden have continued to maintain a tree nursery. The nursery now houses Lindens, Pears, Kwansan Cherrys, Sugar and Norway Maples, various perennials and seedlings. There are approximately 200 trees presently growing in the nursery and twenty-five (25) should be available in 1993. These trees and others will eventually be distributed throughout the Town as part of the Department's program to enhance the appearance of our streets without incurring the costs of purchasing these plantings from others. We hope to expand in the future.

The Tree Warden and the Deputy Tree Warden are members of the Massachusetts Tree Wardens' and Foresters' Association and members of the National Arbor Day Foundation.

WEIGHTS AND MEASURES

Inspector John F. O'Hare

Total income for the 1992 calendar year was twelve hundred ninety-five dollars and twenty cents (\$1,295.20).

The breakdown of weighing and measuring devices are as follows:

Scales & Balances	Adj	Sealed	Not Sealed	Condemned
100 to 1000 lbs.	3	3		
10 to 100 lbs.	11	40		
10 lbs. or less	3	9		
Weights				
Metric		35		
Apothecary		28		
Liquid Measuring Meters				
Gasoline	1	114		
Oil		4		
Fabric Measuring Machines		4		
Rope Measuring Machines		2		
Yard Sticks		10		
Totals	18	249		

**APPOINTED OR ELECTED BY ORGANIZATIONS
OF THE EMPLOYEES AFFECTED
GROUP INSURANCE ADVISORY COMMITTEE**

Lt. Paul Sherry — Police Dept. Representative
Timothy Sweeney — Fire Dept. Representative
Louis A. Gallo — Library Representative
Judith Kenney — School Representative
Barbara Bickford — Town Hall Representative
Carl D. Reardon — Dept. of Public Works and Custodians Repr.

**SUBCOMMITTEE APPOINTED BY THE SCHOOL COMMITTEE
TO STUDY THE RENOVATION OF
BLOCKSIDGE PARK FIELD HOUSE**

Thomas Belhumeur
John Burke
Daniel Cahill
Martha Cray
Richard Feinberg

Paul Gorman
William Hennessey
Daniel Kelly
Kathleen Magee
John Phelan

UNION PRESIDENTS

Police Department — Joseph Cordes
Fire Department — Timothy Sweeney
Library — Susan Zbinden & Shirley Gould
Teachers — Judith Kenney (at Hadley School)
School Custodians and Cafeteria Workers — Carl Reardon
School Secretaries — Betty Lou Popp (at Stanley School)
Public Works — Carl Reardon (at High School)
Town Hall Clerical — Carl Reardon

**COMMITTEE APPOINTED BY THE BOARD OF HEALTH
TO STUDY RECYCLING**

Mescal Evler
Sara Ingalls
Alice Winston
Daniel Santanello, Liaison, Board of Selectmen
Eugene Nigrelli, Ex Officio, Chairman, Board of Health
Kent Murphy, Ex Officio, Health Officer

Kevin Gookin
Nelson Kessler
Barbara Schaefer

SERVICE TO THE TOWN

On behalf of the citizens of Swampscott, the Board of Selectmen expresses appreciation to the following people who gave service to the Town and who resigned in 1992.

AFFIRMATIVE ACTION COMMITTEE

Keith A. Callahan

ARTS COUNCIL

Anna Irvine
Esther Mulroy

CABLE ADVISORY COMMITTEE

Charles R. Borgioli
Bruce Gordon
Louise LaConte

CONSERVATION COMMISSION

Barbara Schaefer

COUNCIL ON AGING

Vincent P. O'Brien
Alice Jane Winston

MEMORIAL DAY COMMITTEE

William McDermott

REGIONALIZATION COMMITTEE

Harold Rottenberg
Bruce Chesley

MASSACHUSETTS BAY TRANSPORTATION AUTHORITY REPRESENTATIVE AND ASSISTANT SHELLFISH CONSTABLE

Carl Reardon

VETERANS DAY COMMITTEE

Gerald D. Sponsor, Sr.

IN MEMORIAM

Dean C. Janian
Little League and Pop Warner Football Coach
Died: January 9, 1992

Marie J. Clarke
Former Recreation Commission Chairman
Died: January 24, 1992

Michael C. Ryan
Dept. of Public Works Employee
Died: February 23, 1992

Felix A. Marino
Former Board of Public Works Chairman
Died: May 6, 1992

Thomas J. Eichelberger
Former Industrial Arts Teacher
Retired: 1984
Died: May 14, 1992

Michael A. Palleschi
Former Housing Authority Chairman
Died: May 28, 1992

Anthony F. Pierre
Former Board of Assessor Chairman
Died: June 5, 1992

Timothy J. Ryan
Former Dept. of Public Works Employee
Retired: 1969
Died: June 10, 1992

Mary C. Cooper
Former Teacher and Guidance Director
Retired: 1970
Died: July 2, 1992

Andrew A. Mosco
Former Mathematics and Science Teacher
Died: October 18, 1992

Peter M. Poulos
Former Little League President
Died: October 20, 1992

Lucille Ebert
Former School Crossing Guard
Died: November 5, 1992

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Typesetting by:

Graphic Illusions, West Barnstable, MA 02668

Printing by:

Crane Duplicating Service Inc., West Barnstable, MA 02668

FOR YOUR CONVENIENCE

EMERGENCY NUMBERS

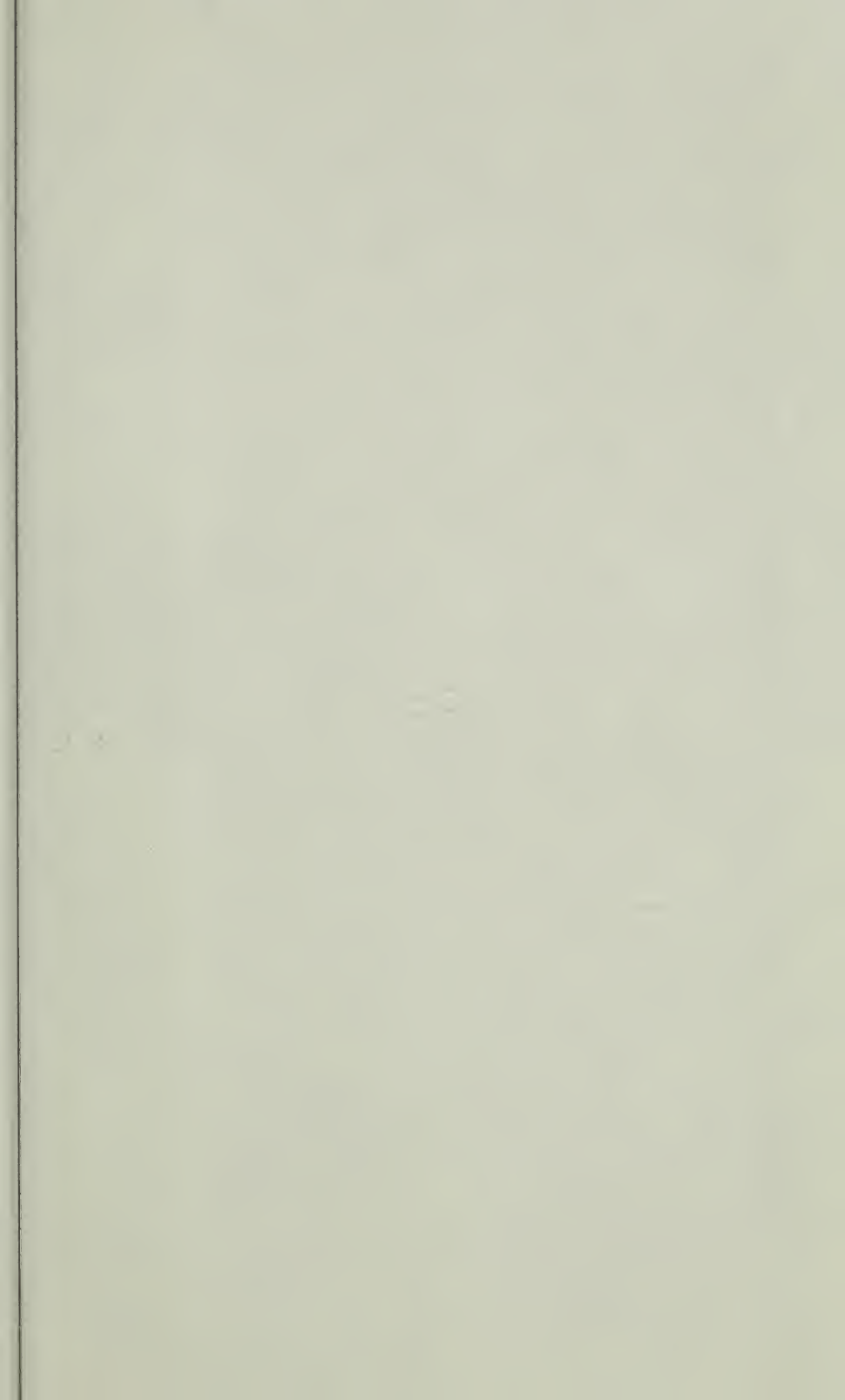
Ambulance	595-1111
Fire/Rescue	592-2121
Police	595-1111
Civil Defense	598-3732

For Information About:

Accounts Payable
 Assessments
 Bicycle Licenses
 Birth Certificates
 Board of Appeals
 Building Permits
 Burial Permits
 Business Certificates
 Cemetery
 Census
 Conservation
 Death Certificate
 Dog Licenses
 Dogs, Lost or Found
 Electrical Permits
 Engineering
 Fire Permits
 Fishing/Hunting Licenses
 Gas Permits
 Library
 Liquor Licenses
 Marriage Licenses/Certs
 Parks/Playgrounds
 Plumbing Permits
 Public Housing
 Recreation
 Schools
 Senior Citizen Activities
 Sewers and Streets
 Street Lighting
 Tax Collections
 Tennis Permits
 Trash Collections
 UCC Filings
 Veterans Benefits
 Voter Registrations
 Water
 Weights and Measures
 Zoning

Call:

Accountant	596-8859
Assessor	596-8858
Police	595-1111
Town Clerk	596-8856
Eileen Ventresca	595-5393
Building Inspector	596-8857
Health Department	596-8864
Town Clerk	596-8856
Public Works	596-8863
Election Commission	596-8855
Conservation Commission	596-8853
Town Clerk	596-8856
Town Clerk	596-8856
Dog Officer	596-8871
Building Department	596-8857
Public Works	596-8860
Fire Department	595-4050
Town Clerk	596-8856
Building Department	596-8857
Public Library	596-8867
Selectmen	596-8850
Town Clerk	596-8856
Public Works	596-8860
Building Department	596-8857
Housing Authority	593-5516
Recreation Commission	596-8854
School Department	596-8800
Council on Aging	596-8866
Public Works	596-8860
Selectmen	596-8850
Collector	596-8856
Recreation Commission	596-8854
Health Department	596-8864
Town Clerk	596-8856
Veterans Services	596-8853
Election Commission	596-8855
Public Works	596-8860
Sealer of Weights/Meas.	593-5476
Building Inspector	596-8864



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